

CURRICULUM VITAE

PERSONAL DETAILS

SURNAME : Kageha
OTHER NAMES : Zilpah Andiva
DATE OF BIRTH : 14th August 1973
NATIONALITY : Kenyan
RELIGION : Christian
MARITAL STATUS : Married
LANGUAGES : English, Kiswahili, Luhya
CONTACT DETAILS
ADDRESS : Masinde Muliro University of
Science and Technology
Academic and Student affairs
P O Box 190-50100
Kakamega-Kenya

ACADEMIC QUALIFICATIONS

2019 to date : MA. (Governance and Ethics) – Mount Kenya University
2019 : Ph.D (Educational Administration) –Maseno University.
2012 : Senior Management Course School of Government Matuga
2008 : Master of Education (Educational Administration) Kenyatta University.
2004 : Guidance & Counselling (KIPC)
1997 : Bachelor of Education (Arts) Second Class Upper Division (Hons) Degree . Kenyatta University.
1991 : Dr Maurice Dang’ana Secondary School-KCSE
1987 : Gimarakwa Primary School-KCPE

WORK EXPERIENCE

2021 to date : Lecturer, EPM Department (School of Education) (MMUST)
2018 to 2020 : Administrator (Registrar Academic Affairs) MMUST
2014- 2017 : County Executive Committee Member for Health (County Government of Vihiga)
2015- 2018 : Member County Budget and Economic Forum.
2012 – 2013 : Administrator (Dean of Students office) MMUST.

- 2011 : Acting Deputy District Education Officer (Kimilili Sub County)
- 2010 : Deputy District Quality Assurance & Standards Officer (Kimilili Sub County)
- 2008 : Senior Quality Assurance & Standards Officer (Bungoma South District)
- 2002 : Graduate Teacher -Friends School Tigoi Girls.
- 1998 : Graduate Teacher -St. Alfred Secondary School Alara Rachuonyo District.

RECOGNITION

- 2009 : Efficient and responsive worker in Bungoma South District
- 2011 : Distinguished Service as Deputy District Education Officer (DEO) Kimilili District
- 2016 : Silver Heart of Vihiga

COMMUNITY CONTRIBUTIONS.

Board Member of the following Schools;

- i) Bunyore Girls National School
- ii) Tigoi Girls High School
- iii) Kaimosi Teachers Training College.
- iv) Givole Secondary School

COMPUTER APPLICATIONS COMPETENCY

Ms Windows Applications packages – word processing, Excel, Power Point.

RESEARCH EXPERIENCE

PUBLICATIONS

1. Zilpah Kageha Andiva & Enose M.W Simatwa (2018). “Influence of ISO 9001:2008 Quality Management Systems on Academic Staff’s Service Delivery in teaching in Public Universities: An analytical study- International Journal of Current Research vol. 10, Issue, 05, pp.69654-69665.ISSN 0975-833X
2. Andiva,Z.K &Mugesani .P.A.(2020).Influence of organizational justice on corporate social responsibility activities and employees commitment in firms listed at Nairobi stock xchange,Kenya.The strategic journal of Business and Change Management .Vol 7,issue1,p911-926.ISSN 2414-8970
3. Zilpah Kageha Andiva, Enose M.W. Simatwa & Tony O. Okwach (2018). “Influence of ISO 9001:2008 Quality Management Systems on Academic Staff’s Service Delivery in

Management of Examinations in Kenya: A Case study OF Public Universities-
International Journal of Current Research vol. 10, Issue, 05, pp.69631-69644.ISSN **0975-833X**

4. Andiva, Z. K (2020). Influence of Organizational identification on Corporate Social responsibility activities and employees' commitment in firms listed at Nairobi stock exchange, Kenya. The strategic journal of Business and Change Management .Vo 17 Article 68 **ISSN 2414-8970**
5. Zilpah Kageha Andiva (2020) "Influence of ISO 9001:2008 Quality Management Systems on Academic Staff's Service Delivery on Curriculum Review in Kenya: A case study of Public Universities in Kenya. International Journal of current research Vol 12 issue,01, p9196-9209 **ISSN 0975-833X**
6. Zilpah Kageha Andiva& Enose.M.W.Simatwa (2020) "Influence of ISO 9001:2008 Quality Management Systems on Academic Staff's Service Delivery in provision of Quality Teaching/Learning Facilities in Public Universities in Kenya. International journal of current research Vol 12, issue,01,pp9476-9491.**Doi:https://doi.org/10.24941/ijcr.37689.01.2020.**
7. Agesa Patrick, R.C.Atamba & Z. Kageha Andiva "Opinion Polls and its Effects on tranquility and Peace: The Kenyan experience" – International Journal for Disaster Management and Risk Reduction 1st online Edition Vol. 4 Issue **1 ISSN 1992-274.**
8. Role of corporate social responsibility activities on employees' commitment to firms listed at Nairobi Stock Exchange in Kenya

PAPERS PRESENTED IN CONFERENCES

- 1) **June 9th -10th ,2013:** 2nd NACADA NATIONAL CONFERENCE NAIROBI
 - i) Presented a paper on" Bodaboda Operators in Vihiga County: Are they a blessing or a curse?
 - ii) Presented a paper on "Implementation of Legislation and ADA policies and its effect on prevention of Alcohol and Drug abuse among youths in day secondary schools in Hamisi District, Vihiga County.
- 2) **June 2012:** Presented a paper in MMUST Annual International Conference (2012) on: "Trans-formational Leadership and Change Management in organizations"
- 3) **12th -13th July 2012:** Presented a paper at African International Business and Management Conference at the University of Nairobi entitled "Industrial Peace and Conflict Resolution in Public Universities: Are Trade Unions on their deathbeds?"
- 4) **18th -20th July 2012:** Presented a paper at International Conference on Disaster Risk Reduction and Conflict Resolution for Sustainable Development at MMUST entitled " Attainment of Vision 2030 and the Police Reforms: is it a sustainable Competitive Advantage for the Police Service?"

- 5) **18th- 20thOctober 2012:** Presented a paper at the Kabarak University International Conference entitled "Code of Conduct and Ethics for Public Universities: A case of Masinde Muliro University of Science and Technology"

WORKSHOPS

21st September - 1st October 2008: Induction Course for the Newly Recruited Senior Quality Assurance and Standards Officers

2nd -7th July 2013: Vihiga County Government Induction Programme

19 -23 January 2015: Training in gender Mainstreaming and Women in Leadership.

MEMBERSHIP TO PROFESSIONAL ORGANISATIONS

Member, "Kenya institute of Professional Counselors."

Member, "Educational Management Society of Kenya, (No. EMSK/00178)."

1. LEADERSHIP AND MANAGEMENT SKILLS

While as an administrator in the Registrar's office;

- Formulation and implementation of academic plans, work plans, budgets plans and procurement plans of the Academic divisions
- Formulate and implement Performance contracts
- Secretariat to Deans Committee
- Secretariat to the University Senate
- Policy development and implementation

2. INTEGRITY AND CHARACTER

- Has clearance from Credit Reference Bureau (CRB)
- Has Certificate of Clearance by Higher Education Loans Board.
- Has Tax Compliance Certificate from Kenya Revenue Authority
- Cleared by the Ethics and Anti-corruption Commission
- Has Certificate of Good Conduct

HOBBIES

Listening to Gospel Hymns, reading, prayer and preaching the word of God

PROFESSIONAL REFEREES

1. Prof. Enos Simatwa
Dean Faculty of Education
Tom Mboya University College
2. Prof. Thomas Sakwa
Registrar Academic Affairs
Masinde Muliro University of Science and Technology
3. Dr. Pamela Buhere
COD Education Planning and Management department
Masinde Muliro University of Science and Technology