



**MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY  
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**Office of the Deputy Vice Chancellor (Administration & Finance)**

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**INTERNAL ADVERT FOR ACADEMIC STAFF FOR 2021/2022 FINANCIAL YEAR**

In pursuit of its mission to provide excellent University education, training and research through integrating science, technology and innovation into quality programmes to suit the needs of a dynamic world, Masinde Muliro University of Science & Technology invites internal candidates who have attained the required promotion milestones to apply for consideration for Career Progression in the following internal vacant positions.

**1. Professor (Grade XV)**

**AC/01/04/22**

Applicants should have an earned PhD or equivalent degree qualification in the relevant area from recognized/accredited University, **at least four (4) years** teaching and research experience since being appointed Associate Professor. In addition, they must have accumulated at least forty-two (42) equivalent publication points (five (5) publications in credible refereed Journals) OR two University level books since last appointment. They should show evidence of continuing research, publications, effective teaching, participation in seminars and conferences and supervision of postgraduate students' i.e. supervised at least six (6) postgraduate students (at least two (2) at Doctoral level since last appointment) to completion. They must show evidence of having attracted research funds. Applicants are required to be registered with professional bodies where applicable

The successful applicants will be expected to provide academic leadership in the department by teaching both undergraduate and postgraduate courses in their areas of specialization, supervise postgraduate students, initiate and carry out research and participate in community service and provide evidence of the same.

**2. Associate Professor (Grade XIV)**

**AC/02/04/22**

Applicants should have an earned PhD or equivalent degree qualification in the relevant area from recognized/accredited University, **at least three (3) years** teaching and research experience since being appointed Senior Lecturer. In addition, they must have accumulated at least thirty-eight (38) equivalent publication points (four (4) publications in credible refereed journals OR one (1) University level books). They should show evidence of continuing research, publications, effective teaching, participation in seminars and conferences and supervision of postgraduate students' i.e. supervised at least four (4) postgraduate students (at least two (2) at Doctoral level) to completion since last appointment. They must show evidence of having attracted research funds. Applicants are required to be registered with professional bodies where applicable.

The successful applicants will be expected to provide academic leadership in the department by teaching both undergraduate and postgraduate courses in their areas of specialization, supervise postgraduate students, initiate and carry out research and participate in community service and provide evidence of the same.

**3. Senior Lecturer (Grade XIII) AC/03/04/22**

Applicants should have an earned PhD or equivalent degree qualification in the relevant area from recognized/accredited University, **at least three (3) years** as Lecturer or six (6) years in industry. In addition, they must have accumulated at least thirty-four (34) equivalent publication points (four (4) publications in credible refereed journals) since last appointment. They should show evidence of continuing research, publications, effective teaching, participation in seminars and conferences and supervision of postgraduate students' i.e. supervised at least three (3) postgraduate students to completion since last appointment. They should show evidence of participation in community service. Applicants are required to be registered with professional bodies where applicable.

**4. Lecturer (Grade XII) AC/04/04/22**

Applicants should have an earned PhD or equivalent degree qualification in the relevant area from recognized/accredited University (Masters from recognized University in Special cases), **at least three (3) years** teaching and research experience since last appointment. In addition, they must have accumulated at least twenty-six (26) equivalent publication points (three (3) publications in credible refereed journals) since last appointment. They should show evidence of participation in community service. Applicants are required to be registered with professional bodies where applicable.

**Application procedure**

- i) Each application shall be accompanied by a detailed curriculum vitae and certified copies of relevant academic and professional certificates, national identity card or passport, testimonials and any other relevant supporting documents. They should also provide names, telephone numbers and contact addresses of three (3) referees.
- ii) Applicants must have the requisite qualifications as outlined in **Harmonized Criteria and Guidelines for Appointment and Promotion of Academic Staff**.

All applications shall clearly specify the position applied for by indicating the advert reference number on the envelope and submit in one (1) hard copy to the address below. A soft copy scanned in **RUNNING PDF FORMAT** should be send to [internalpromotionsacs2022@mmust.ac.ke](mailto:internalpromotionsacs2022@mmust.ac.ke) so as to reach us on or before **16<sup>th</sup> May, 2022** at the close of business.

**The Deputy Vice Chancellor (Administration & Finance)  
Masinde Muliro University of Science and Technology  
P.O. Box 190-50100  
KAKAMEGA**

**MMUST IS AN EQUAL OPPORTUNITY EMPLOYER, PERSONS WITH DISABILITIES AND FEMALE GENDER ARE ENCOURAGED TO APPLY**

**MMUST does not levy any fee in the processing, recruitment & selection of applicants  
The University reserves the right not to make any appointments at any stage of the recruitment exercise.**