MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY
INTEGRITY ASSURANCE UNIT · WEEKLY INTEGRITY SHEET

Week 1 · 2–6 November 2026

Integrity starts with you

KEY MESSAGE

> **Integrity means being honest and consistent in what we do, whether or not anyone is watching. Each of us shapes the University's reputation through small, everyday decisions.**

WHAT IT MEANS FOR OUR UNIVERSITY

- Being truthful in claims, records, reports and communication.
- Keeping commitments and using authority only for its intended purpose.
- Treating colleagues, students and the public fairly and with respect.

WHAT OUR POLICY SAYS

The Bribery and Corruption Prevention Policy (MMU/POL:4000156(12)) commits the University to a culture of integrity, transparency and accountability (§1.4), guided by the principles of integrity, transparency, accountability, zero tolerance, professional ethics and inclusivity (§3.1).

DO

- Check every claim, timesheet and record before you sign it.
- Correct honest mistakes promptly.
- Ask the Integrity Assurance Unit when unsure.

AVOID

- Assuming small inaccuracies do not matter.
- Signing documents you have not read.

ETHICAL DILEMMA OF THE WEEK — WEEK 1

After a three-day workshop, you notice that your claim lists four days of allowances. The form is already signed and payment is due tomorrow. No one is likely to notice.

What would you do, and why?

Share your response via the form at **mmust.ac.ke/integrity** by Friday 6 November. The best responses will be recognised on Integrity Day, 9 December 2026. Entries are judged without names, on reasoning, practicality and alignment with University values.