CURRICULUM VITAE

Dr. Consolata O. Ngala

B.A (Economics), MA (Economics), D. Phil(Disaster Management and Sustainable Development), D.Phil. (Economics)

A. BIODATA

Designation: Senior Lecturer

Nationality: Kenyan

Contact address: P.O.Box 190-50100

E-mail: cngala@mmust.ac.ke or connieoloo@yahoo.co.uk

SUMMARY

Dedicated Senior Lecturer, academic advisor and detailed oriented supervisor with 20 years of teaching experience at the university level in the discipline of economics and development studies. Also has verse knowledge and skills in both quantitative and qualitative data analysis using various statistical software.

В. ЕІ	B. EDUCATION BACKGROUD		
2025	Doctor of Philosophy in Economics		
	Nelson Mandela University Republic of South Africa.		
	Evaluating the Kenya Health Policy 2014-2030: Towards Equity and Financial Protection		
2014	Doctor of Philosophy (Disaster Management and Sustainable Development)		
	Masinde Muliro University of Science and Technology.		
	Thesis title: Microfinance Contribution to HIV and AIDS Mitigation in Kakamega		
	County, Kenya.		
2001-	Master of Arts (Economics)		
2003	University of Nairobi. Thesis title: Supply Induced Demand: A Case study of Caesarian		
	Delivery in Private and Public Hospitals in Nairobi. Kenya.		
1996-	Bachelorof Arts (Economics)		
2000	Catholic University of Eastern Africa. Project title: Social and Economic impact of 1997-98 El-		
	Nino rains in Nairobi, Kenya.		
1991-	Kenya Certificate of Secondary Education (K.C.S.E):		
1994	Our lady of Mercy Secondary School, Nairobi		
1983-	Kenya Certificate of Primary School (K.C.P.E):		
1990	Mbagathi Road Primary School, Nairobi		
I			

C. SHOURT COURSE

Date	Course	Certificate Awarding Body
31 st	DIES international Dean's course Africa part III On	Deutscher
January,202	Strategic and Practical Issues In higher Education	Akademischer

2- 10 TH Februar y, 2022	 Management.2021/22- Online Module: Research Management Internationalization Conflict Management I Conflict Management II Diversity Management PAP Counselling Higher Education Management Networking 	Austauschdienst (DAAD)
23rd – 29th October, 2021	DIES International Deans' Course Africa Part II on 2021/22- Online • Modules: o Governance o PAP Counselling o Change Management o Human Resource Management o Entrepreneurial Management	Deutscher Akademischer Austauschdienst (DAAD)
June 19th– July 2nd, 2021	DIES International Deans' Course Africa Part Ion 2021/22- Online Modules: Higher Education system Strategic Faculty Management Leadership and Communication Project Management Action Plan (PAP) Change Management Quality Management Financial Management Digital transformation of Teaching and Learning	Deutscher Akademischer Austauschdienst (DAAD)
February, 2021 Dec 2020	Partnership for Pedagagocical leadership in Africa O Pre -training O Facilitation O Course Design O Innovative Assessment IZA/FCDO ONLINE Short Course on Research Skills for Sub-Saharan Africa.	Partnership for Pedagagocical leadership in Africa(PedaL) IZA/FCDO Program
March 2020 and July 2020	Dialogue on innovative Higher Education StrategiesNational Multiplication Training (DIES NMT- CPMES-HEI) On "Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions	DIES NMT 2019- 2020 Kenya Team (Kibabii University and MMUST)

	· 1/2				
	in Kenya				
	o Part I: Three days seminar at Kibabii University,				
	Kenya on 3rd to 6th March, 2020				
	o Part II: Developing and implementing Project Action				
	Plan (PAP) in their respective HEIs (March 6th June				
	22 _{nd} ,2020)				
	o Part III: Three days seminar at Masinde Muliro				
	University of Science and Technology (7th to 10th				
D EM	July, 2020)				
	PLOYMENT EXPERIENCE				
October,2 018-To	Senior Lecturer Department of Economics, Masinde Muliro University of Science and Technology, Kakamega,				
Present	Kenya				
Trosont	Duties and responsibilities include:-				
	 Developing course materials, conducting lectures, assessing student learning 				
	through administering both continuous assessment test and final semester				
	examination to both postgraduate and undergraduate students.				
	examination to both postgraduate and undergraduate students.				
	 Supervising both postgraduate and undergraduate students' research thesis and 				
	projects.				
	o Developing of New and review of old curriculum				
 Providing academic advisory and mentorship to students within the 					
	and school.				
	 Participating in departmental and university committees, seminars, and 				
	conferences.				
	 Conducting research, publishing in peer-reviewed journals, and seeking research 				
	funding.				
8th	 Participating in community outreach activities. Lecturer Department of Economics, Masinde Muliro University of Science and Technology, 				
January,2	Kakamega, Kenya				
008 to	Duties and responsibilities include:-				
October					
2018	 Lecture preparation, teaching and examination of both undergraduate and post 				
	graduate courses				
	 Curriculum Review and Development. 				
	o Participate in relevant committees within department/faculty;				
	o Participate in school/University committees where appropriate and/or where				
	invited.				
	Writing research proposals, papers and other publications A stimular investigation for diagonal and other publications A stimular investigation for diagonal and other publications.				
	 Actively investigating funding opportunities within area of research – this will 				

August 2005 to 8 th January,20 08	include submitting research grant applications; Mentoring, guiding and supervising the work and research of post graduate students. Attending conferences, workshops and seminars Demonstrating efficient performance in allocated roles Assistant Lecturer, Department of Economics, Masinde Muliro University of Science and Technology. Duties and Responsibilities: Teaching the following courses at the undergraduate level:- Development Concept and application Mathematics for economists I and II Introduction to Microeconomics Intermediate Microeconomics Intermediate Microeconomics Intermediate Macroeconomics Intermediate Macroeconomics International Economics I and II Research Methods Economics for engineers Industrial Economics Setting, invigilating and marking examinations Academic advisor
8 th	Assistant Lecturer (Six Months Contract), Western University College of Science and
February, 2005 to	Technology, Kakamega - Department of Social Science Education, Faculty of Education and Social Science.
August	
2005	Duties and responsibilities include:- O Development Concept and application
	 Development Concept and application Mathematics for economists I and II
	 Introduction to Microeconomics
	 Introduction to Macroeconomics
	 Intermediate Microeconomics
	Intermediate Macroeconomics
	o Public Finance and Fiscal Policy
	 International Economics I and II Research Methods
	Research MethodsEconomics for engineers
	Industrial Economics
	 Setting, invigilating and marking examinations
	Academic advisor
	 Designing, preparing and developing teaching materials
30 th November, 2004	Part-time ASSISTANT LECTURERWestern University College of Science and Technology, Kakamega - Department of Social Science Education, Faculty of Education and Social Science
2004	Teaching courses

	A. Mathamatica for Francisco Land III				
	◆ Mathematics for Economists I and II				
	 ❖ Introduction to Microeconomics ❖ Letroduction to Magraconomics 				
	Introduction to Macroeconomics				
	Intermediate Microeconomics				
	• Intermediate Macroeconomics				
	 Public Finance and Fiscal Policy 				
	❖ International Economics I and II				
	 Setting, invigilating and marking examinations 				
	Part-Time Lecturer in Several Universities e.g				
	Department of Economics ,Kaimosi Friends University College,				
	Department of Social Science education (Kibabii University formerly KIBUCO)				
	Department of Business Administration (Kisii University Eldoret Campus)				
June	Research Assistant, Research Solutions, Nairobi				
2000-	Duties and Responsibilities:				
Septembe	Data Transcription				
r 2001	 Data Transcription Data Collection and Entry 				
	 Data Collection and Entry Maintaining accurate records of interviews 				
	 Preparing a report after field work 				
	o Tropaning a report arter from work				
E. AD	MINISTRATIVE AND MANAGEMENT EXPERIENCE				
December	Associate Dean/Director: Directorate of Postgraduate studies				
December 2018-1st	Associate Dean/Director: Directorate of Postgraduate studies Masinde Muliro University of Science and Technology.				
2018-1 st December	Masinde Muliro University of Science and Technology. Duties and Responsibilities				
2018-1st	Masinde Muliro University of Science and Technology. Duties and Responsibilities O Lead in the Quality Management Systems of the Directorate.				
2018-1 st December	Masinde Muliro University of Science and Technology. Duties and Responsibilities o Lead in the Quality Management Systems of the Directorate. o Prepared Work plans, Budget and Procurement plans for the Directorate on				
2018-1 st December	 Masinde Muliro University of Science and Technology. Duties and Responsibilities Lead in the Quality Management Systems of the Directorate. Prepared Work plans, Budget and Procurement plans for the Directorate on annual basis 				
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2018-1 st December	 Masinde Muliro University of Science and Technology. Duties and Responsibilities Lead in the Quality Management Systems of the Directorate. Prepared Work plans, Budget and Procurement plans for the Directorate on annual basis Processed payments for examiners and supervisors biannually (March and September) 				
2018-1 st December	 Masinde Muliro University of Science and Technology. Duties and Responsibilities Lead in the Quality Management Systems of the Directorate. Prepared Work plans, Budget and Procurement plans for the Directorate on annual basis Processed payments for examiners and supervisors biannually (March and September) Organizing and conducting thesis oral examination (defenses) for Postgraduate students in collaboration with the academic schools twice a week (Tuesdays and Thursdays). 				
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Jan. 2013 to October 2018

Chairperson (**Founding Chairperson**) Department of Economics, School of Business and Economics. Masinde Muliro University of Science and Technology-KAKAMEGA

Duties and Responsibilities.

a) Academic Leadership

- 1) Prepared and signed performance contracts for 2015/2016, 2016/2017 and 2017/2018 and ensured their achievements
- 2) Academic programme development and review:
 - Oversaw development and implementation of two curricula namely Bachelor of Science in Economics and Bachelor of Science Economics and Statistics in line with Commissioner for University Educations guidelines (CUE)
 - Oversaw review of two curricula namely Master of Science Economics and Bachelor of Education Business studies in line with CUE guidelines.
 - International contribution to academic programme development: Participate in Tuning Africa Phase II project. The project aims at Implementation of Harmonization Strategy in Higher Education in Africa to enhance credit transfer and student mobility among African Universities. I have peer reviewed academic programmes and developed new academic programmes in line with the Tuning Africa Methodology.
- 3) Promotions and Employment of staff: In 2014 two staff were promoted and while in 2015 two more staff were employed and one promoted under my leadership as CoD
- 4) Staff loading: Ensured staff loading in the department in line with Commission of University Education (CUE) during of 2013/2014, 2014/2015, 2015/2016 and 2016/2017 academic years.
- 5) Teaching: Ensured smooth teaching during 2013/2014, 2014/2015, 2015/2016 and 2016/2017 academic years.
- 6) Exam setting: Ensured moderation and submission of semester exams during 2013/2014, 2014/2015, 2015/2016 and 2016/2017 academic years for processing.
- 7) Exam administration: Oversaw administration of semesters exams during 2013/2014, 2014/2015, 2015/2016 and 2016/2017 academic years to promote integrity and transparency in line with the University Examinations rules and regulations
- 8) Exam processing: Oversaw processing of examination results for 2013/2014, 2014/2015, 2015/2016 and 2016/2017 academic years

b) Teaching and Staff/students Welfare

- 1) Chaired departmental meetings on regular basis and when need arose.
- 2) Ensured that administrative and management decisions are communicated to both

- academic and non-academic staff members.
- 3) Follow-up of post graduate students to monitor academic progress
- 4) Post-graduate student supervision and thesis examination
- 5) Facilitated the hiring of part-time lecturers

c) People Management

- 1) Amicable resolution of staff and students grievances.
- 2) Appraised various staff members for promotion and appointment.
- 3) Facilitated the approval of leave for members of the Department.

d) Financial Management

- 1) Ensured responsible resource management within the Department
- 2) Enforced the zero-balance University and unit-costing policy.
- 3) Prepared the 2013/2014, 2014/2015, 2015/2016, 2016/2017 and 2017/2018 financial year Departmental budgets.
- 4) Prepared the 2017/2018 procurement plan for the department

e) Development & Improvement of Research

- 1) Supervising masters students
- 2) A member of various research teams within the university

f) Quality Assurance

- 1) Implemented ISO-9001:2008 based quality management system at the Department and for continual improvement
- 2) Prepared and Signed performance contracts for 2015/2016 and achieved most of the strategic objectives. Prepared and signed 2016/2017 performance contract and is ensuring the achievement of strategic objectives.
- 3) Preparation of the departmental 2017/2018 academic year departmental almanac
- 4) Preparation and submission of the departmental service level agreement on 20th September, 2016
- 5) Provision of various documents requested by the directorate of QA from time to time

g) Other responsibilities

- 1) Fostering unity and teamwork in the Departmental
- 2) Maintained active link between the University administration and the Department
- 3) Participated in school boards, senate and other appointed committees at the University
- 4) Performs other duties and responsibilities as assigned by the Executive Dean,

	DVCs and the Vice Chancellor
August 2007 to Jan. 2013	WARDEN TWO TERMS (6 YEARS) - Women's Hostel HALL 1. Masinde Muliro University of Science and Technology- KAKAMEGA Duities and Responsibilities
	 Academic and social issues advisory, issues of indiscipline and conflict. Act as a liaison between students and university administration to address student concerns. Oversee management of hostel facilities to maintain a high standard of cleanliness and hygiene especially sanitation. Coordinating with university security officers to ensure the safety of students. Participates in planning and implementing hostel programs and activities, including sports and cultural week events. Coordinate with the University health officer in cases of emergency to ensure the provision of appropriate first aid support and to address health-related issues.

F. CONTRIBUTION TO THE UNIVERSITY

- 1. 2021 to date Programme leader: **Master of Arts in Development studies and Bachelor of Science in Economics Programme(BEC)** (Reappointment letter by CoD in 2023 attached)
- 2. 2023: Member Communication Committee for the 7th African Council For Distance Education Conference (ACDE)
- 3. 2021: Participated and developed **Bachelor of Arts, Development studies** Programme for the Department of Economics, MMUST.
- 4. 1st May,2018 to January, 2021: **Committee Member MMUST** AIDS Control Sub-Unit cal Committee. Masinde Muliro University of Science and Technology KAKAMEGA
- 5. 2018: A **member of the senate adhoc committee** to investigate examinations irregularities for the special/supplementary examinations held on 8th to 12th October 2018
- 6. 1st Sept, 2017- Ist Sept, 2019: Committee Member Strategic and Institutional Planning Committee (SIPC)
- 7. 20th Sept, 2017 20th Sept, 2019: **Committee Member Open, Distance and e-Learning ODel Board**
- 8. June 2015 and July, 2016: As founding chair participated in the Development and oversaw implementation two curricula namely **Bachelor of Science in Economics** and **Bachelor of Science Economics and Statistics** respectively in line with Commissioner for University Educations guidelines (CUE)
- 9. In 2016 participated and oversaw review of two curricula namely **Master of Science Economics** and **Bachelor of Education Business studies** in line with CUE guidelines.
- 10. June, 2015: Masinde Muliro University of Science and Technology Internal Quality Auditor.

Carry out internal quality audits to ensure that MMUST adhere to ISO 9001: 2008 standards

- 11. Feb, 2015: **Member MMUST Curriculum Development Committee**. Review developed MMUST academic programmes in line with Commissioner for University Education Guidelines.
- 12. May 2014: **Member of Procurement Committee**: Ensure that the selection of companies invited to submit quotations are based on fair competition and in compliance with the Procurement Act.
- 1. Academic advisor to all First years in the Department of Economics.
- 2. Organizing Committee member, **Co-Chair Finance Committee and Chair sub-theme: Governance and Economic Development.** First Pan African International Research Congress on Knowledge Generation and Dissemination. 17th -22nd June, 2018
- National Organizing committee member and Co-Chair Abstract Committee: International Conferences. Theme "Towards Universal Access to Essential Services: Innovative strategies towards attaining of SDGs. 24th -26th May, 2016.
- 4. March, 2016 Appointed: Chairperson, Ebunangwe Campus Board.
- 5. February, 2016 Appointed: **Inaugural Board member**of MMUST Enterprises
- 6. February, 2016 Appointed: African Academy selection Committee member
- 7. September, 2015: **Developed a module for ECO 100**: Development Concepts and Applications a common course for All First years in MMUST.
- 8. **Acted as the Dean** School of Business and Economics on several occasions when the substantive Dean is on leave or away on official duty.
- 9. 23rd July 2015 **Conducted 8th Internal Quality Audit**. Cost Centre MMUST Virtual Library
- 10. 22nd January, 2015 Conducted 7th Internal Quality Audit. Cost Centre DVC A&F Office
- 11. 9th December, 2014 **Conducted 6th Internal Quality Audit**. Cost centre Centre for Kakamega Forest (CEKATFOS)
- 12. May 2014: **Member of School Committee** that Organized for School of Business and Economics stake-holders workshop on Curriculum Review.
- 13. 2007-2012: Participated in MMUST SGC Elections as an Observer and Warden.
- 14. 2010; Member of **Facultyof Education and Social Sciences Strategic plan Committee**. Developed Faculty of Education and Social Science Strategic Plan 2010-2014. Chapter Six. Cost and Financing
- 15. 2009-2012: Department of Social Science Education, **Economic Division Examination Co-ordinator**
- 16. 2008: Member of MMUST HIV and AIDS Control Committee. Developed MMUST HIV and

AIDS Workplace Policy. Published in 2008.

- 17. 2008: **Member of University wide electoral Commission** that foresaw elections of Deans of Faculties and Schools
- 18. Member of panel of **several short listing and interviewing candidates** for various positions at the University.
- 19. Member of several Ad-hoc-committee at the University

G. PUBLICATIONS, CONFERENCES AND WORKSHOPS

1. Publications in Referred Journals

- 1. Muhando, C., **Ngala**, C., & Machuki, P. (2025). The Effect of Supply Chain Integration on the Performance of Procurement in the County Governments of Western Region, Kenya. *African Journal of Empirical Research*, 6(1), 499-509.
- 2. Lumbasi, D., **Ngala,** C., & Simiyu, E. (**2025**). Impact of Tax Revenue on Public Healthcare Financing in Kenya: English. *African Journal of Empirical Research*, 6(2), 122–133. https://doi.org/10.51867/ajernet.6.2.10
- 3. Jahonga, W. M., Musera, G., & Ngala, C. (2024). Effect of Nature of Technical Vocational Education and Training Academic Programs on Employment Category Status of Graduates of National Polytechnics in Kenya: A Multinomial Logistic Approach. *Cradle of Knowledge: African Journal of Educational and Social Science Research (The)*, 12(3), 159-168.
- 4. Wabwile, I., Ali, U. A., Simiyu, E. J. & Ngala C. (2024). Foreign Direct Investment and Its Effect on Agricultural Productivity Kenya. *International Journal of Finance & Banking Studies*, 13(4).
- 5. Jahonga, W. M., Ngala, C., & Musera, G. (2024). STEM Academic Programs& Graduate UnemploymentDuration: Reviewing the Graduates of National Polytechnics in Kenya. *Jumuga Journal of Education, Oral Studies, and Human Sciences*, 7(2), 1-14. https://doi.org/10.35544/jjeoshs.v7i2.85
- 6. Mukoya, D. L. W., **Ngala, C.**, & Simiyu, E. J. (**2024**). Effect of Vertical Diversification on Sustainable Livelihoods among Fish Farmers in Kakamega County, Kenya. *East African Journal of Education and Social Sciences*, *5*(5), 30-39.
- 7. Makatiani, T., **Ngala, C.,**& Mungai, A. (**2024**). Impact of Tax Incentives on Foreign Direct Investment Inflow in Kenya. *African Journal of Empirical Research*, *5*(4), 1672-1681.
- 8. Mukoya, D., **Ngala**, C., & Simiyu, J. (2024). Moderating Effect of Entrepreneurship Determinants on the Relationship between Economic Diversification and Sustainable Livelihoods among Fish Farmers in Kakamega County. *African Journal of Empirical Research*, 5(2), 343-357.
- 9. Makatiani, T., **Ngala, C.,**& Mungai, A. (**2024**). Effect of external debt on foreign direct investment inflow in Kenya. *The strategic Journal of Business & Change Management*, 11 (3), 757 765. Http://dx.doi.Org/10.61426/Sjbcm.v11i3.3046
- 10. Iravonga, J. J., **Ngala, C**., Alala, B. O., & Maingi, M. (2023). Effect of Integrated Financial Management Information Revenue Systems on Financial Management in County Governments,

- Kenya. *African Journal of Empirical Research*, *4*(2), 23-31. African journal of Empirical Research. https://ajernet.net ISSBN 2709-2607. Vol.4 (Iss.2) 2023,pp.23-31
- 11. Wanjala, C. W., **Ngala, C.**, & Maingi, M. (2023). Effect of Government Capital Expenditure on Tourism Sector Growth in Kenya. African journal of Empirical Research. https://ajernet.net ISSBN 2709-2607. Vol.4 (Iss.2) 2023,pp.135-143
- 12. Iravonga, J. J., Alala, B. O., Maingi, M., & Ngala, C. (2023). Effect of Integrated Financial Management Information Reporting System on Financial Management in County Governments, Kenya.
- 13. Mukhwaya, A. O., **Ngala, C.**, & Mungai, A. (**2023**). Effect of Cashless Reform on Revenue Collection Performance in Kakamega County. African journal of Empirical Research. https://ajernet.net ISSBN 2709-2607. Vol.4 (Iss.2) 2023,pp.244-255
- 14. Obino, O., & Ngala, O. C. (2023). Contextualizing High Teenage Pregnancies and Its Effects on Education in Mt. Elgon Area, Kenya. *International Journal of Research and Innovation in Social Science*, 7(7), 828-837.
- 15. Indeche, N. C., Alala, B., & Ngala, C. (2022). Effect of disclosure of public sector financial information on quality of financial reporting in public secondary schools in Kakamega County, Kenya. *International Journal of Research in Business and Social Science*, 11(9), 234-242.
- 16. Nyangeri, O. S., Tibbs, C. Y., & Ngala, C. (2024). Effect of cash management on financial performance of registered microfinance institutions in Kenya. *The Strategic Journal of Business & Change Management*, 11 (3), 151 162. http://dx.doi.org/10.61426/sjbcm.v11i3.3015
- 17. Ekise, B. S., Ali Umulkher., Mungai, A., & Ngala, C. (2022). Effect of Customs Documentation and Procedures on Kenya's Agricultural and Manufactured Commodity Exports to Uganda. Asian Journal of Economics, Business and Accounting, 22(22), 99-107. https://doi.org/10.9734/ajeba/2022/v22i2230713
- 18. Mark Ijah Epus, Edwin Jairus Simiyu, Umulkher Abdillahi Ali, and **Consolata Ngala** (2022) Informal Cross Border Trade and Its Effects on Kenyan Households' Poverty Levels, Evidence of Busia Border-Keny. International Journal of Social Science and Economic Research ISSN: 2455-8834 Volume:07, Issue:10 "October 2022"
- Oduor, J. W., Ngala, C., Ruto, R., & Abdillahi, U. A. (2021). Effect of Inflation on Growth of Manufacturing Sector in Kenya (2008-2017). Asian Journal of Economics, Business and Accounting, 21(10), 17-34. https://doi.org/10.9734/ajeba/2021/v21i1030428.
- 20. Hutton Ndombi Wanyama, John Byaruhanga and **Consolata Ngala.** (2020): Effect of external debt on Real Estate Investment in Kenya. *Journal of Finance and Economics*. 2020, 8(4), 183-189. doi: 10.12691/jfe-8-4-4.
- 21. Ndombi Wanyama, Consolata Ngala John Byaruhanga (2020): Evidence of Structural Breaks in selected macroeconomic variables in Kenya. International Journal of Management Studies and Social Science Research JMSSSR 2021 Volume 3 Issue 1 January February Issn: 2582 0265
- 22. **Ngala C.O**, Nguka, G. and Onga'nyi, O.P. (2017): Contribution of Microfinance Services in Enhancing Food and Nutrition Security in AIDS- affected Households in Kakamega County, Kenya.

- African Journal of Food, Agriculture, Nutrition and Development. DOI: 10.18697/ajfand.79.16020. Volume 17. No. 3.
- 23. Atola Dorcus, Ondiek-B. Alala and **Ngala Consolata.** (2017): Moderating Effect of Sacco Factors on Relationship between Products and Financial Growth of Sacco Members in Bungoma County, Kenya. International Journal of Economics, Commerce and Management. Vol.V, Issue 10,October, 2017. ISSN 23480386.http://ijecm.co.uk. United Kingdom.
- 24. **Consolata Oloo Ngala (2017)**. Microfinance and Income Levels of AIDS Affected Households: A Quasi-experimental Survey. Journal of Finance and Economics, 2017, Vol. 5, No. 2, 50-60 Available online at http://pubs.sciepub.com/jfe/5/2/2 ©Science and Education Publishing DOI:10.12691/jfe-5-2-2.
- 25. Tsuma M.C, Byaruhanga J.K, **Ngala C** (**2017**) Structure of the Retail Market for Metal Products in Kakamega County, Kenya. International journal of management and economics invention ||Volume||3||Issue||02||Pages-1204-1215||Feb -2017|| ISSN (e): 2395-7220 www.rajournals.
- 26. Consolata O. Ngala and Ong'anyi P. Obino (2016) Exploring the Challenges and Opportunities in Microfinance Group Lending Model among Poor AIDS Affected Households. Journal of Economics and Development Studies December 2016, Vol. 4, No. 4, pp. 35-44 ISSN: 2334-2382 (Print), 2334-2390 (Online) Copyright © The Author(s). All Rights Reserved. Published by American Research Institute for Policy Development DOI: 10.15640/jeds.v4n4a4 URL: https://doi.org/10.15640/jeds.v4n4a4
- 27. Tsuma M.C, Ngala C and Byaruhanga J (2016): Conduct of Participants in the Retail Market for Metal Products in Kakamega County, Kenya. IOSR Journal of Economics and Finance (IOSR-JEF) e-ISSN: 2321-5933, p-ISSN: 2321 5925. Volume 7, Issue 5 Ver. II (Sep. -Oct. 2016), PP 79-89 www.iosrjournals.or
- 28. Nobert O. Musina, **Consolata O. Ngala** and Damianus O. Okaka (**2015**):Firm Characteristics and Capital Structure at Nairobi Securities Exchange, Kenya. Africa growth Agenda. ISSN-18115187, Volume October-December, 2015,pp4-7. Indexed by Sabinet online.
- 29. **Ngala C.O** and Onga'nyi, O.P (**2015**):Fishing Students into Safety Nets: A case of Work Study Programme at Masinde Muliro University of Science and Technology, Kenya. International Journal of Current Research. ISSN-0975-883X, Volume 7 issue 03 pg 14193-141998. March, 2015
- 30. **Consolata Ngala**, Stephen Odebero, Umulkher Ali and Angela Mungai (**2015**). Developmental Issues and Concepts as Applied to Modern Economics. ISSN NO. 2074 -5400 Kenya Journal Of Educational Planning, Economics & Management (April 2015) Volume 9, Issue 1
- 31. Onganyi O. P, Ayiemba E. and **Ngala C. O.** (2015): Socio-Economic Factors and Orphan Migration in Kisumu District, Kenya. American Journal of Social Science Research. Vol. 1, No. 4, 2015, pp. 253-272.ISSN: 2381-7712 (Print); ISSN: 2381-7720 (Online) http://www.aiscience.org/journal/ajssr.
- 32. Onga'nyi, O.P, Ayiemba E, and **Ngala C.O** (2015): Spatial-temporal Context of Orphan Migration in Kisumu District, Kenya. Autralian Journal of Social Science Research, Print ISSN 2203-9495 Online

ISSN 22039503, Volume 2, No.4,

2. Unpublished Thesis and Projects

- 1. 2025: Evaluating the Kenya Health Policy 2014-2030: Towards Equity and Financial Protection
- 2. 2014: Microfinance Contribution to HIV and AIDS Mitigation in Kakamega County, Kenya.
 - 3.2003: Supply Induced Demand: A Case study of Caesarian Delivery in Private and Public Hospitals in Nairobi. Kenya.
 - 4.2000: Social and Economic impact of 1997-98 El-Nino rains in Nairobi, Kenya

3. Journal Articles under review

1.Ngala Consolata and Syden Mishi: An Assessment of the Application of the Comprehensive Framework Approach in the Development of the Kenya Health Policy 2014-2030. Submitted to Journal of

Economics and interdisciplinary research

2. Ngala Consolata and Syden Mishi: Incidence and Predictors of Catastrophic Health Expenditure

in Post UHC piloting in selected Counties in Kenya.

H. BOOK AND REFEREED LEARNING MODULE

1.Book: Reuben Rutto and Consolata Ngala (2025): Intermediate Microeconomics Theory and Analysis. Utafiti

Foundation. **ISBN: 978-9966-26365-0.** March 2025

- 2. Book::Design and Implementation of Degree Programmes in Economics. Tuning Africa Project Phase II. Deusto University Press.E-mail:publicaciones@deusto.es.ISBN:978-84-16982-66-0.(Chapter 1 and Chapter 6). December, 2018
- 2.Module: Ngala, C., Odebero, S., Abdillahi, U., & Mungai., A. (2015) Developmental Issues and Concepts as

Applied to Modern Economics. Kenya Journal Of Educational Planning, Economics & Management .Vol. 9, No

1, April 2015.(ISSN NO. 2074 -5400).

I. CONFERENCES ATTENDED AND PAPERS PRESENTED

- 1) **2024**: Wilberforce Jahonga, **Consolata Ngala**, Geoffrey Musera:(2024) STEM Academic Program Type & Graduate Unemployment Duration: Reviewing the Graduates of National Polytechnics in Kenya" Paper presented at Masinde Muliro University 5th STEMEIC 2024 International Conference. **Wednesday 13th To Friday 15th November 2024**
- 2) **2024:** Ngala Consolata and Syden Mishi (2024): Incidence and Predictors of Catastrophic Health Expenditure in post UHC piloting in selected Counties in Kenya. Paper Presented at the Masinde Muliro University of Science 17THInternational Multi-Disciplinary Blended Conference. Wednesday, 15th –Friday,17th May, 2024.
- 3) 2024: Consolata Ngala(2022): Postgraduate studies supervision and examination manual (PAP) presented atInternational Dean's course (IDC) Alumni Conference Organized by German Academic Exchange Service (DAAD), German Rectors' Conference (HRK), the Osnabruck University of Applied Science and the Centre for Higher Education (CHE) held on February 8th, 2024 in Addis Ababa, Ethiopia.

- 4) **2024**: Conference on Sustainability Organized by German Academic Exchange Service (DAAD), German Rectors' Conference (HRK), the Osnabruck University of Applied Science and the Centre for Higher Education (CHE) **held on February 9th, 2024 in Addis Ababa, Ethiopia**.
- 5) **2023**: Jamgun J. Iravonga, Muli Maingi, Benedict Alala and **Consolata Ngala (2023)**: Effect of Integrated Financial Management Information Budgeting system on Financial Management in County Governments, Kenya. Paper Presented at the 3rd University of Kabianga Multidisciplinary Conference.
- 6) **2023:** Jamgun Jensen Iravonga₁, Dr. Muli Maingi, Prof. Benedict Ondiek Alala, **Dr. Consolata Ngala:** Effect of Integrated Financial Management Information Budgeting System on Financial Management in County Governments, Kenya. Paper Presented at the 11th Rift Valley Technical Training Institute, Eldoret, Kenya International Tvet & Interdisciplinary Conference.
- 7). 2019: Abdillahi, U, Consolata. N and Munir, M, (2019) Green Jobs and Sustainable Development:

Analysis of Kenya's Policy Framework and Strategies. Paper presented at the Masinde Muliro University

- 13 ultidisplinery International Conference, held at Masinde Muliro University of Science and Technology, Kenya 0n 19th -21st June,2019.
- 8).**2017**: European Union, The African and the International Tuning Academy, *Fourth General meeting* "Implementation of the Harmonization Strategies in African Higher Education". Held at Hotel Silver Birch, Johannesburg, South Africa. 2nd April -6th April, 2017. **Participated**
- 9). **2016**: European Union, The African and the International Tuning Academy, **Third General** meeting "Implementation of the Harmonization Strategies in African Higher Education". Held at Swiss Spirit Hotel and Suits Alisa Hotel, Accra, Ghana. 16th -20th October, 2016. **Participated and Presented**
- 10).**2016:** Masinde Muliro University of Science and Technology, **International Conference. Theme.** "Towards Universal Access to Essential Servces: Innovative Strategies Towards Attainment of SDGs" held at MMUST, Kakamega, Kenya. 24th-26th May, 2016.**Presented a paper**
 - 11. 2016: European Union, The African and the International Tuning Academy, Second General meeting "Implementation of the Harmonization Strategies in African Higher Education". Held at Hotel Hilton, Addis Ababa, Ethiopia. 28th February-2nd March, 2016. Participated and Presented
 - **12.** 2015: European Union, The African and the International Tuning Academy, First General meeting "Implementation of the Harmonization Strategies in African Higher Education". Held at Hotel Radisson BLU, Cairo, Egypt. 12th -14th October, 2015. <u>Participated</u>
 - **13.** 2015: Masinde Muliro University of Science and Technology, **International Conference on** "Expanding Theoretical and Applied Roles of GIS in a Dynamic Global Environment" held at MMUST, Kakamega, Kenya. 13th-14th August, 2015. <u>Presented a paper</u>

- 14. 2014: Global Leaders Summit-Kakamega Chapter, 28th -29th November, 2014
- 15. 2012: Masinde Muliro University of Science and Technology, 4th Annual International Conference on "Action Research in Higher Education and Development in Africa", held at MMUST, Kakamega, Kenya. 28th-30th June 2012. Presented a paper

J. WEBINERS, WORKSHOPS AND SEMINER

- 1) **Resource person**DIES Webinar Seminar Series (2022): University Leadership in Challenging times. Part 1. Female Leadership in Higher Education. **14**th **June 2023.**
- 2) Webinar on "Women's Entrepreneurship II-What works to enable access to finance for Women-Owned Businesses?' November 10,2021 8.30-9.30 ET(4.30-5.30 EAT)., by World Bank Open Learning Campus
- 3) Masinde Muliro University of Science and technology Curriculum Review and Development workshop. Theme: "Redifining Acacemic Programmes for Global Competitiveness" Held at Tom Mboya Labour College 25th-26th March 2021
- 4) The School of Business and Economics First Research Workshop under the theme, " *Post Graduate Supervision and Grant Proposal Writing Workshop*" from **4th to 5th March 2021** at the *Kakamega Sports Club*
- 5) DIES National Multiplication Trainings Course on "Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions in Kenya." held at Masinde Muliro University 9th-13th November, 2020(Part II)
- 6) DIES National Multiplication Trainings Course on "Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions in Kenya." held at Kibabii University 3rd-6th March, 2020.(Part I)
- 7) Grant proposal writing workshop organized by the Directorate of Research and Postgraduate Studies held at Masinde Muliro University of Science and Technology on **28**th, **February**, **2019**in Kakamega, Kenya.
- 8) Performance Contracting Negotiations and Vetting. Held at Main Catering Unit (MCU) MMUST. 3rd-6th November, 2015.
- 9) Performance Contracting. Held at Main Catering Unit (MCU) MMUST. 22nd October, 2015.
- 10) Module Writing for the University Wide Courses. Held at Farm view Hotel, Busia. 5th -7th September, 2015
- 11) Grant writing and Resource Mobilization Strategy Capacity Building. Held at Agricultural Centre, Busia. Kenya. **1st and 5th June 2015**.
- 12) Confidentiality and Security of Information conducted by National Intelligence

Security (NIS) at MMUST. 20th and 22nd May 2015

- 13) Masinde Muliro University of Science and Technology (MMUST) Induction for Deans of Faculties, Directors, Co-ordinators and Heads of Department. Held at Bishop Stam, Kakamega. Kenya. **28th and 29th April 2015**.
- 14) ISO 9001:2008 Lead Auditors Course in Quality Management Systems. Masinde Muliro University of Science and Technology staff. Held at Bishop Stam. Kakamega. 17th to 20th March, 2015.
- 15) ISO 9001:2008 Internal Quality Auditors Training. For Masinde Muliro University of Science and Technology staff. Held at Bishop Stam. Kakamega. **3rd to 12th November, 2014**
- 16) Masinde Muliro University of Science and Technology (MMUST) Curriculum Development Review for Public Universities in Kenya: Implementation and Accreditation. held at MMUST, Kakamega, Kenya. 23rd-24th January 2014.
- 17) Integrating HIV/AIDS into University Functions Workshop held at Busia Farmers Training Institute, Kenya. **3rd -6th July 2012**.
- 18) Masinde Muliro University of Science and Technology's Implementation of ISO 9001:2008. Held at MMUST, Kakamega, Kenya. **14th -16th march 2011**.
- 19) Masinde Muliro University of Science and Technology's Role of Academic Advisor and Wardens Workshop at MMUST, Kakamega, Kenya. **23rd -24th Sept 2010**.
- **20**) Design of Educational Programmes using Radio for Teaching and Learning Workshop organized by the school of Open Learning and Continuing Education MMUST and the Commonwealth of Learning at MMUST, Kakamega, Kenya. **17th -21st Feb 2009.**
- 21) Training on module writing for university-wide courses held on 5th-7th September **2015** at Farm View Hotel Busia.
- 22) Workshop on "Education for Sustainable Development: Opportunities and Challenges in the 21st Century" held atMasinde Muliro University of Science & Technology, on 10th November **2010**.

K. STUDENT SUPERVISION AND EXAMINATION

- a) PhD Supervision completion
- 1. **EDE/H/01-70164/2020Wilberforce Manoah Jahonga:** "STEM Program characteristics and Labour market Outcomes of Graduates of National Polytechnics in Kenya" (Student's area of Specialization Economics of Education) (Awaiting Graduation in 2025, Completion letter attached)
- 2.PBA/H/01-53345/2018 Jamgun Jensen Iravonga: "Integrated Financial Management

Information Systems, Organization Resource and Financial Management in Selected County Government, Kenya" (Student's area of Specialization Finance)(Graduated in 2023)

b) MSc Economics Masters Supervision (Completed)

1.ECO/G/01-70114/2021: Wabwile Innocent Sirengo: "Effect of Macroeconomic Factors on Agricultural

Productivity In Kenya" (Graduated in 2024)

2.ECO/G/01-700669/2020: Daisy Wesonga Mukoya: "Effect of Economic Activity Diversification on Sustainable

Livelihoods Among Fish Farmers in Kakamega County, Kenya" (Graduated in 2024)

3.ECO/G/01-70638/2021: Makatiani Terence: "Effect of Selected Fiscal policy Instrument on Foreign Direct

Investment Inflow in Kenya". (Graduated in 2024)

4.ECO /01-70238/2021 Collins Wekesa Wanjala: "Effect of selected Macroeconomics Variables on the Growth

Rate of Tourism Sector in Kenya " (Graduated in 2023)

5. ECO/G/01-70072/2020 Mukhwaya Aberton Okoth: "Effect of County Government reforms on Revenue

Collection Performanace in Kakamega County, Kenya" (Graduated in 2023)

6. ECO/G/01-53068/2028 Boniface Simiyu Ekise: "Effect of Non-Tariff Barriers On Kenya's Commodity Exports

to Uganda" (Graduated in 2022)

7. ECO/G/01-53035/2028 Mark Ijah Epus: "The Effect of Informal Cross Border Trade on Kenyan Households'

Economic Welafre: A Case Study of Trade Between Kenya and Uganda" (Graduated in 2022)

8. ECO /G/02/2016 Julius Wesonga Oduor: "Effect of Macroeconomic Aggregates on Growth of Manufacturing

Sector in Kenya (2008-2017)" (Graduated in 2021)

9.ECO/G/04/15 Hutton Ndombi Wanyama. "Macroeconomic Aggregates, Urbanization and Real Estate

Investment in Kenya" (Graduated in 2020)

10. **ECO/G/03/10. Mathews Tsuma**: "Market Structure Conduct and Performance of Formal Retail Market for

Metallic Products in Kakamega, County". (Graduated in 2016)

c) Masters in Business Administration Supervision (Completed)

1.**MBA/G/07/12: Nyangeri Ombese Samson**: Current Asset Management and Financial Performance of

Licensed Microfinanace Institutions in Kenya (Graduated in 2024)

2.MBA/ G/01-53311/2018 Namakhabwa Charles Indeche: "Public Sector Acounting Standards Practices and

Quality of Financial Reporting in Public Secondary Schools in Kakamega County, Kenya" (Graduated in 2022)

3.MBA/G/08/14 Dorcus Mulemia Atola: "Teachers Savings and Credit Co-operative Society's (SACCO)Products

and Financial Growth of Members in Bungoma County, Kenya" (Graduated in 2018)

4.**MBA/G/10/11. Nobert O. Musina**: "Firm Characteristics and Capital Structure at Nairobi Securities Exchange,

Kenya" (Graduated in 2016)

- d) PhD Supervision(Ongoing)
- **1.PBA/H/01-55362/2020 Eric Bunyasi Mabele**: "Firm Level Characteristics and Financial Performance Of Non-Financial Firms Listed On Nairobi Securities Exchange, Kenya." (Student's area of Specialization Finance)
 - e) MSc Economics Supervision Ongoing
- **1.ECO/G/01-70539/2021 Valentines Moragwa Nyamongo** "The Impact of Healthcare Expenditure on Economic Growth of the Health Sector in Kenya (1984 2024)
- **2.MBA/G/01-70630/2021 Collins Muhando Unguku** "Supply Chain Management Practices and performance of Procurement Functions of County Governments in Western Region, Kenya"

L. SAMPLE OF INTERNAL THESIS EXAMINATION

- 1. 2024: Eugene Manani Musali. "Tax Policy Reforms and Public Revenue Growth in Western Region of Kenya"
- 2. 2022: Jared Okemwa Asande. "Effects of SCMPs on Performance of Procurement Function in Kakamega

County, Kenya"

3. 2021: Cornelius Kipkorir Serem: "Effect of Internal Controls on Expenditures Management of Nandi County

Government"

4.2021: Eunice Khanysi Lisutsa : "Impact of Dividend Policy on stock Volatility for Firms Listed on NSE Market in

Kenya"

5. 2020: Caroline Hassero: "Influence of Kenya Energy sector's Quality Management Systems on Electrical Fire

Disasters in Kisumu County, Kenya"

6. 2019: Stephen Oloo Nyanjwa: "Influence of Street and Highway Food Security On livelihoods of Vendors and

Consumers in Kampala and Kisumu Cities, East Africa"

7. 2016: Ferdinand Nabiswa Makhanu "Influence of Disaster Risk Management on Sustainability of Micro And

Small Enterprises in Bungoma and Trans-Nzoia Counties, Kenya"

8. 2015: Robert Psakit Borter: "Household Savings Patterns and it's Determinants in the Agricultural Sector in

Trans-Nzoia County, Kenya"

9. 2015: Ocharo Kabira: "Influence of International Labour Organizations HIV/AIDS code of Practice on

Private sector Organizational Policies in Bungoma, County"

M. EXTERNAL EXAMINATION (Kisii University Eldoret)

- 1. CBM11/10300/14. Angweye Asigi Jaslan"An evaluations of Factors Influencing women career progression in the Medical profession: A survey of medical professionals in Health institutions in Likuyani Sub-county, Kenya."
- 2. CBM12/10652/14. Cheruiyot Isaac"Role of Non-Monetary Incentives on Employee Organization Citizenship behaviour in the Banking Industry: A Case of Barclays Bank in North Rift Region."
- 3. CBM12/10493/14. James Ngugi"Role of Non-Monetary Incentives on Employee Organization Citizenship behaviour in the Banking Industry: A Case of Barclays Bank in North Rift Region.
- 4. CBM12/10513/14.JudithChepkemoi. "Reengineering Process as a Determinant of Employees Performance In Kenya Forrest Service in Uasin Gishu County.
- 5. CBM12/10478/14. Naomi Jepkoech Singa"Assessment of the Relationship between Tax Compliance and It's Determinants among the Mega Stores and Hypermarkets within Eldoret Central Business District (CBD)"
- 6.CBM12/10353/13.MeshackMachukiOndari"An Investigation of Critical Success Factors Influencing the Growth of Micro Small and Medium Enterprises Owned By Women in Kenya: A Case of Women Entrepreneurs In Nakuru Town"
- 7. CBM12/10323/12. Lydia J. Chepsoi"Assessment of the Effectiveness of Computerised Votebook Management System in Financial Management in the Public Sector: A Case of Elgeyo Marakwet County, Kenya"

N. RESEARCH AND ATTRACTION OF FUNDS

2022: Co-investigator Evaluation of Reward System on HIV Treatment Outcomes of Patients with Suspected Treatment Failure at Kakamega County, Kenya

Funding Agency: IMMUNIFY LIFE-United Kingdom

Funding Amount: Ksh 71 Million.

URF2021001: Co-Researcher: Effect of Foreign Direct investment, Human capital Development,

Infracstructure Debvelopment and Unemployment on Income Inequality in Kenya

Funding Agency: University Research Fund (MMUST)

Fund amount: Ksh 450,000

2018-2022: Co-Researcher: Bio-prospecting for Phytochemical Repellants and bio-pesticides of the Jigger

Flea Tunga penetrans from the Western Kenya Flora.

Research Funded by National Research Fund, Kenya.

Fund amount: 17.5 Million.

11th -14 September 2015: Capacity Building and Training (Consultant)

The Second Capacity Development Workshop for Bungoma County Budget and Economic Forum Members Held at Hotel Itoya, Busia

Presenter and facilitator on "Gender Mainstreaming in Disaster Management in Bungoma County."

Funding: County Government of Bungoma

Funding amount: KSH 50,000

Aug 2012- Sept 2013 : Co- lead researcher

Project Title: Review of the Retirement Benefits and Income tax Regulations in Kenya

Funding Agency: Retirement Benefit Authority

Funding Amount: KSH3,000,000

2012: Researcher: Socio-Economic Baseline Survey of Communities in Kenya Practicing Conservation Agriculture under CARP Project. Sponsored by Participatory Approaches for Integrated Development

(PAFID). **1.2Million**

2008: Researcher:Influence of Adult and Non-formal Education on Poverty Health and

Development in lake Victoria Basin Region of Kenya. Sponsored by Africa Canadian Continuing Education System (ACCES). **1.5 Million**

O. CONSULTATIVE FORUMS AND CONSULTANCY

2018: Resource Person: Developing Bungoma County long term Plan and County Planning Handbook.

2017: Consultant hired by Wakhu Kenya: **Developed Monitoring and Evalauation Policy**: County Government

of Bungoma

2016: Consultant: Developed Disaster Risk Reduction Manual: County Government of Bungoma.

2015: Consultant: Reviewed Policy documents of Vihiga County Assembly

2015: **Facilitator: Induction training for Vihiga County Assembly Staff.** Held at Wigot Gardens Hotel, Kisumu, Kenya 22nd -23rd December, 2015

2015:Resource Person: "Budget and Economic Forum. 2nd Capacity Development for Bungoma County. Held at Hotel Itoya, Busia. Kenya 7th-11th September, 2015

2013: Resource Person: "Giving First Priority to HIV and AIDS Financing in Kenya by Development Partners and the Government is a Sound Investment even in a Resource Constrained Environment". Debate organized by National AIDS Control Council held at Golf Hotel, Kakamega, Kenya 27th February 2013.

2012: Resource Person: "The Indian Ocean as a New Frontier: How prepared is Africa? 10th African Resource Bank organized by IREN Africa. Forum held at Sarova White Sands Mombasa 14th -17th November, 2012.

P.MEMBERSHIP IN PROFESSIONAL BODIES AND ASSOCIATIONS

- 1.Registered Member of Economic Society of Kenya
- 2..Registered Member of Association for Advancement of African Women Economists (AAAWE), Africa and Kenya Chapter
- 3.A member of Research gate and google scholar.

Q.COMMUNITY ENGAGEMENT

- 1.2025: Member of three planning teams at Deliverance Church, Kakamega
 - o Prisons and Hospital Missions Department, Deliverance Church Kakamega
 - o Ladies Department Deliverance Church Kakamega
 - o Education Department Deliverance Church Kakamega
- 2. **2019-2022**: Board of Management: Asumbi Girls High School. P.o.Box 46. Tel 0722 968 678, ASUMBI
- 3. **2019:**Technical Panelist. County Government of Kakamega, County Public Service Board. Interview Monitoring and Evaluation officer-Job Group "K" 10th January, 2019
- 3.**2018**: Technical Panelist. . County Government of Kakamega, County Public Service Board. Interview Chief Officer Planning and Investments-Job Group "S" 15th January, 2018.

REFEREES

1. Prof John Byaruhanga

Department of Economics

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P.O.BOX 190-50100

Kakamega

E-mail byaruhangajohn@gmail.com

2.Dr. Elizabeth Awiti

Senior Lecturer University of Nairobi

Economics Department.

P.O. Box 30197, Nairobi, Kenya

E-mail owitielizabeth1@gmail.com

3. Dr. Umulkher Ali Abdillahi

Senior Lecturer University of Nairobi

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