

CURRICULUM VITAE

PERSONAL INFORMATION

SURNAME: OKAYA

OTHER NAMES: EDWARD KHASAKHALA

HOME ADDRESS SHIKUNGA ACK BOX 51 BUTERE

PLACE OF WORK ADDRESS: MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY

JOB TITLE LECTURER

ID NO. 7957153

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DATE OF BIRTH 07 04 1963

MARRITAL STATUS: MARRIED

RELIGION – PROTESTANT (A MEMBER OF ACK)

CAREER OBJECTIVE

To conduct high quality research and teaching guided by commitment to social and Educational Ethics as a means of raising standards of teaching, learning and achievement.

QUALIFICATION SUMMARY

PHD in Special Education Maseno University

Obtained PHD in Special Education Maseno University. The knowledge gained and the experience gathered over the years is relevant to the practice and provision of Education and Research both nationally and internationally.

EDUCATIONAL CREDENTIALS

- (A) The Open University -certificate in Teacher Education in Sub Sahara Africa (TESSA) August 2020
- (B) Maseno university PhD in Special needs Education 2013 - 2016
- (C) University of Birmingham in United Kingdom – Masters Degree in Special Education (Learning Difficulties) 2001-2002
- (D) Kenya Institute of Special Education- Diploma in Special Education 1995-1997.
- (E) Kericho Teachers Training College- Primary Teachers Education(PTE) 1985-1987
- (F) Private candidate Kenya Advanced Certificate of Education got 2 principal passes and two subsidiaries in 1988
- (G) Butere Boys Secondary school- Kenya Certificate of Secondary Education- second Division- 1979-1982
- (H) Butere Boys secondary school Kenya Junior secondary certificate of Education(1979-1980)
- (I) Mabole Primary school Kenya Certificate of Primary Education 1978

EMPLOYEMENT

(a) Chairman department of educational psychology May 2019 to Date

Duties

- *Day to day administration of the department*
- *Implementation of departmental and university Policies*
- *Development of departmental performance contact with members of the department*
- *Monitoring the implementation of acceptable standards of teaching and Research activities in the department*
- *Allocating duties to staff members in the department*
- *Making recommendations with respect to students selection and admissions*
- *Ensuring that departmental programmes are implemented as per the university policies*
- *Performing any other duties assigned from time to time by the dean school of education*
- *Development and Review of curriculums in the department and school*
- *Coordinating linkages, outreach and community services in the department*
- *Performing any other duties assigned by the Dean school of Education*

(b) Lecturer department of educational Psychology Masinde Muliro university of science and technology start date 23rd Feb 2018

Duties

- Teaching both graduate and under graduate students, carrying out research and supervising post graduate students
- Development of course outlines and course teaching and learning materials
- Setting moderating and administering examinations
- Marking examination and developing mark lists
- Carrying out community service, linkages and outreach work

(c) Coordinator departmental examinations and time tabling July 2017 to June 2019

Duties

- Coordination of setting, moderating, marking uploading and releasing results to students
- Coordination of allocation of units to lecturers and uploading of courses on university time table
- Coordination of insurance of course outlines by lecturers to students
- Coordination of external moderation of examinations
- Performing any other duties assigned by the departmental chairman

(d) Coordinator school practice Lugari Zone April 2017 to July 2019

- Finding suitable placements for students on school practice
- Placement of students to schools
- Providing support services like guidance and counseling to students on school practice
- Allocation of teaching staff to assess students
- Monitoring and evaluating teaching staff assessment of students
- Receiving, analyzing and utilizing principals confidential reports about students on school placement
- Carrying out any other duty assigned by the school of education on school practice

(e) Head of department special Needs Education Mount Kenya University Thika Campus January 2007 to February 2017

- Coordination of departmental activities at Thika campus and all other ten campuses of Mount Kenya university
- Supervision of teaching and learning in the department
- Allocation of units to the teaching staff
- Supervision of both teaching and support staff in the department
- Coordination of both undergraduate and post graduate programmes in the department
- Performing any other duties assigned by dean and vice chancellor

(f) Quality assurance and Standards Officer Mount Kenya University Kakamega campus start date May 2016 to December 2016

Duties

- University management Representative
- Monitoring and evaluating adherence on university quality Management System
- Organizing, carrying out audits to ensure conformity to ISO certification
- Carrying out Needs assessment Advising university management on the needs of the campus
- Carrying out research on customer satisfaction at the end of every activity

**(g) Coordinator school of Education Mount Kenya University Kakamega Campus
November 2015 to May 2016**

Duties

- *Day to day administration of the school*
- *Implementation of departmental and university Policies*
- *Monitoring the implementation of acceptable standards of teaching and Research activities in the school*
- *Allocating duties to staff members in the school*
- *Making recommendations with respect to students selection and admission*
- *Ensuring that departmental programmes are implemented as per the university policies*
- *Performing any other duties assigned from time to time by the campus director*

(h) Lecturer Mount Kenya University 17th March 2017

Duties

- Teaching and carrying out Research in the department
- Supervision of post graduate students
- Carrying out community outreach work and marketing the university programmes

**Assistant Lecturer Mount Kenya University Kakamega Campus August 2013 to
November 2015**

Duties

- Lecturing in graduate and undergraduate programmes
- Supervising post graduate Research Students
- Coordinating special Education Programmes
- Coordinating teaching Practice
- Coordinating School based programmes

**(i) Team Leader Kenya Institute of Special Education Sigalagala centre August 2012 to
July 2013**

Duties

- Supervision of Lectures teaching at the centre

- Supervision of students and support workers during the teaching and Learning session
- Recruitment of students in KISE Programmes
- Supervision of teaching practice in the region

(j) Regional Coordinator Kenya Institute of Special Education western province Open Distance and Electronic (ODEL) Learning programmes from April 2008 to July 2013.

Duties

- To promote and strengthen partnership and collaboration among all stake holders and organizations involved in the provision of special Needs Education in the region
- To assist in Recruitment and Training of Students in distance learning programmes.
- Give professional assistance to Learners on DL programme by organizing for tutorials, discussion groups, and take away assignment, writing of term papers, Special Study papers and field trips.
- Coordinate research activities for students in DL programme in the region.
- Organize for students tutorials during face to face sessions.

(k) Senior Graduate Teacher Kenya Institute of Special Education Department of Intellectually Different July 2007 to April 2008

Duties:

- To offering tutorials to both diploma and certificate students at the Institute.
- Carrying out research within the department.
- Supervision of students on research projects, Term papers, Special study Papers and Teaching practice
- Facilitate in seminars and workshops on Special Needs Education.
- Carrying out any work assigned by chair of department

(l) Assessment Teacher Butere Mumias district from 2004 to July 2007

Duties

- Carrying out Early Identification Assessment and placement of children with Special Education Needs.
- Coordination of placed learners in schools and linking them to appropriate services
- Preparation of periodic and in time reports on the activities undertaken at the Education Assessment centre.
- Plan, implement and monitor the Individualized Educational Programmes for learners with SEN in the district.

- Organize for workshops, seminars and training programmes for teachers, parents and other stake holders on Special Education Needs.
- Create awareness in the community on causes of disability and how they can be prevented.
- Guide and counsel parents and children with disability.
- Carrying out any other duties assigned by district Education officer

(j) Head teacher Ebusiratsi Special School for pupils with mental Impairment from 1998- 2004

Duties:

- Management of both teaching and Support workers
- Teaching and supervising the teaching of children with Mental Impairment.
- Preparation of financial/accounting projections and the development/implementation of financial policies, procedures and systems at school.
- Setting up of key performance indicators that assisted the school management board in decision making.
- Carrying out any other duties assigned by the District Education Officer

(k) Special Education Needs teacher Ebusiratsi special school 1987 -1998

Duties:

- Preparation of Individualized Educational Programmes
- Assessment and instructional planning for learners
- Vocational training habilitation and Rehabilitation of Learners
- Coordination of Home based and out reach programmes
- Coordination of games and sporting activities for learners

(l) P1 teacher at Emutsasa Primary school 1987 – 1998

Duties:

- Class room teacher
- Class teacher
- Coordination of drama and music activities at school and district

(m) Untrained Teacher Eshisia Primary school 1984 – 1985

Duties:

- Class room teacher
- Class teacher

- **Publications**

1. Ayaga, G. N. and Khasakhala, E. O. (2020) Implications of Outdoor Environment on Children's Learning Experiences in Public Preschools in Borabu Sub-County, Kenya

2. Sichari, M., Bota, K., Okaya, E. K. (2020) Inclusive Education in Kenya: Within School and in Life Cycle Transitions The Journal of the International Association of Special Education 20 (1) 12-19
3. Khasakhala, E. O. & Ayaga, G. (2020) Cognitive Behavioural Intervention: Remedy for School Dropout in an Inclusive Setting in secondary schools in Kenya International Journal of Arts Humanities and Social Sciences Studies 5 10 2582-1601
4. Autie, D., Poipoi, M. & Khasakhala, E. O. (2020) Family Socio-economic Status and deviant Behaviours among Secondary school students in Homabay County Kenya. Science journal of Education 8 (1) 14-21
5. Autie, D., Poipoi, M. & Khasakhala, E. O. (2020) Parental attachment, Gender and Deviant Behaviour among a mong Secondary school students in Homabay County Kenya. London Journal of Research in Humanities and Social Sciences 2 (6) 17-35
6. Khasakhala, E. O. (2018) *Relationship between Teachers' attitudes and towards Challenging Behaviours and choice of Management strategies among learners with Autistic spectrum Disorders*. International Journal of current Innovations in Advanced Research 1 (3) 1- 15
7. Khasakhala, E. and Galava P. (2016) Relationship between teachers perception of causes of challenging behavior and its influence on choice of challenging Behaviour Management strategies among Learners with ASDs. Journal of Education and Practice 17(2) 2222- 1735
8. Khasakhala, E., Oracha, P. and Ouma, C. (2014) Practitioners perception of Causes of Causes and Consequences of Challenging Behaviours Presented by Learners with Autistic Spectrum Disorders in Primary schools Journal of Education Policy and Entrepreneurial Research 1(2) 22-35
9. Khasakhala, E., Oracha, P., Ouma, C. and Mbugua, S. (2014) Correlates of Challenging Behaviour presented by Learners with Autistic Spectrum Disorders In primary schools in Western Kenya. Journal of Education and Practice 5 (28) 46- 51
10. Khasakhala, E., Oracha, P. and Ouma, C. (2015) Practitioners Identification and Rating of Challenging Behaviour presented by Learners with Autistic Spectrum Disorders in Western Kenya. Journal Educational Research.
11. Khasakhala, E., Oracha, P. and Ouma, C. (2015) Strategies used in Management of Challenging Behaviour Presented by Learners with ASDs in Primary Schools in Western Kenya. British Journal of Education (In press ID: BJE-175A)
12. Hwaga, D., Khasakhala, E., Safu, S and Kavulu, R. (2013) Introduction to Special Needs Assessment and Intervention. Kenya Institute of Special Education: Nairobi.
13. Khasakhala, E. (2010) After School, what? People with Multiple Learning Difficulties (PMLD) Link 22 (1) 165-170

- 2019 May Reviewed journal article for Kenyan Guidance, Counseling & Psychological Association
- 2014 Reviewed journal Article for international Greener Journals

Ongoing Funded Research

- June 2020 principal investigator in research sponsored by University Research Fund (URF) at the cost of 958,000. Title of the study is “Mental Health and Special Educational Needs: Exploring their Relationship in the Management of Challenging Behaviours among Learners with Autistic Spectrum Disorders in Western Kenya” Researchers in this study are analyzing the data collected
- September 2020 principal investigator in research project on covid 19. Applied for University Research Fund 1.3 millions title of the study is “ *Covid -19 Pandemic: Including or Excluding the Deaf community in communicating how to Flatten the Curve*” Proposal was reviewed by the directorate of Research and Renovation who gave their comments corrections were made and proposal was resubmitted

Collaboration and community engagement

- 2020 A member of Sickle Cell Anaemia Resource Centre (SCARCE) Tasked to mobilize and train Trainer of Trainers
- 2019 Established collaboration with University of Jyvaskyla in Finland in establishment of Masters degree in Neuroscience targeting Learners with Specific Learning difficulties. In December 2019 two professors from Jyvaskyla visited MMUST and we developed the curriculum. We are awaiting the funding from European Union to roll the programme
- 2019 we wrote a joint grant proposal with KISE, MMUST, Taita Taveta University and Jyvaskyla on staff training in neuroscience and research in specific Learning Difficulties and submitted to European

Union. We received positive response we have revised the proposal and resubmitted.

- 2019 was trained as Trainer of Trainers (TOT) by the professors of Ball State University on identification, screening assessment and intervention of sickle cell anaemia. In 2020 I have trained 64 trainers in Western Kenya through the available online educational resources
- 2019 The department has collaborated with Professor Beatrice Adera of West Chester University on development of masters curriculum in Special Needs Education

Supervision of Post Graduate Students

- 2020 Dorothy Aute Registration number **PSY/H/10/15** PhD student in Educational Psychology title of PhD thesis ***The Relationship between parental Attachment Style, Family Socioeconomic Status and Deviant Behaviour Among Secondary School Students in Homa-bay County, Kenya*** has completed her thesis and awarded correction certificate she is to graduate in 2020 graduation. She has been given a letter of completion.
- 2019 - Fanuel Saleh Wegulo Registration number MEC/2013/40733 A masters in Early Childhood student at Mount Kenya University thesis ‘*Analysis of Parental Involvement on Child Academic Achievements in Public Early Childhood Development and Education Centers in Navakholo sub-county, Kenya*’ graduated in 2019
- 2018- Mwalo Barnabas Ochami Registration No. MED/2014/78998 A masters student in Education Management at Mount Kenya University title of thesis ‘*Education Financing and its Implication on Adequacy of Learning Facilities in Day Secondary schools within Kakamega East Subcounty*’ Graduated in 2018
- 2017- Mabale Indiatsi a Masters in Education Management and Planning student at Mount Kenya University Kakamega campus. Title of thesis *Parental Involvement in Students Discipline in Public Secondary schools in Kakamega south sub county Kenya*. Graduated in July 2017

- Otundo Dennis a Masters in Educational Management and Planning student at Mount Kenya University title of thesis *Assessment of the effectiveness of implementation of inclusive Education Management Practices in Public Primary Schools in Kakamega sub county, Kenya. Graduated in December 2018*
- Mangala Linner N. PSY/H/09/15 A PhD Student in Educational Psychology at Masinde Muliro University of Science and Technology title of thesis “*Psychosocial Determinants of Religious Extremism influencing Social Adjustment Among Secondary School Students in Vihiga County, Kenya*” A waiting permission to collect data
- 2020 Erick Odhiambo Aoko Reg. MEDSNE/2016/61414 a masters in Special Education Student at Mount Kenya University Kisumu Campus. Title of thesis *Influence of Inclusion on Enrolment of Learners with Autism Disorders in Public Primary Schools in Nyakach sub-county in Kisumu county, Kenya.* Completed thesis a waiting graduation
- Ben Cheruyot MED/2013/55582 Assessment of record Keeping : Challenges on Resource Management in Kemelon division Kenya. Graduated in 2017
- Dembeko Roselyne Indangasi MELIN/2014/63551 Role of communication accommodation in oral language development among pupils of chamakanga special school for the mentally handicapped Graduated in 2018
- Esther Inyuma Khamala ADM NO: MEDSE/46842/2016 “*Effect of Early Intervention Measures on Social Interaction of Children with Autism Spectrum Disorders in Public Primary Schools in Mumias West sub- County, Kenya* A waiting graduation in 2020
- **ABSCONDITA WAMBANI CPY/G/01/2016 a masters student in Educational psychology** at Masinde Muliro University of Science and Technology title of thesis *The Relationship Between Fear of Failure And Academic Achievement*
- **Atieno Deborah Adhiambo EPY/G/04/15 a masters student in Educational psychology** at Masinde Muliro University of Science and Technology title of thesis *The Relationship Between Learned Helplessness and Academic Achievement Among Public Primary School Pupils in Kisumu Central Sub-Count Kenya* completed proposal

- Simiyu Nandako Marystella a **masters student in Educational psychology** at Masinde Muliro University of Science and Technology title of thesis title *‘The Relationship between Students Perception of School Climate, Attitude Towards School and Unrest among Secondary School Students in Bondo Sub-county, Kenya.’ Completed proposal*

Thesis examined

- 1st Oct. 2019 Internal examiner for Masters student at Masinde Muliro University of Science and Technology Judith Kivandi Buliva title of thesis” *Parenting styles and forms of delinquent Behaviour among secondary school students in Butere sub-county Kenya*”. Thesis was examined and student passed.
- 11th Oct. 2019 Internal examiner for Masters student at Masinde Muliro University of Science and Technology Millicent Atieno Ondiegi *“Effect of term birth on Learning Readiness of 5-6 year old children in Nyando subcounty Kenya”* Thesis was examined and student passed.
- 30TH September 2020 internal Examiner for masters student at Masinde Muliro University of science and Technology Naomi Khakasa Wafula EPY/H/2014 *‘Selected Risk Factors Influencing Academic achievement of students with Learning Difficulties in Secondary schools in Kakamega County, Kenya.*

Conferences attended

- 14th to 18th July 2019 **attended** 16TH Biennial conference of international association of Special EDUCATION in Tanzania Magamba Lushoto at Sebastian Kolowa Memorial University (SOKOMU) and presented a paper *‘inclusive Education in Kenya: within school and Between Education cycle Transition’*
- 14th to 18th July 2019 **attended** 16TH Biennial conference of international association of Special EDUCATION in Tanzania Magamba Lushoto at Sebastian Kolowa Memorial University (SOKOMU) and presented a paper *‘Factors that influence Teachers choice of challenging Behaviour management strategies among Learners with Autistic spectrum Disorders in Western Kenya’*
- 19 – 21st June 2019 presented a paper *‘Reforming Inclusive Education agenda for sustainable Development in Kenya’* during 13th Multidisciplinary international conference at Masinde Muliro University of Science and Technology under the Theme: *Transformational Leadership, innovation and Technology Transfer for sustainable development in Developing countries*

- 18th - 21st June 2018 presented a paper “ Cognitive Behavioural Intervention: Remedy for School Dropout in an Inclusive Setting in secondary schools in Kenya” during the First Pan African International Research Congress on Knowledge Generation and Dissemination (PAIRC) hosted by Masinde Muliro University held at Grand Royal Swiss Hotel Kisumu Kenya
- 26th-28th July 2018 Presented a paper ‘Towards transformative pathways: The Elusive concept of Inclusive Education’ during the World Conference on transformative education at Masinde Muliro University
- 26th-28th July 2018 Presented a paper ‘ Re-inventing medical model of Disability as a transformative Agenda for education for all’ during the World Conference on transformative education at Masinde Muliro University

Participation, Facilitation in Workshops, Conferences and Seminars

- 13 and 14th October 2020 Participated in a meeting organized by school of Education to develop school of Education and centre of transformative Education complex at Tom Mboya Labour College Kisumu
- 24 Feb- 4th March 2020 Participated in Editing workshop Competency Based Curriculum (CBC) for Special Needs Diploma Teacher Education organized by Kenya Institute of Curriculum Development held KICD Nairobi
- 14th – 23rd Feb 2020 Facilitated in Competency Based Curriculum workshop in development of Special Needs Diploma Teacher Education organized by Kenya Institute of Curriculum Development held at Sweet Lake Hotel Naivasha
- 20th – 29th May 2019 a panelist of Kenya Institute of curriculum Development development of scope and sequence charts for competency Based Curriculum for pre-service teacher Education at Kenya School of government in Embu.
- 30th August 2018 attended ISO certification training on transition, change and impact awareness at Masinde Muliro University of Science and Technology organized by Bureau VERITAS and awarded a certificate of attendance

- 2019 Participated in Curriculum Review for Diploma, Bachelors and Masters in Early Childhood Education in Busia to align them to Competency Based Curriculum
- 2019 Participated in developing Bachelors degree programme in Special Needs Education with Technology for Muliro University of science and Technology
- 2018 participated in making of Bachelor's degree in Special Needs Education for Masinde Muliro University of science and Technology
- 26th-28th July 2018 Appointed as one of the organizers of the World Conference on transformative education at Masinde Muliro University
- 5th – 7th August 2015 Facilitated in faculty of Education and social sciences Languages Curriculum Review Masinde Muliro University of science and Technology in Busia
- 7th to 9th September 2010 participated in a three day training on 'non punitive approaches towards children organized by International Child Development Initiative (ICDI) the Netherlands at PCEA Guest House in Nairobi.
- 29th May 2007 Facilitated in a workshop in speech and Language skills for functional communication for teachers organized by ministry of Education and VSO 29TH – 31ST May 2007
- 27th April 2006 Facilitated in a national workshop organized by Kenya Education Staff Institute for Board of management of primary and secondary schools in western Kenya 27th – 30th April 2006
- 18th April 2006 participated in a national workshop on administrators of deaf blindness programmes at Kabrnet school for Deaf blind organized by SHIA.
- 28th Sept. 2005 Trained on implementation of Kenya Education Sector Support Programme in 25th to 28th September 2005 and has facilitated in several workshops on KESSP in the Butere Mumias District.

- 2nd March 2004 participated in action Research for pastoral programmes organized by Anglican Church of Kenya
- 11th July 2002 Trained how to care for medicines used by people with Learning Difficulties at Birmingham UK by Boots pharmaceutical.
- 5th August 2001 facilitated in a national workshop on Special Needs Education on module development at Eregi teachers Training College organized by ministry of Education 5th -10th August 2001
- 2ND September 1999 participated in a national Disability workshop in Machakos 2nd – 5th September 1999 organized by VSO and ministry of Education
- 12th April 2000 completed a four weeks course on primary school Management organized by Ministry of education on school development planning, management of curriculum, management of people and management of resources

Membership to professional Bodies

- Kenya Guidance Counseling and Psychological Association (KGCPA)

Community Service

- 11TH November 2019 appointed as a technical panelist of Kakamega county public service board to conduct interviews for chief officers
- 2019 appointed as chair of Board of Management Butere Boys High school
- 2019 Board member of Emwaniro secondary school
- 8th July 2010 Appointed as coordinator of Wazazi Wema director Kenya Institute of Special Education. This is a national association that deals with welfare of parents of children with disabilities

- 11th - 14th February 2011 participated in a four day training on empowerment of women and people with disabilities organized by Women Enterprise Fund and organizes seminars to empower women and people with Disabilities
- 2008 Appointed as director of BBCF International- an organization based in Canada that advances reading culture in western Kenya
- A member of Kenya Anglican Men's association (KAMA) and actively participates in men's ministries in Anglican Church of Kenya

Exemplary services Rendered

- 10th March 2020 appointed as a member of senate adhoc committee to investigate examination irregularities that took place during semester one 2019/2020 academic year
- 2019 received commendation letter from Executive Dean school of Education for exemplary work done in the department
- 2018 Appointed as a rapporteur during the world conference on Transformative Education and offered exemplary services leading to the success of the conference
- 2017 received a certificate of appreciation from BBCF International for promoting culture of reading among Learners in Western Region
- 1995 received a certificate of merit for being a centre organizer during the district Drama festivals in Kakamega

Extra curricular activities

- 7th to 15th April 2015 choreographer of best university cultural dance during the Kenya Drama Festival held Nakuru County
- 27 to 30th 2008 awarded a certificate of merit for presenting a winning play during the drama festivals for colleges and institutes during the Nairobi Zone drama festivals at Railway Training college
- 8- 14 April 2007 A Warded a certificate of Appreciation by Kenya Institutions for Persons with Intellectual Disabilities during their National Sports Festivals in Meru as the patron of Butere Mumias district team
- 11TH March 1995 a warded a certificate for the production of a play during the Kakamega District Drama Festivals held in Kakamega Social hall

- 10th March 1994 1995 awarded a certificate for the production of a play during the Kakamega District Drama Festivals held at Mukumu Girls High school
- 20th- 21st March 1992 awarded a certificate for the production of a play during the Kakamega District Drama Festivals held in Kakamega Social hall

Referees

1. Prof. Peter Odera Ag. Deputy Vice chancellor Masinde Muliro University of Science and Technology e mail podera@mmust.ac.ke mobile number 0729320217
2. Prof. Moses Poipoi Dean school of education Masinde Muliro University of science and Technology e mail wpoipoi@mmust.ac.ke mobile number 0714361166
3. Dr. Judah Ndiku Director Curriculum Review Masinde Muliro University of science and Technology e mail jndiku@mmust.ac.ke phone number 0722228852
4. Ven. Rose Okeno Archdeacon Shikunga Archdeaconry Diocese of Butere mobile number 0727012488

Name EDWARD KHASAKHALA OKAYA.....

Sign

Date 20th MARCH 2021