



**PROF. NDIKU, JUDAH MUALUKO (Ph. D)**  
**PH.D (MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY)**  
**MASTER OF PHILOSOPHY (M.PHIL) EDUCATIONAL ADMINISTRATION PLANNING AND**  
**CURRICULUM (Educational Administration)**  
**B.ED (ARTS) MOI UNIVERSITY, KENYA**

## **CURRICULUM VITAE**

### **Career Summary**

A Scholar in Educational Management, Teacher Education, Teaching, Management Training, Consultancy, Conflict Management and Peace Building and Management of Education in Emergencies

### **BIO - DATA**

**Name:** Judah Mualuko Ndiku

**Date of Birth:** 13<sup>th</sup> November, 1967

**Home Address:** P. O. Box 2073- 90100, Machakos, Kenya

**Email Address(s):** [judahndiku@gmail.com](mailto:judahndiku@gmail.com) or [jndiku@mmust.ac.ke](mailto:jndiku@mmust.ac.ke)

**Telephone** +254-(0) 722 228 852

**Marital Status:** Married

**ID No:** 9264340

**Passport No.** **BK103746**

### **EDUCATION AND TRAINING**

**July, 2007 to December, 2011**

At Masinde Muliro University of Science and Technology, Kenya - Doctor of Philosophy student in **Conflict Resolution and Management**, Department of Peace and Conflict Studies; Centre for Disaster Management and Humanitarian Assistance.

This was Ph. D through Course Work, Examination and Thesis

#### **Courses Covered**

- International Commitment and United Nations Role in Disaster Management

- Challenges for the Future on Disaster Management
- Peace Studies and Conflict Resolution
- Role of Weather and Climate in Disaster Management
- Disaster Theory and Applications
- Advanced Research Methods

**Title of Thesis: Role of Teachers in Conflict Transformation in Mt. Elgon Region, Kenya**

**January, 1995 to September, 1996**

At Moi University, Kenya - Faculty of Education, Department of Educational Planning Administration and Curriculum Development. Pursued a **Master of Philosophy Degree** in Educational Administration Planning and Curriculum (*Educational Administration*) by course work and thesis and successfully defended thesis in October, and graduated in December, 1999

**Title of Thesis: An analysis of the extent of Teacher Participation in Decision Making in Secondary schools in Kilome and Kaiti Divisions- Makueni District, Kenya**

**October, 1987 to December 1990**

At Moi University, Kenya - Faculty of Education and Pursued a **Bachelor of Education (Arts) degree and obtained a Second Class honours Upper division**

**February, 1985 to December, 1986**

Nyansiongo High School, Kenya and Pursued Kenya Advanced Certificate of Education (KACE). Obtained three Principles

**January, 1981 to December, 1984**

Mwala Secondary School -Machakos obtained two certificates: Kenya Certificate of Education (KCE) with **Division Two in 1984**

**1982 - Kenya Junior Secondary Examination (KJSE). Grade obtained - Pass**

**January, 1974 to December, 1980:**

Mango Primary School – Machakos. Did Certificate of Primary Education (CPE) and passed in the three subjects obtaining 24 points out of 36

## **OTHER COURSES AND SEMINARS**

**October, 2021:** participated in the 3<sup>rd</sup> Annual Pension Conference 2021 held on 12<sup>th</sup> to 15<sup>th</sup> at Pride Inn Paradise Beach hotel, Shanzu – Mombasa.

**May 2021:** Participated and Facilitated the Deans Induction workshop at Kisumu Hotel.

**March 2021:** Organized, Facilitated and Participated in Curriculum Review and Development Workshop on the theme: **Redefining Academic Programmes Review and Development for Global Competitiveness** held at Tom Mboya Labour College

**February/March 2021:** Participated and Accomplished **PedaL Technology for Transformative Pedagogy** course.

**February/March, 2021:** Participated in an online training on; **the Role of Parliaments in Curbing Corruption** hosted by MCGILL University School of Continuing Studies.

**February 2021:** Participated in the School of Education Workshop on the theme: **Innovative teaching practices, reflecting on Education during and Post Covid- 19 Pandemic** held at Sheywe Guest House.

**January 2021:** **Attended the fundamentals and Effective Trusteeship Training** held at Lake Naivasha Sawela Lodge

**November 2020:** Facilitated and participated in the DIES National Multiplication Training Workshop Two on “*Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions in Kenya*” Held at Masinde Muliro University of Science and Technology.

**June 2020:** Participated in the Virtual Stakeholders Workshop to Validate National Standards and Guidelines for Assessment of National Qualifications in Kenya

**March 2020:** Facilitated and participated in the DIES National Multiplication Training Workshop One on “*Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions in Kenya*” Held at Kibabii University.

**October 2020:** Participated in the Enwealth Third Annual Trustee Forum at Sarova White sands Hotel Mombasa

**August 2019:** Attended Models of Research Workshop at MMUST **Organized By MMUST and Walter Sisulu University.**

**March 2019:** Participated in the Sanlam Investments East Africa 2019 Investment Conference. Theme: **How Pension Funds can achieve long-term success in Investments and Member outcomes**

**November 2018:** Participated in Quality Management systems Documentation and Risk Management Training **Based on ISO 9001:2015 and 3100:2009 by Bureau Veritas**

**September, 2018:** Attended a Seminar on Advanced Academic Assessment and Quality in Higher Education. Held in Kampala Uganda

**February, 2018:** Certificate of Proficiency: Trustee Development Programme, Kenya (TDPK)

**May, 2018:** Attended and facilitated a seminar for Deans and Chairpersons of Departments at MMUST on Higher Education Management:  
Paper Presented: **Strategic Thinking and Strategic Planning in Higher Education**

**September 2017:** Participated in the ARNU Academic Tour Workshop at MMUST

**August/Sept 2016:** Participated in Participated in ISO 9001:2008 Continual Improvement training Course by **Bureau Veritas**

**May 2016:** Participated in the National Cohesion and Values Sensitization Workshop at MMUST

**2015/2016 Attended International Deans Course Africa 2015/2016 covering 190 working Hours:**

Courses covered: University Governance, Strategic and operative management, Financial Management, Management, Conflict Management, Leadership, the European “Bologna” process, Public Relations and Change Management and Project Management.

Project taken: **Developed School Practice Handbook**

**April 2015:** Participated in an Induction Workshop for Deans, Directors and Heads of Departments

**August 2015:** Participated in the Department of Language and Literature Curriculum Review and Development Workshop

**2014, 2017, 2018:** Participated in the Global Leadership Summit hosted by Kakamega Chapter (Deliverance Church Kakamega)

**May 2014:** Participated in External Peer Reviewers Training – Commission for University Education

**March 2014:** Participated in the Faculty of Education and Social Sciences Stakeholder Workshop on Curriculum Review, Development and Implementation

**January 2014:** Participated in the University Multiplication Training workshop on Curriculum Development and Review for Public Universities in Kenya: Implementation and Accreditation

**January 2014:** Refresher Course Quality Management Systems – Apex Management Consultants

**2011:** Certificate - Lead Quality Management Systems Auditor by **Kenya** Bureau of Standards

**2011:** Corporate Governance training offered by the Kenya Institute of Management

**2010:** Certificate in Capacity Building in Higher Education offered by Masinde Muliro University of Science and Technology

**April 2010:** Participated in the 2<sup>nd</sup> Department of Educational Planning and Management Seminar on: Education for Sustainable Development: Innovations, Opportunities and challenges in the 21<sup>st</sup> Century

**Jan 2009:** Attended Masinde Muliro University Council Retreat held at Mombasa Beach Hotel

**THEME: Good Governance a Strategy for Sustaining Quality University Education**

**May, 2009:** Attended Induction Course for members of State Corporations’ Boards on Corporate Governance

**June 2009:** Participated in the Fire Risk and preparedness Workshops Held at MMUST

**2007:** Certificate in Internal Quality Auditing offered by Kenya Bureau of Standards

**March, 2006:** Attended Chairmen of departments’ workshop at Bishop Stam Pastoral Centre  
Theme: **Strengthening Departmental Leadership**

**2006:** Certificate in Quality Management Systems by Kenya Bureau of Standards

**2005:** Certificate in Management Consulting Skills offered by International Finance Corporation (IFC) and Moi University Holdings.

**August, 2004:** Attended Academic Staff Induction Workshop at Bishop Stam Pastoral Centre

**2000:** Certificate in Computer Operations& Networking by the Ministry of Research and Technical Training & Applied Technology

**1998:** Certificate-Educational Management Induction Course by Kenya Education Staff Institute

**1987:** National Youth Service Pre- University training course

**EMPLOYMENT DETAILS**

**Current**

**Associate Professor** – Educational Administration and Management, Department of Educational Planning and Management and **Director Curriculum Review and Development** Masinde Muliro University of Science and Technology (MMUST)

**Academic Experience**

- **Sept, 2021to date**

Associate Professor – Educational Administration and Management

- **June 2012 to Sept 2021: Senior Lecturer**

Educational Management and Policy Studies. Department of Educational Planning and Management, Faculty of Education and Social Sciences Masinde Muliro University of Science and Technology

**Teaching Courses**

**Graduate**

<b>Educational Management</b>	<b>Management of Education in Emergencies</b>
EPM 835: Strategic Management in Education	EPM 841: Theory and Practice of Education in Emergencies

EPM 832: Educational Policy Formulation and Administration	EPM 842: Legal and Policy issues in Education in Emergencies
EPM 831: Theory and Practice in Educational Management	
EPM 838; Human Resource Management in Education	
EPM 836: Management of Change in Education	
EPM 935: Contemporary and Emerging issues in Educational Administration	
EPM 936: Organizational Structures, Theory and Design Analysis	

### **Undergraduate Courses**

- i) EPM 411: Educational Administration and Management,
- ii) EPM 413: Health, Safety and Security in Educational Institutions

### **December 2007 to June 2012 – Lecturer**

Served as a Lecturer in Educational Management and Policy Studies in the Department of Educational Planning and Management

### **September, 2003 to December, 2007- Assistant Lecturer**

Served as an **Assistant Lecturer**; Educational Management and Policy Studies in the Department of Educational Planning and Management

## **ADMINISTRATIVE AND MANAGEMENT EXPERIENCE**

### **i) At University level**

#### **October, 2020 – Appointed Director Curriculum Review and Development**

- Charged with the responsibility of coordinating curriculum review and development in consultation with deans of schools and CODs.

#### **Accomplishments**

- *Coordinated review of new programmes*
- *Organized a curriculum review workshop for Deans and Directors*
- *Coordinating PEDAL online training on Technology for Transformative Pedagogy for MMUST staff*

#### **2018/2019: Strategic Planning**

- Appointed Chairman and Lead Consultant to Review and Develop the University Strategic Plan 2019/20 – 2022/23 - Launched in December 2019

#### **Sept; 2017- Sept; 2020: Appointed Chairman of Strategic and Institutional Planning Board**

- Responsibilities - to oversee Implementation of the MMUST Strategic Plan

**2016 to date Appointed Trustee Representing the Sponsor in the Masinde Muliro University of Science and Technology (MMUST) Pensions Scheme**

- Responsibilities: to oversee prudent investment and management of pensioners' funds as per the law

*Assignments: Chairman Risk and Audit committee*

**2014/2015: Strategic Planning**

- Appointed Chairman and Lead Consultant to Review and Develop the MMUST Strategic Plan - Launched in December, 2015

**Sept; 2014 to August 2016: Representative of Deans in the University Management Board (UMB).**

- Responsibilities included representing Deans and Faculties interests in UMB and participating in the UMB decisions

**February, 2013 to 2021: Appointed, Chairman University Disposal Committee**

- Charged with the responsibility of identifying and disposal of obsolete items in the university as per the law

**March, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2021; Appointed Chairman and Returning Officer Student Electoral Commission**

- I was charged with the responsibility of organizing and overseeing students' elections as per the students' organization constitution, university statutes and the Kenya constitution to deliver free, fair and credible elections

**Achievements**

- *I have successfully managed to conduct free, fair and credible elections in all elections conducted*

**July, 2011 to Present**

- I was appointed a member of Internal Quality Committee. As a member I have participated as a Lead Auditor in planning and executing all Internal Quality Audits which led MMUST into being ISO 9001:2008 certified

**December, 2007 - March, 2010:**

- Served as the **Chairman Universities Academic Staff Union** MMUST Chapter to articulate academic staff welfare matters. As chapter chairman I effectively represented the union in Senate and in the University Council

**Achievements**

- *In the period I served as a negotiator for a national CBA 2009 and successfully led the chapter to negotiate an internal CBA*

**2005 - 2008: I served as the Warden, Male Students Hostel**

- My responsibilities included management of student welfare, guidance and counseling and management of student discipline

**ii) Faculty of Education and Social Sciences/School of Education**

## **Sept, 2015 – Sept, 2020 Appointed Executive Dean Faculty of Education and Social Sciences**

As Executive Dean of the Faculty I manage and coordinate all Faculty administrative and management activities for smooth operations of faculty activities of teaching, learning, examination and research, and outreach, implementation of policy decisions among others. The Faculty had 10 departments and ran programmes from undergraduate to Doctoral level.

### **Achievements**

- *Actualized establishment of the School of Business and Economics and School of Arts and Social Sciences from the then Faculty of Education and Social Sciences*
- *2015; Hosted the 4<sup>th</sup> MMUST Conference – theme: New paradigms in National and International Security; the role of national and County governance, Education, Science, Technology and Media – Articles were published in Journal of Education and Social Sciences Issues No. 3. Vol. 1*
- *2018; Hosted the First World Conference on Transformative Education. With our partners we established an online; the Journal of Transformative Education. MMUST staff are editors in this Journal*
- *Reviewed the School Strategic Plan, developed a new plan and implemented it*
- *Developed School Practice Handbook*
- *Developed a grant infrastructure proposal for development of the Faculty of Education and Social Sciences*
- *Lead Researcher in research teams*
- *Established School research teams and supported research teams which were funded to conduct research*
- *Enhanced Collaboration with KNUT and Linked MUSTAA(a students' Association with KNUT*
- *Established a linkage with Aga Khan Schools for graduates in Education*
- *Held successful graduate students seminars on research methods each year. This has contributed to quality research work, increase in the graduation rates and quality of publications*
- *Held Two – workshops on Competency Based Curriculum in preparation for the Teacher Education in CBC*
- *Effectively led the process of curriculum review in 2015 and had started another review in 2019/2020*
- *Initiated development of new academic programmes in; Technology Education, Special Needs Education, Education in Emergencies, Counselling Psychology*
- *Strengthened the Early childhood Education and Special Needs Education by developing new programmes, and recruitment of staff in preparation for them to be established as fully fledged departments*
- *Strengthened academic linkages by hosting two visiting professors and facilitated staff visits to other universities*
- *Facilitated staff recruitment and promotion*
- *Supported staff to acquire doctoral degrees*
- *Recommended many staff to external agencies as experts, consultants and external examiners in universities*

## **August, 2014 to Sept, 2015: Appointed Acting Dean Faculty of Education and Social Sciences**

### **2011 - 2013: Elected by the Faculty Board to serve as the Faculty of Education and Social Sciences Privately Sponsored Students Programme (PSSP) Coordinator**

- *Responsibilities included coordinating the PSSP committee in budgeting and ensuring effective disbursement of fund to the service providers as per the PSSP policy*
- *Analyzing the PSSP admissions and advising the Dean of the faculty on appropriate marketing strategies*

**Jan 2011-2012: I was elected by the Faculty Board to represent the Faculty of Education and Social Sciences in Senate**



- Responsibilities included articulating faculty interests in Senate.

**2007 – Sept, 2012:** I served as **School Attachment Coordinator** in Kakamega/Lugari zone.

- Responsibilities - placement of students on school attachment, and coordination of assessment and reporting to the coordinating authority

### **iii) Department of Educational Planning and Management**

**Sept 2012 to August, 2014: Chairman Department of Educational Planning and Management:** As chairman of department I coordinated all departmental administrative and management activities for smooth operations of departmental activities of teaching, examination and implementation of policy decisions. The department runs courses from undergraduate to Doctoral level

#### **Achievements**

- *Successfully developed new programmes in the department(Education in Emergencies)*
- *Increased the graduation rate of Graduate students*

**Aug 2011- Sept 2012:** I served as the coordinator of **Departmental Graduate Programmes Board**. On behalf of the Chairman of the department, I coordinated all graduate students activities of teaching defense of proposals, presentation of preliminary findings and coordinated with the School of Graduate Studies for the final defense of Theses

**Oct 2009 – 2013:** I was appointed in charge **Departmental Staff Welfare** committee to coordinate departmental staff welfare matters

#### **Achievements**

- *Initiated and registered staff welfare Association(EPMWA)*

**May – July 2004:** I served on acting capacity as the **Chairman Department of Educational Planning & Management** to coordinate the departmental activities. A major accomplishment was to initiate development of graduate programmes in the department

**2004 - 2009:** I served in the Department of Educational Planning and Management as the Departmental **Secretary, Examinations and Timetable Coordinator and Representative** of the department in the Faculty Graduate Studies Committee

## **EMPLOYMENT - TEACHERS SERVICE COMMISSION (TSC)**

**February, 1997 to September, 2003:** I served as the **Head teacher** – Kitandi Secondary School Makueni District, Kenya. As a school principal I managed and coordinated all school operations

#### **Achievements**

- *During the period the school was upgraded from a district school to a day provincial school.*
- *Transformed school academic performance and performance in Drama and games*
- *As a head teacher I was elected Kenya Secondary Schools Heads Association– Treasurer, Makueni District Drama Association. This was out of my exemplary performance as both an administrator and producer in drama since 1994.*

**July, 1996 to February, 1997:** I served as a **Tutor in Professional Studies** – Machakos Teachers Training College. I taught professional studies to the teacher trainees

**Sept, 1993 - January, 1995:** Served as the **Deputy Head teacher**, Kitandi Secondary School

**Sept, 1990 - Sept, 1993:** I served as an **Assistant Teacher** Kitandi Secondary School

**May to October, 1987** I served as an **Untrained Teacher**, **Kwandoo Primary School**, Mwala, Machakos County

### Other Experiences

1991 – 1996: Examiner – K.C.S.E Kiswahili Insha. Kenya National Examinations Council

## PUBLICATIONS

### i) Articles in Refereed Journals and Publication Points

	<b>Title and Journal</b>	<b>Publication Points</b>
64	Dr. Veronica Kaluyu and <b>Dr. Judah M. Ndiku</b> (2020). Pedagogy and Information Technology Integration, As Strategies for Improving Academic Performance in Stem Subjects: A Critical Literature Review. <b>Journal of Education and Practice</b> www.iiste.org ISSN 2222-1735 (Paper) ISSN 2222-288X (Online) Vol.11, No.21, 2020	2.67
63	<b>Judah Ndiku</b> & Veronica Kaluyu (2020). Learner Perspective of Pedagogy for Improved Performance in Stem Subjects: A Literature Review. <b>IOSR Journal of Research &amp; Method in Education</b> (IOSR-JRME) e-ISSN: 2320–7388, p- ISSN: 2320-737x Volume 10, Issue 4 Ser. III (Jul. – Aug. 2020), PP 15-27 www.iosrjournals.org	5.33
62	Hesbon Nyagaka Mosiori, Nicholas Ombachi, <b>Judah Ndiku</b> (2020). The Role of Teachers in Countering Student Radicalization into Extreme Violence in Kajiado County, Kenya. <b>International Journal of Scientific and Research Publications</b> , Volume 10, Issue 6, June 2020. ISSN 2250-3153.	1.33
61	<b>Judah M. Ndiku</b> (2020). Status of Staffing and Academic Performance in English and STEM Subjects in Selected Secondary Schools in Vihiga, Kakamega and Kisumu Counties, Kenya. <b>International Journal of Academic Research in Education and Review</b> . Vol. 8(3), pp. 59-71, June 2020. ISSN: 2360-7866.	8.00
60	Josephine Ndongwa Uhuru, Judith Achoka and <b>Ndiku Judah</b> (2019). The extent to which Gender Based Violence influences the enforcement of Gender Policies on Women Empowerment in Narok County, Kenya. <b>International Journal of Scientific and Research Publications</b> , Volume 9, Issue 12, December 2019 96 ISSN 2250-3153 <a href="http://www.ijsrp.org">www.ijsrp.org</a>	1.33

59	Josephine Ndangwa Uhuru Judith Achoka and <b>Ndiku Judah (2019)</b> . An investigation on the extent to which Gender Based Violence influences the enforcement of Gender Policies in Education in Narok County, Kenya. <b>International Journal of Scientific and Research Publications, Vol. 9, Issue 12, December, 2019. ISSN 2250 – 3153. <a href="http://www.ijsrp.org">www.ijsrp.org</a></b>	1.33
58	Amusala Constance, Prof. Peter Odera, <b>Dr. Judah M Ndiku</b> , (2019). Influence of Academic Stress as a Form of Intrapersonal Conflict on Students Academic Achievement in Public Universities in Kenya. <b>IOSR Journal of Research &amp; Method in Education (IOSR-JRME)</b> e-ISSN: 2320–1959.p- ISSN: 2320–1940 Volume 9, Issue 5 Ser. V. (Sep. - Oct .2019), PP 38-45. <a href="http://www.iosrjournals.org">www.iosrjournals.org</a>	1.33
57	Amusala Constance. M. <b>Dr. Judah M. Ndiku</b> Prof. Peter Odera (2019). The Influence of Selected Conflict Intervention Resolutions Applied in Kenyan Public Universities on Academic Stress, Academic Anxiety and Self-esteem as Forms of Intrapersonal Conflicts International Journal of Education and Psychological Research (IJEPR) Print - ISSN: 2349 - 0853, e-ISSN: 2279 - 0179 Volume 8, Issue 3, September 2019	2.67
56	Jacob Wamabasi Kitari, Pamela Buhere and <b>Ndiku Judah (2019)</b> . Teacher perceptions and the use of Information Technology in Schools: Acase of Public Primary Schools in Matete Sub- County, Kakamega County Kenya. <b>International Journal of Scientific and Research Publications, Vol. 9, Issue 10, Oct; 2019. ISSN - 2250-3N3.</b>	1.33
55	<b>Martin O. Onyango, Julius K Maiyo and Judah Ndiku (2019)</b> . Capacity Expansion of Educational Infrastructure and Students’ Participation in Siaya County, Kenya. Africa Journal of Education and Social Sciences. Vol. 4 June, 2019. P. 65- 81. ISSN 2415 – 0770. <a href="https://ajess.kibu.ac.ke">https://ajess.kibu.ac.ke</a>	1.33
54	Martin O. Onyango, Julius K. Maiyo, <b>Judah Ndiku (2019)</b> . Tuition Financing of Secondary Education and Students’ Participation in Siaya County, Kenya. The cradle of Knowledge: <b>African Journal of Educational and Social Sciences Research</b> . SEREK publication <b>Vol. 2 No. 2</b> . P, 52 – 59. ISSN 2304 – 2885p, 2617-7315e. <a href="https://www.serek.or.ke">https://www.serek.or.ke</a>	1.33
53	<b>Judah Ndiku (2019)</b> . Teacher Empowerment strategies for conflict Transformation and Peace Building in Kenya. Teacher Education through Flexible Learning. Vol. 1 No. 1.	8
52	Maiyo, J.K· Akharunda, S.B & <b>Ndiku, J.K (2018)</b> .Teacher Qualification and Primary School Academic Achievement in Khwisero Sub County, Kenya. <b>Africa Journal of Education and Social Sciences</b> . Volume-3-September-2018-ajess-ISSN-2415-0770 <a href="https://ajess.kibu.ac.ke">https://ajess.kibu.ac.ke</a> .	1.33

51	Sarah Likoko, <b>Judah Ndiku, Stanley Mutsotso (2018)</b> . Influence of Demographic Characteristics on Turnover Intentions among the Academic Staff in Public Diploma Teacher Training Colleges in Kenya. <b>International Journal of Science and Research Volume 7 Issue 8, August. (IJSR) ISSN: 2319-7064</b>	2.67
50	Sarah Likoko <b>Judah Ndiku Stanley Mutsotso (2018)</b> . Influence of Academic Staff Involvement in Management on Turnover Intentions in Public Diploma Teacher Training Colleges in Kenya. <i>Journal of Education and Practice</i> Vol.9, No.23, 2018. ISSN 2222-1735 (Paper) ISSN 2222-288X (Online)	2.67
49	Mbayah Judith Tsisiga, Stephen O. Odebero, <b>Judah M. Ndiku (2018)</b> . Analysis of Trends in Enrolment Rates and Subsidized School Funding in Kenyan Public Secondary Schools. <i>Scholars Journal of Arts, Humanities and Social Sciences</i> . Jul 2018; 6(7): 1465-1476 ISSN 2347-5374(Online)	1.33
48	Mbayah Judith Tsisiga, Stephen O. Odebero, <b>Judah M. Ndiku (2018)</b> . Relationship between Subsidized School Funding and Transition Rates in Kenyan Secondary Schools. <i>Scholars Journal of Arts, Humanities and Social Sciences</i> . Jul 2018; 6(7): 1477-1484 ISSN 2347-5374(Online)	1.33
47	Berita Singoro, Judith SK Achoka, <b>Judah M Ndiku (2018)</b> . The hurdles encountered with the Implementation of ERP in the management of academic affairs in Public Universities in Kenya. <b>International Journal of Advanced Educational Research ISSN: 2455-6157</b> Impact Factor: RJIF 5.12 www.educationjournal.org Volume 3; Issue 4; July 2018; Page No. 01-10.	1.33
46	Esther Mary Nabwire Ombajo and <b>Judah Ndiku (2017)</b> . Relationship between Teaching and Learning Materials and Learners' Academic Performance in Public Primary Schools in Kenya. <b>Journal of Educational Policy and Entrepreneurial Research</b> ISSN: 2408-770X (Print), ISSN: 2408-6231 (Online) Vol. 4, N0.1. 2017. Pp 25-35	2.67
45	Peter Geoffrey Kariuki ,Julius Maiyo, <b>Judah M. Ndiku (2016)</b> Relationship between Strategic Planning and Performance of Public Secondary Schools in Kangundo Sub-County, Machakos County, Kenya. <b>IOSR Journal of Research &amp; Method in Education (IOSR-JRME)</b> e-ISSN: 2320-7388, p-ISSN: 2320-737X Volume 6, Issue 6 Ver. I (Nov. - Dec. 2016), PP 99-105 www.iosrjournals.org	1.33
44	Amunga Jane and <b>Ndiku Judah (2016)</b> . An Investigation of the Collaboration Activities Practiced by Secondary Schools: A Case of the Western Region of Kenya. <i>International Journal of Contemporary Applied Sciences</i> . Vol. 3, No. 10, October 2016. (ISSN: 2308-1365)	2.67
43	Aggrey A. Burema and <b>Judah M. Ndiku (2016)</b> Management of Instructional Personnel and Academic Achievement in Public Secondary Schools in	2.67

	Kakamega East Sub-County, Kenya. <b>International Journal of Education and Research Vol. 4 No. 10 October 2016.</b>	
42	Winnie A. Bulimo, <b>Judah M. Ndiku</b> & Julius Maiyo (2016).Contribution of Continuing Professional Development for School Managers on Teacher Management Competencies of Secondary School Managers in Kenya. <b>International Journal of Education and Research Vol. 4 No. 8</b>	2.67
41	Simon K Kipkenei <b>Judah Ndiku</b> , Julius Maiyo (2016) <i>Employees’ Perceptions of Performance Contracting and Service Delivery in Public Primary Teachers Training Colleges in Kenya. <b>The International Journal of Social Sciences and Humanities Invention Volume 3 issue 9 2016 page no. 2586-2603 ISSN: 2349-2031 Available Online At: <a href="http://valleyinternational.net/index.php/our-jow/theijsshi">http://valleyinternational.net/index.php/our-jow/theijsshi</a></b></i>	2.67
40	Simon K Kipkenei, <b>Judah Ndiku</b> , Julius Maiyo and Rodgers Cherui (2016) Evaluation of Resource Needs and Service Delivery of Performance Contracting in Public Primary Teachers Training Colleges in Kenya. . <b>International Journal of Scientific Research Science and Technology. IJSRST   Volume 2   Issue 4   Print ISSN: 2395-6011   Online ISSN: 2395-602X</b>	2.40
39	<b>Judah Ndiku</b> , Pamella Buhere & Christopher Omusula (2016). Youth Radicalization In Africa: A Comparative Analysis of Radicalized groups. <b>Journal of Education and Social Sciences (JESS)</b> . A Journal of the Faculty of Education and Social Sciences Masinde Muliro University of Science and Technology Issue Number 3, Vol. 1 pp: 69-79.	4
38	Martin Wekesa Wafula, <b>Judah M. Ndiku</b> , Lydia L. Wamocha (2016). The Role of Teachers on Development of Talents among Secondary School Students in Kenya. <b>International Journal for Management Science and Technology (IJMST)</b> Volume 4; Issue 04 Manuscript- 2. ISSN: 2321-0362 (Print) ISSN: 2320-8848 (Online)	2.67
37	David W. Walekhwa, Judith Achoka and <b>Ndiku Judah</b> (2016). Establishment of EMIS Infrastructure in Public Secondary Schools in Rarieda Sub County, Kenya. Journal of Advances in Social Sciences – Humanities Vol 2:3, 7-15 ISSN: 2395 – 6542.	1.33
36	Tom Shavisa, <b>Judah Mualuko Ndiku</b> and Amadalo Maurice Musasia (2016) Effect of School Culture on Student Dropout in Public Secondary Schools in Vihiga County between 2011 and 2014. <b>Journal of Educational Policy and Entrepreneurial Research (JEPER) ISSN: 2408-770X (Print), ISSN: 2408-6231 (Online) Vol. 3, N0.2. 2016. Pp 10-19 <a href="http://www.ztjournals.com">www.ztjournals.com</a></b>	2.67
35	Josephat M. Mukhanji <b>Judah M. Ndiku</b> & Samuel Obaki (2016) Effect of Increased Student Enrolment on Teaching and Learning Resources in Maseno University, Kenya. <b>The International Journal of Social Sciences and Humanities</b>	2.67

	<i>Invention Volume 3 issue 3 2016 page no.1938-1947 ISSN: 2349-2031 Available Online At: <a href="http://valleyinternational.net/index.php/our-jou/theijsshi">http://valleyinternational.net/index.php/our-jou/theijsshi</a></i>	
34	Annette Wanyonyi, <b>Judah M. Ndiku</b> , John O. Shiundu (2015) Challenges Facing Secondary School Managers in Strategic Planning in Kenya. <b>International Journal of Scientific Research Science and Technology 151439 November-December 2015 [(1)5: 124-131]</b>	2.67
33	<b>Judah M. Ndiku</b> , Bob John Mbori and Shivachi Mbapale (2015). Youth Empowerment and Human Security in Kenya: Addressing Challenges of Unemployment and Social Exclusion. <b>Published by Ruamrudee International School (RIS), Bangkok</b>	4
32	Bob J.O. Mbori and <b>Judah Ndiku</b> (2015). A Sociological and Sociolinguistic Presentation of the Dynamics of Ethics and Peace in Africa. <b>Published by Ruamrudee International School (RIS), Bangkok</b>	2.67
31	Tom Shavisa, <b>Judah Mualuko Ndiku</b> , Rose Adamba Asiligwa Collins Reuben Gaunya (2015). <b>An Evaluation of the Relationship between School Dropout and Involvement in Criminal Behaviour among Juvenile Delinquents Serving at Shikusa Borstal Institution, Kenya.</b> <i>International Journal of Education and Research Vol. 3 No. 11 November 2015</i>	2.40
30	Sikulu S. David, <b>Ndiku M. Judah</b> and Wanjala N. Lilian (2015) Disasters Impacting Negatively on Education: A Call for Renewed Intervention Strategies in Kenya. <b>Advances in Social Sciences Research Journal Vol.2, No.8</b>	2.67
29	Esther Ombajo and <b>Judah Ndiku</b> (2015) <b>Efficiency in the Use of Instructional Resources through Free Primary Education in Public Primary School in Kenya.</b> <i>International Journal of Law, Education, Social and Sports Studies (IJLESS):www.ijless.kypublications.com</i>	2.67
28	Manasi Echaune <b>Ndiku, Judah</b> , Anthony Sang (2015). <b>Parental Involvement in Homework and Primary School Academic Performance in Kenya</b> <i>Journal of Education and Practice Vol.6, No.9, www.iiste.org ISSN 2222- 1735 (Paper) ISSN - 2222-288X</i>	2.67
27	Echaune Manasi, <b>Judah M. Ndiku</b> , Anthony Sang and Epari Ejakait (2015). <b>The Influence of parental involvement in provision of teaching – Learning Resources Education Outcomes: an empirical study of Teso North Sub County Primary Schools</b> <i>Advances in Social Sciences Research Journal Vol.2, No.1 Publication Date: January 25, 2015 DOI:10.14738/assrj.21.641!</i>	2.40
26	Benard O. Nyatuka & <b>Judah M. Ndiku</b> (2015). <b>Adult and Continuing Education in Kenya: The Need for Transformative Leadership.</b> <i>World Journal of Education Vol. 5, No. 1. pp. 52-57.</i>	2.67

25	Kaberia E.L. Kindiki, J, <b>Ndiku J. M.(2014). A Critique of Resource Allocation Models for Secondary Schools: <i>International Journal of Education and Research Vol. 2 No. 8 August 2014.</i></b>	1.33
24	<b>Ndiku. J.M</b> , Nyaboke, O. and Owano, O. (2014) <b>Student Data Management and School Decision Making in Kenya: <i>International Journal of Education and Research Vol. 2 No. 6 June 2014.</i></b>	4
23	Buhere. P. <b>Judah Ndiku.J</b> and Kindiki,J.(2014). <b>Inclusive Education and School Culture Integration Issues for Mainstream Primary Schools in Kenya. <i>International Journal of Education and Research Vol. 2 No. 5 May 2014:423- 432</i></b>	2.67
22	<b>Ndiku, J.</b> and Muhavi, S. L. (2013) <b>Government funding on access to secondary Education in Kenya: Challenges and prospects</b> Educational Research and Reviews Vol. 8(18) pp. 1650-1655, 23. September, 2013DOI: 10.5897/ERR2013.1513ISSN 1990- 3839 ©2013 Academic Journals <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a>	5.33
21	Amunga, J. Ondigi, B. <b>Ndiku, J.</b> and Ochieng, P. (2013). <b>Collaboration, benchmarking and secondary schools' mean scores in the Western region, Kenya: An analytical Investigation <i>International Journal of Education and Research Vol. 1 No. 9 September, 2013.</i></b>	1.60
20	<b>Judah M Ndiku</b> , Judith Achoka and Kennedy Onkware (2013) <b>Professionals, victims or Sympathizers: Teachers and violent conflict in Mt Elgon Region, Kenya: Journal Research in Peace, Gender and Development (JRPGD) Vol. 3(6) pp. 80-89, August, 2013. <a href="http://www.interestjournals.org/JRPGD">http://www.interestjournals.org/JRPGD</a></b>	4
19	Kiptoo L. Kiboiy and <b>Ndiku Judah</b> (2013). <b>Decentralization and emerging political scenarios: implications to School Leadership in Kenya</b> Journal Research in Peace Gender and Development(JRPGD)Vol.3 (5) pp. 68- 74 July, 2013 <a href="http://www.interestjournals.org/JRPGD">http://www.interestjournals.org/JRPGD</a>	2.67
18	<b>Ndiku, J.M;</b> Shiundu, J. O; Achoka J.S.K; Maiyo, J.K. (2012) <b>Terms and conditions of Service of Non-Teaching Staff in Kenyan Secondary Schools: legal implications.</b> Scholarly research Journal for Interdisciplinary studies Vol. 1 issue 1 pp.1-13	3.20
17	Lilian Mworia and <b>Judah M. Ndiku</b> (2012). <b>Inter-Ethnic Conflict in Kenya: A Case of Tharaka- Tigania Conflict Causes Effects and Intervention Strategies</b> Journal of Research in Peace, Gender and Development (ISSN: 2251-0036) Vol. 2(7) pp. 162-170, <a href="http://www.interestjournals.org/JRPGD">http://www.interestjournals.org/JRPGD</a>	2.67
16	Kaberia E. Limukii and <b>Ndiku J. Mualuko</b> (2012). <b>The Free Education policy in Kenya: a Critique</b> International Journal of Education Administration and Policy	2.67



	Studies Vol. 4(1), pp. 1-5, January 2012. <a href="http://www.academicjournals.org/IJEAPS">http://www.academicjournals.org/IJEAPS</a> <a href="http://www.academicjournals.org/IJEAPS">ISSN 2141 – 6656</a>	
15	Migosi J.A; Ndege, T. M. <b>Ndiku, J.M. (2011). Publication Output by Academicians in Kenyan Universities.</b> Journal of Education and Social Sciences. Vol. 1 No. 1. pp. 98-104	1.33
14	<b>Ndiku, J.M.</b> Achoka, JSK; Onkware, K. (2011) <b>Empowering Teachers for Leadership in Conflict Transformation and Peace Building in Kenya</b> Journal of Research in Peace, Gender and Development (ISSN: 2251-0036) Vol. 1(5) pp. 166-172 <a href="http://www.interestjournals.org/JRPGD">http://www.interestjournals.org/JRPGD</a>	4
13	<b>Ndiku, J.M;</b> Achoka J.S.K; Onkware, K. (2011) <b>The Potential Role of Teachers in Conflict Transformation and Peace Building in Mt. Elgon</b> Kenya Institute of Management (KIM) Digest October; 2010	4
12	Nyongesa E., <b>Ndiku J. M.</b> and Prof. Shiundu, J. (2010) <b>Factors and processes involved in the appointment of head teachers for secondary schools in Kenya: political concerns.</b> Educational Research (ISSN: 2141-5161) Vol. 1(9) pp. 424-431 October 2010 Available online <a href="http://www.interestjournals.org/ER">http://www.interestjournals.org/ER</a>	2.67
11	Sr. Mary Mabeya, <b>Ndiku Judah</b> and Prof. Fr. J. Njino (2010). <b>Role of Church Sponsor in Management of Secondary Schools and its Impact on academic performance: conflict concerns in Kenya.</b> International Journal of Education Administration and Policy Studies Vol. 2 pp. 031-038, March, 2010 Available online at <a href="http://www.academicjournals.org/IJEAPS">http://www.academicjournals.org/IJEAPS</a>	2.67
10	<b>Ndiku, J.</b> Simiyu, A. Achoka, JSK (2009). <b>Improving decision making in schools through Teacher Participation:</b> <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839.	4
9	<b>Ndiku, J.M,</b> Muthamia, H. Odeo, I and Obaki, S (2009). <b>Adult education learners' recruitment: challenges and prospects for re-engineered access to adult education in Kenya</b> online at <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839	3.20
8	Ngesu, L. Masese, A. <b>Ndiku, J.M (2008). Drug dependence and abuse in Kenyan Secondary Schools: Strategies for Intervention</b> Available online <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839.	1.33
7	Wasike, D. Wekesa, W. <b>Ndiku, J.</b> Maiyo, J. (2008). Student reactions to the use of Computers in Science Education in selected Kenya Secondary Schools. <b>Problem of Education in the 21<sup>st</sup> Century, ISSN 1822-7864 VOL 9</b>	1.60
6	Wambua, K, Ngesu, L. Mwaka M. and <b>Ndiku, J. (2008).</b> Universities as learning organizations: Implications and challenges. Available Online <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839.	0.80



5	Amunga, J. Maiyo, J. K <b>Ndiku, J.M</b> Achoka, J.S.K and Wasike, D. (2008). <b>Income inequality controversies on the development of education in Kenya: A way forward</b> Problems of Education in the 21 <sup>st</sup> Century, ISSN 1822-7864 VOL 7	1.07
4	<b>Ndiku, J.M. (2008). Empowering out of school youth through non-formal education</b> <i>Educational Research and Reviews</i> Vol. 3 (2) February 2008. Available online at <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839.	8
3	Achoka, JSK, Maiyo, J. Odebero, S. <b>Ndiku, J. M</b> :( 2007). <b>Access to Basic Education in Kenya: Inherent Concerns.</b> Educational research and Reviews Vol. (10) October <a href="http://wwwacademicjournals.org/ERR">http://wwwacademicjournals.org/ERR</a> ISSN: 1990-3839.	0.80
2	<b>Ndiku, J.M (2007). The Issue of Poverty in Provision of Quality Education in Kenyan Secondary Schools.</b> Educational Research and Reviews Vol.2 (7) July 2007. Available online at <a href="http://www.academicjournals.org/ERR">http://www.academicjournals.org/ERR</a> ISSN: 1990-3839.	8
1	<b>Ndiku, J.M. (2007). Strategic Management: A new knowledge base for school reforms in School Based Management.</b> <i>The Educator Vol. 1 No 2 .pp 151-158.</i> ISSN: 1817- 7654.	8
<b>ii) Books and Book Chapters</b>		
1	<b>Judah Ndiku (2017). Peace Education: Approaches and Pedagogy.</b> In Herper Sandra (2017). New Directions in Curriculum and Instruction. Double Shasa Ltd. Kakamega: Kenya	6
2	Ndiku J. and Ogenga: (2014). <b>Strategic Planning and Implementation: An Educational Institution Perspective.</b> In Maiyo, J. and Ndiku, J. (Eds) (2014) Strategic Organizational, Planning and Management: An Introduction. <b>Research Signpost: ISBN: 978-81-308-0545-0</b>	3
3	<b>Editor: Maiyo, J. and Ndiku, J. (2014) Strategic Organizational, Planning and Management: An Introduction. Research Signpost: ISBN: 978-81-308-0545-0</b>	2
4	Winston Matere, <b>Judah Ndiku</b> and Kennedy Bota Dec 2013. <b>Education of Vulnerable Children: Effect of Community Based Organizations' support on Quality of Education.</b> Labert Publishers.	3
5	Kennedy.N. Bota & <b>Judah Ndiku (2013): Implementation of the Special Education Curriculum in Kenya: Challenges and opportunities in New Horizons in Pedagogy.</b> Directorate of Public Communications and publishing Masinde Muliro University of Science and Technology.	3

## CONFERENCES ATTENDED AND PAPERS PRESENTED

1. **November, 2020:** Participated in the STEM Education International Conference 2020 as a moderator.
2. **August, 2019:** Participated in the CERM-ESA Conference. Theme: Curriculum at the crossroads: The Role of Universities. Held in Nairobi, Kenya.
3. **October, 2018:** Participated in the 1<sup>st</sup> Annual International Conference on Research and Innovation in Education- 24<sup>th</sup> -26<sup>th</sup> October 2018 at the University of Nairobi.

Papers presented:

- **Judah Ndiku, Chirtopher Omusula and Pamela Buhere:** Implementation of Kenya's Basic Education Curriculum Framework: A Pursuit of Quality Education for Social Economic and Political Growth
  - **Judah Ndiku, Sarah Likoko and Stanley Musotso:** Influence of Remuneration Practices on Turnover Intentions among the Academic Staff in Public Diploma Teacher Training Colleges in Kenya
4. **July 2018:** Participated in the First World Conference on Transformative Education and Presented:
    - **PAPER: Governance Structure for Transformative Education in Kenya: A Critical Review of Public Universities and Secondary Schools**
    - **Book talk: New Directions in Curriculum and Instruction**
  5. **June 2018:** Participated in the First Pan African International Research Congress held at the Grand Royal Swiss Hotel Kisumu and Presented a Paper:  
**Ndiku Judah, Berita Singoro Judith Achoka:** Benefits and Bottlenecks of Information Technologies in Enhancing Quality Education in Institutions of Higher Education in Kenya
  6. **August 2017:** Participated in the Distance Education and Teachers' Training in Africa (DETA) Conference at the College of Education, University of Rwanda
    - **Paper Presented: Teacher Empowerment Strategies for Conflict Transformation and Peace Building in Kenya**
  7. **August 2016:** Participated in the 1<sup>st</sup> Biennial Conference on the State of Higher Education in Kenya; Kenyatta University.
    - Paper Presented: Rono Kiplangat. **Judah Ndiku** and Christopher Omusula **Sustainable Funding of Science, Technology & Innovations: A Prerequisite to Attainment of Technical Knowledge and Skills for Industrialized Africa**
  8. **June 2016:** Participated in the 9<sup>th</sup> Kenya Scholars and Studies Association International Interdisciplinary Conference at Multi Media University

- **Paper Presented: Judah Ndiku Pamella Buhere, Christopher Omusula: African Leadership Academy: A New Paradigm Shift in Leadership and Governance Mentorship in Africa**
9. **May 2016:** Participated in the 5<sup>th</sup> MMUST International Conference
- Paper Presented: **Judah Ndiku, Rono Kiplangat and Christopher Omusula, Health Education: A Panacea to Drug & Substance Abuse in Secondary Schools in Kenya**
10. **June 2015: Participated in the 4<sup>th</sup> MMUST International Conference:**  
Papers Presented:
- Judith S. K. Achoka, Jason E. Nganyi and Judah M. Ndiku: **The Educational Approaches in Mitigating Security Challenges in Kenya**
  - **Judah Ndiku, Pamella Buhere & Christopher Omusula: Youth Radicalization in Africa: A Comparative Analysis of Radicalized groups**
11. **May 2015:** Participated in the 3<sup>rd</sup> NACADA Conference:  
Papers Presented:
- **Shitote Zacharia, Judah Ndiku, Shivachi M.H:** Role of the Youth in Alcohol, Drug Abuse and Trafficking Prevention, Control and Management in Kakamega County, Kenya
  - **Judah Ndiku and Shivachi Mbapale:** The Devolution of Prevention, control and management of Alcohol, Drug Abuse and Trafficking in Kenya
12. **August 2014:** Participated in the first Annual International Conference on: Africa and the New World Order. Kisii University  
Papers Presented:
- **Judah Ndiku, Shivachi Mbapale and Kennedy Onkware:** Failed states, weak states and collapsed states in Africa: Expressing the Sub-Saharan Experience
13. **December, 2013:** Participated in the Karatina University conference – Theme: Mau Mau and Other Liberation movements: 50 years after independence.
- Paper presented:
- **Judah Ndiku and Shivachi Mbapale:** Mau-Mau Liberation Movement, Social-Economic and Cultural Development: Expressing Unmet Political Expectations in Post Independent Kenya
14. **September, 2013:** Participated in the International Conference on Global Ethics for Peace and Security “Searching for a New Paradigm of Living Together: Africa-Asia-Pacific” September 2013, at Hilton Nairobi Hotel, Kenya:  
Papers presented:
- **Judah Ndiku, Bob Mbori and Shivachi Mbapale:** Youth Empowerment: Addressing the Challenges Unemployment and Social Exclusion
  - **Bob Mbori and Judah Ndiku:** A Sociological and Sociolinguistic Presentation of the Dynamics of Ethics and Peace in Africa

**15. June, 2013:** Participated in the 2<sup>nd</sup> NACADA International Conference on Alcohol and Drug Abuse 10<sup>th</sup>- 13<sup>th</sup> June, 2013

Paper Presented:

- **Interventions on Drug and Substance Abuse: Perspectives from County Governments in Western region, Kenya**

**16. June, 2012:** 4<sup>th</sup> MMUST International Conference on Action Research in Higher Education and Development in Africa:

- Paper presented: **Challenges Facing Secondary School Managers in Strategic Planning in Kenya** (*Journal Article*)

**17. Oct; 2010:** Participated in the 2<sup>nd</sup> KIM Annual International Conference on Industry and Higher Education Nairobi, Kenya.

- Paper presented: **Potential Role of Teachers in Conflict Transformation and Peace Building in Kenya**

**18. April, 2010:** Participated in a Departmental Seminar Theme: Education for Sustainable Development, Innovations, Opportunities and Challenges in the 21<sup>st</sup> Century.

- Paper presented: **Implementation of the Special Education Curriculum in Kenya: Challenges and opportunities** (*published as a book chapter*)

**19. June, 2009:** Participated in the fire risk mitigation and preparedness workshop.

- Paper Presented: **Fire Disasters in Education Institutions; an indication of gaps in Institutional Security management**

**20. July, 2007:** Egerton University research week and international conference:

Papers Presented:

- **Bottlenecks to achievement of basic education for all in Kenya**
- **Income inequality Controversies on the development of education in Kenya: A Way forward**

**21. April, 2007:** Kenya Association of Education Administration and Management (KAEM) Eldoret - Kenya Papers Presented:

- **Access to Basic Education in Kenya: Inherent concerns**
- **Issues and Challenges of Management of Secondary Education in Kenya**
- **Self-evaluation the making of an effective school**

**22. October, 2006:** The Disaster Management and Human Security in Africa held at WUCST. Papers presented:

- **Effects of Employee Empowerment on Performance: a case study of Post Bank Eldoret Branch**
- **Private Tuition in Kenyan Schools: Causes, Effects and Ethical issues.**

**23. November, 2005:** Attended ATWS Conference –Bishop Stam Pastoral Centre Papers Presented:

- **Empowering out of school youth through Non- formal education**(*Journal publication*)
- **Universities as learning organizations: Implication and challenges** (*Journal publication*)

**24. March, 2005:** Western Province Principals Seminar at Bishop Stam Kakamega

- Paper presented: **The Issue of Poverty in Provision of Quality Education** (*Journal Publication*)

**25. February, 2005:** Moi University first Annual Conference

- Paper presented: **Strategic Management: New Knowledge Base for School Based Management** (*Journal publication*)

## GRADUATE STUDENTS SUPERVISION

### Doctoral

1. **Violet Odenda Namuhisa** (*ongoing*). Effect of Selected Aspects of Quality and Standards Assessments on Academic Performance in Kakamega County, Kenya. **Educational Management and Policy Studies**. Masinde Muliro University of Science and Technology
2. Tom Alex Majani (*ongoing*) Sanitation and Participation of The Girl-Child in Education in Public Primary Schools in Mt. Elgon Sub-County, Bungoma County. **Education in Emergencies**. Masinde Muliro University of Science and Technology
3. Josephine N. Uhuru (2020). Influence of Persistent Gender Based Violence on Enforcement of Gender Policies in Education and Women Empowerment in Narok County, Kenya. **Educational Planning and Management**. Masinde Muliro University of Science and Technology
4. Constance M. Amusala (2020). Intrapersonal Conflicts influencing students' Academic Achievement in Kenyan Public Universities of Western Region. **Educational Psychology**. Masinde Muliro University of Science and Technology (MMUST)
5. Kitari Jacob Wambasi (2019). Analysis of World Vision Information Communication Technology Project on Academic Performance of Public Primary Schools in Kenya **Educational Management and Policy studies**, MMUST
6. Martin Onyango (2019). Financing of Education and Participation of Students' in Public Secondary Schools in Siaya County, Kenya. **Educational Planning and Management**. Kibabii University
7. Sarah Likoko (2018). Influence of Job Satisfaction on Turnovers Intentions among the Academic Staff in Public Diploma Teacher Training Colleges in Kenya. **Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)

8. Berita Singoro (2018). Enterprise Resource Planning System Integration for Academic Affairs Processes in Selected Public Universities in Kenya: A Model for Efficiency Enhancement **Educational Planning and Management**. Masinde Muliro University of Science and Technology
9. Simon Wakwabubii (2018). **Educational Planning and Management**. Masinde Muliro University of Science and Technology
10. Judith T. Mbayah (2018). Relationship between subsidized school funding and student participation among public secondary schools in Kenya. **Educational Planning and Management**. Masinde Muliro University of Science and Technology
11. Shavisa Tom (2016). School Characteristics and Students' Dropout in Public Secondary Schools in Vihiga County, Kenya. **Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)
12. Winnie Anne Bulimo (2016). Influence of Continuing Professional Development Programmes on Secondary Schools Managers' Competencies in Management of Resources in Kenya. **Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)
13. Simon Kipsemon Kipkenei (2016). Performance Contracting and Service Delivery in Public Primary Teachers Training Colleges in Kenya. **Educational Management and Policy Studies**. Masinde Muliro University of Science and Technology (MMUST)
14. Raymond Nyeris (2015). Free Primary Education Policy and Enrolment of Children with Special needs Education in West Pokot County Kenya: **Educational Management and Policy Studies**. Masinde Muliro University of Science and Technology (MMUST)
15. Amunga, J. (2013). Collaboration and Benchmarking, and Secondary School academic performance in Western Region, Kenya: **Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)

## **Masters**

1. Hadija Kangu (*ongoing*). Influence of Life Skills Education on Character Development among Public Secondary Schools Students in Matungu Sub- County Kakameg, Kenya. **Master of Education in Educational Management and Policy Studies**. Masinde Muliro University of Science and Technology
2. Musasia Clinton (*ongoing*). Effectiveness of the use of Alternative strategies to corporal Punishment and Secondary students' discipline in Matungu sub- county, Kakamega, Kenya. **Master of Education in Educational Management and Policy Studies**. Masinde Muliro University of Science and Technology
3. Hesbon Nyagaka Mosiori (2021). Effectiveness of Secondary Schools Preparedness in Countering Radicalisation toward Violent Extremism Kenya. **Master of Science in Disaster Management and Humanitarian Assistant**. Masinde Muliro University of Science and Technology.

4. Ongulu James Thuma (2018). Determinants of Transition to Secondary Education in Public Primary Schools in Teso North Sub- County, Kenya. **Master of Education in Educational Management and Policy Studies**. Kibabii University.
5. Maurice Wamalwa Wayong'o (2017). Factors Affecting Teacher Participation in Strategic Planning in Public Secondary Schools in Kenya. **Master of Education in Educational Management and Policy Studies**. Kibabii University.
6. Burema A. Aggrey (2017). Management of Instructional Personnel and Academic Achievement in Public Secondary Schools in Kakamega East Sub-County, Kenya. **Master of Education in Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)
7. Kariuki Peter (2017). Relationship between Strategic Management and Performance of Public Secondary Schools in Kangundo Sub- County, Machakos County, Kenya. **Master of Education in Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST).
8. Onyango Timon Ambuso (2017). Human Resource Audit and Organizational Performance in the County Government of Kisumu, Kenya. **Master of Business Administration (MBA)** Masinde Muliro University of Science and Technology (MMUST)
9. David Wabomba Walekhwa (2016). An Assessment of the Extent of Integration of Information Systems in Management of Education in Public Secondary Schools in Rarieda Sub- County, Kenya. **Master of Education in Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)
10. Ombanjo Esther Nabwire (2015). Teaching and Learning Materials as Provided by Free Primary Education and Academic Performance in Public Primary Schools in Busia Sub – County. **Master of Education in Educational Planning and Management**. Masinde Muliro University of Science and Technology (MMUST)
11. Akharunda Simon (2015). Teacher Qualification and Primary School Academic Achievement in Khwisero Sub – County, Kenya. **Master of Education in Economics of Education and Management**. Masinde Muliro University of Science and Technology (MMUST)
12. Muhavi Lucy (2015). Effect of Internal Quality Assurance Mechanisms on Academic Performance in Public Secondary Schools in Kakamega Central Sub – County, Kenya. **Master of Education in Educational Management and Policy Studies**, Masinde Muliro University of Science and Technology (MMUST)
13. Esther Ongaya (2015). The effect of teacher involvement in management of academic performance of public secondary schools in Kenya. **Masters in Human Resources Management**. Masinde Muliro University of Science and Technology (MMUST)
14. Janet M'Mochi Pache (2014). Students Transfers and its impact on Planning in Public Secondary Schools in Kakamega North Sub- County, Kenya. **Master of Education in**

**Educational Panning and Management** Masinde Muliro University of Science and Technology (MMUST)

15. Echaune Manasi (2014). Parental Involvement in Education and Primary School Academic Performance in Kenya. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)
16. Oyoo. O.A. (2013). The Influence of Student Data Management on Educational Planning in Secondary schools in Kenya. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST).
17. Njeru. M. W. (2013). Effect of Diversification Strategies on Competitiveness of Sugar firms in Kenya. **Master of Business Administration (MBA)** Masinde Muliro University of Science and Technology (MMUST)
18. Luvaso A. E. (2013). Perspectives of selected stakeholders on the effect of private tuition on teaching and learning in public secondary schools in Bungoma South District, Kenya. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)
19. Matere Winstone (2013). Effect of Community Based Organizations support Quality Education of vulnerable children in primary schools in Kenya. **Master of Education in Educational Panning and Management** Masinde Muliro University of Science and Technology (MMUST)
20. Miima K.A. (2012). Effectiveness of Boards of Governors in Resource Management in Public Secondary Schools in Kakamega South Distict, Kenya. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)
21. Wanyonyi Annet (2011). Development and Management of Strategic Plans in Secondary Schools Kakamega District. **Master of Education in Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)
22. Nyongesa, E.W (2010). An Analysis of factors and processes involved in the head teacher appointment for Secondary schools in Bungoma East District, Kenya. **Master of Education in Educational management and Policy Studies** Masinde Muliro University of Science and Technology (MMUST)
23. Rapado Joseph (2010). An investigation of the training needs for principals of secondary schools in Kenya: A case of Kakamega North District. **Master of Education in**



**Educational Management and Policy Studies** Masinde Muliro University of Science and Technology (MMUST)

24. Tom Shavisa (2010). Implications of teacher mobility on school operations in public secondary Schools in Vihiga District, Kenya. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)
25. Sr. Mary T. Mabeya (2010). Role of the sponsor in secondary school management and Academic performance in Uasin Gishu District Kenya. **Master of Education in Educational Management and Policy Studies** Masinde Muliro University of Science and Technology (MMUST)
26. Mambili E. Simiyu (2009). Expanding access to Secondary Education through Non-formal programme in Kakamega district: prospects and challenges. **Master of Education in Educational Planning and Management** Masinde Muliro University of Science and Technology (MMUST)

**THESES EXAMINED**

**Doctoral**

1. **Jacob G. Kwaba (2019)**. Head teachers' Management skills and Preschoolers' Access to Quality Education in Kisii County, Kenya. **Ph.D Educational Management and Policy Studies, MMUST**
2. **Edwin Namachanja (2019)**. Equity in Bursary allocation in relation to internal efficiency of secondary schools in Bungoma County, Kenya. **Ph. D. Economics of Education, MMUST**
3. **Christine Owinyi Kerubo (2019)**. Secondary school principals' management styles and Teacher Performance in the western region of Kenya. **Ph.D Educational Management and Policy Studies, MMUST**
4. **Justus Barasa Maende (2018)** Relationship between Principals' Leadership Style and Students' Academic Performance in Public Secondary Schools of Kakamega County, Kenya. **Ph.D Educational Management and Policy Studies, MMUST**
5. **Paul Akumu Ogenga (2017)**. Effect of HELB Loan Amount on Participation of Privately Sponsored Undergraduate Students in Public Universities in Western Kenya **Ph.D Educational Planning and Management, MMUST**
6. **Jane Baraza (2017)**. Succession of Principals and its influence on Secondary School Performance in Trans Nzoia County, Kenya. **Ph.D Educational Planning and Management MMUST**

7. **Asena James Muganda (2016):** The relationship between Subsidized Free Day Secondary Education and Retention in Secondary Schools in, Kenya. **Ph.D Educational Planning and Management MMUST**
8. **Margaret W. Iyaya (2015).** Principals' leadership Styles Influencing Student Discipline in Selected Secondary Schools of Bungoma and Kakamega Counties, Kenya **Ph.D Humanitarian Assistance MMUST**
9. Eunice Majanga (2014). Political Conflicts influencing academic performance in Primary Schools within Nakuru County, Kenya. **Ph.D Peace and Conflict Studies MMUST.**

### **Masters**

1. **Maurine Olenyo Saidi (2017) -** Contribution of Students Adjustment to Academic Achievement in Secondary Schools of Sabatia Sub- County, Kenya. **M.Ed Guidance and Counseling MMUST**
2. **Margaret Mbone Emoja (2016).** Selected Job Satisfaction Factors and Teacher Turn over Intention in Secondary Schools in Kakamega Central District. **M.Ed Educational Planning and Management MMUST**
3. **Consolata Mango (2016).** Effect of School Based Factors on girls' performance in mathematics in Public secondary schools in Mumuas Sub County, Kenya. **M.Ed Educational Planning and Management MMUST**
4. **Nanyama Mabele Elizabeth (2014)** Role of Guidance and Counseling Strategies in the Retention of Teenage Mothers in Primary Schools in Kenya. **M.Ed Guidance and Counseling MMST**
5. Franline Makonjio (2013). Effect of e-learning on staff performance in commercial banks in Kenya. **Master of Business Administration. MMUST**
6. Mining Rebecca (2013). Teachers and pupils' perception on the role of Guidance and Counseling programmes in Management of Pupils' Discipline in Kenya. **M.Ed Guidance and Counseling MMUST**
7. Catherine N. Wakwabubii (2013) Effects of Free Tuition Policy on Access and Participation in Secondary School Education in Bungoma South Sub-County, Kenya. **M.Ed Educational Planning and Management MMUST**
8. Odindo Rebecca Akumu (2013) Effect of Strategy Implementation on the Performance of Public Health Services Providers in Kenya. **Master of Business Administration. MMUST**

9. Sarah Naliaka Lokoko (2013) Implications of the emergence of private primary teacher training colleges on quality of teacher preparation in Kenya. **M.Ed Educational Planning and Management MMUST**
10. Gladys N. Toywa (2013). Government Policies on Teacher Recruitment and their effects on Teaching and Learning in Primary Schools in Kenya. **M.Ed Educational Planning and Management MMUST**
11. Berita Singoro (2012). Assessment of the integration of Information Communication Technology in secondary school management in Bungoma County, Kenya. **M.Ed Educational Planning and Management MMUST**
12. Wanyonyi David Kunusia (2012) Factors affecting the access of quality primary education by the physically challenged pupils in western province Kenya. **M.Ed Educational Planning and Management MMUST**
13. Naomi Khakasa Wafula (2012). Factors Influencing Secondary School Teachers' Attitude towards Guidance and Counseling Programmes: A Case of Kakamega North. **M.Ed Guidance and Counseling MMUST**

## **RESEARCH AND PROPOSALS FOR FUNDING**

1. **May 2021:** NMT Micro-Funds Projects for the project: Development of Induction Training Course Material for Newly Appointed Academic Heads of Departments at the Universities through Toprate Training System. **Funded by DAAD at 4000 EUROS**
2. **December 2020:** Lead Consultant in the Technical Proposal For Developing A Regional Harmonized TVET Qualification Framework And A Regional Harmonized Occupational Standards In At Least Ten (10) Priority Areas of EASTRIP(*Proposed for funding*).
3. **2020:** Building a 21<sup>st</sup> Century Workforce in Kenya: Integrating Smart Technology in STEM Learning in Selected Secondary Schools in Western Region, Kenya.
4. Human Resource Management Practices: The Status of Support Staff in Schools in Kenya (*on going*).
5. Examining Executive Functioning and Social Emotional Behaviour in Children with Sickle Cell Disease in Kenya

## **AWARDS AND FUNDS ATTRACTED**

I have participated in the following projects and attracted Funds:

1. **2021: Attracted funds from the NMT Micro-Funds Projects** for the project: Development of Induction Training Course Material for Newly Appointed Academic Heads of Departments at the Universities through Toprate Training System. **Funded by DAAD at 4000 EUROS**
2. **2020: Principal Investigator in a study:** Building a 21<sup>st</sup> Century Workforce in Kenya: Integrating Smart Technology in STEM Learning in Selected Secondary Schools in Western Region, Kenya. **University Research Funds (URF Ksh 1,000,000.00).**
3. **2019:** Member of the Technical team which conceptualized and developed the proposal for establishment of Dr. Atwoli International Centre for Labour and Leadership Studies (DAICELLS). Projected at about **One Billion Kenya Shillings**
4. **2019/2020:** Attracted funds to mount DIES National Multiplication Training. Project Title: **Enhancing Change Project Management for Economic Sustainability in Higher Education Institutions. Estimated amounts 2.8 Million.** The Multiplication training was successfully done in; Workshop – I, 2<sup>nd</sup> -6<sup>th</sup> March, 2020 at Kibabii University. Workshop II 9<sup>th</sup> – 13 November; 2020 at MMUST
5. 2016: Attracted Kenya Shillings Three Hundred and fifty eight thousand (**Ksh 358,000.00**) Research Funds from NACOSTI with **Constance M. Amusala** (Doctoral Student)
6. **2015/2016:** Attracted Sponsorship from German Academic Exchange (DAAD) for the International Deans Course in Germany, Ghana and Ethiopia. (**The Sponsorship included Air Tickets, Full Board Accommodation, Trainings Materials and Certification estimated at about Ksh 1.5 Million**)
7. **2012:** Organized the Second Edition of save Kakamega Forest Marathon and attracted over **Ksh 1.5 Million** to sponsor the event and award the winners.
8. **2011:** Organized the first Edition of Save Kakamega Marathon and attracted over **Ksh 2 Million** to sponsor the event and give cash awards.
9. **September 2005: Awarded a HELB Scholarship for my Doctoral studies at Ksh. 450,000.00** and conducted Doctoral Research: Role of Teachers in Conflict Transformation in Mt. Elgon Region, Kenya
10. **2008: Associate Researcher:** The Impact of Conflict and Violence on Basic Education in Mt. Elgon Region (**Jointly Funded by Masinde Muliro University and SNV at about Ksh2.6 Million**)
11. **2007/2008:** The Forgotten Workers: A case of Non-teaching Staff in Secondary Schools in Kenya (**Lead Researcher**) (**funded by the University at About Ksh 550,000. 00**).

12. **2006:** Private tuition in Kenyan schools: Causes, effects and ethical issues. (**Privately funded**)
13. **1996: Research Assistant** - The Forgotten workers: The case of PSV drivers in Eldoret town
14. **January 1995:** Awarded a Moi University Scholarship to pursue Master of Philosophy degree and conducted **Master of Philosophy Research:** An analysis of the actual and desired extent of participation in Kilome and Kaiti Divisions of Makueni District

## INTERNATIONAL ENGAGEMENTS

1. **2019:** Convener Second World Conference on Transformative Education. Theme: **“The Future of Africa and the Role of Transformative Education”** July 29 - 31, 2020 at the University of Cape Coast Cape Coast, Ghana
2. **2018 to date: Editor** Global Journal of Transformative Education <https://doi.org/10.14434/gjte.v1i1.26970>
3. **July, 2018: Host-** First World Conference on Transformative Education. **Rethinking, Curriculum, Pedagogy and Research in Africa” Held at MMST**
4. **November, 2017:** Seminar Presentation: *Meeting the Challenges of Higher Education: Promoting Steady and Strategic Growth in Africa.* Presented at Ball State University; USA
5. **August, 2017:** Participated in a Pre-Conference Seminar by the African Deans of Education Forum (ADEF). Theme: *Revitalizing the Teaching Profession.* At the College of Education, University of Rwanda
6. **March 2014:** Member of Editorial Board; Pedagogy of Learning; International Journal of Education. **P-ISSN: 2320-9526, E-ISSN: 2395-7344, Indexed, GIF: 0.787**

## CONSULTANCIES AND EXTERNAL ENGAGEMENTS

1. **November, 2021:** Institutional Auditor with CUE Conducted Regular Institutional Quality Audit – Pan Africa Christian University
2. **February 2021:** Keynote speaker in the South Eastern University Career fair: title of presentation: **From teacher trainee to a professional teacher: Careers Progression in Education**
3. **January 2021:** Technical Panelist for interview of Director ECDE, Director TIVET and Director Education Support, Kakamega County Government
4. **2020:** External Peer Auditor at Kibabii University in their 1<sup>st</sup> Internal Quality Audit based on ISO 9001:2015 Standard

5. **January/February, 2017:** Participated as an Auditor in the CUE audit for Universities in Kenya. Carried Audits in: The Cooperative University, International University of East Africa, Moi University and University of Eldoret
6. **November, 2016:** Institutional Auditor with CUE Conducted Regular Institutional Quality Audit – Africa International University (AIU)
7. **May, 2016:** Programme Reviewer with CUE. Reviewed Programme for Bachelor of Peace Studies and Conflict Resolution for Mt. Kenya University
8. **2016/2017:** Consultant in Reviewing the Strategic Plan of Emalindi Girls High School (*Deliverable; published strategic plan*)
9. **March, 2014:** Nominated Member of the Adhoc Technical Evaluation Committee for Research Proposals (Masters and Ph. D) for funding by NACADA
10. **April to July, 2013:** I served as a **Lead Consultant** in Strategic Planning for Mukumu Girls High school, Lirhanda Girls High school, Ematiha Secondary school (*deliverables - published Strategic plans*)
11. **January- May 2012:** Served as **Lead Consultant** for CfBT Education Trust in the Decentralized Education Management Activity (DEMA) in Strategic planning and Performance Based Management in Kakamega and Vihiga counties, Kenya;

**Responsibilities:**

- **Training District Education officials and secondary school managers on Strategic planning for schools and Performance Based Management**
  - **Support District Education offices and secondary schools to develop strategic plans (*deliverables - draft strategic plans*)**
12. **July 2011 to Dec. 2011:** Consultant trainer/facilitator for CfBT Education Trust in the Decentralized Education Management Activity (DEMA) in Strategic planning for districts
    - **Responsibilities: Conduct District cluster trainings to District Education Stakeholders in Vihiga, Kisumu and Mumias clusters (*deliverables were work Plans and training schedule for other stakeholders*)**
  13. **July- September: 2009:** Trainer/Consultant and District Coordinator 2009 Population and Housing census.
    - **Responsibilities: Train Senior Supervisors and oversaw the training of Supervisors (Machakos and Kibwezi) and oversee all census activities in Imenti North District functions and contingencies the editorial process and transport Materials and safely deliver them to KNB**

## **EXTERNAL EXAMINER**

1. **September, 2021-** External Examiner Department of Educational Management, School of Education
2. **November 2020 to date** - External Examiner in Educational Administration; University of Eldoret(Thesis).
3. **March 2020** – to date Appointed External Examiner-Master of Education In Educational Administration And Planning Projects, South Eastern University of Kenya
4. **2018 to date** – Appointed External examiner - Machakos University Master of Education Projects
5. **2017 to date** - Kibabii University Doctoral Thesis: Manasi Echaune: Analysis of Student Characteristics and School Predictors on Academic Achievement at Kenya Certificate of Secondary Education Examination in Busia Count, Kenya
6. **2013 to date** - I am an External Examiner to Master of Arts Projects – Maseno University school of Development Studies since. I have examined five projects

## **PART TIME LECTURER**

1. **2013/2014 – 2015/2016: Kibabii University**  
Served as a Part time lecturer for the Master of Education programme

### **Courses Taught:**

- Management of Educational Change
- Research Methods in Education

2. **2013/2014: University of Nairobi**

### **Courses Taught**

- RMA 401: Epistemology of Research
- RMA660: Social Science Research Methods

3. **2011/2012 and 2012/2013: Karatina University**

Served as a Part time Lecturer for the inaugural Master of Education Programme

### **Courses Taught**

- PAC 843: Administration of Educational Personnel
- PAC 835: Administration of Educational Programmes
- PAC 852: Financing of Education
- PAC 837: Change and Management of Change

## **REPORTS**

1. Report on Institutional Quality Audit Africa International University Karen, Kenya  
Undertaken On 15<sup>th</sup> To 17<sup>th</sup> November, 2016

2. Report On Quality Audit Inspection of Cooperative University of Kenya Undertaken On (24<sup>th</sup> and 25<sup>th</sup> January 2017)
3. Report on Quality Audit Inspection of University of East Africa Undertaken on (26<sup>th</sup> and 27<sup>th</sup> January, 2017)
4. Report on *Quality Audit Inspection* of Moi University undertaken on (30<sup>th</sup> and 31<sup>st</sup> January, 2017)
5. Report on Quality Audit inspection of University of Eldoret undertaken on (3<sup>rd</sup> and 4<sup>th</sup> February, 2017).

## **SEMINAR AND WORKSHOP FACILITATION**

6. **Sept, 2021:** Facilitated Student Leaders' induction course held at the Kisumu Hotel. Presentations:
  - **Dialogue a lasting Solution to Student unrests**
  - **Countering Radicalization and Violent Extremism Among Youth in Institutions of Higher Education**
  - **Conflict Management and Leadership**
7. **May 2021:** Facilitated the Induction of New Elected Deans at MMUST in a workshop held at the Kisumu Hotel. Title of Presentation: **Strategic Management in Higher Education.**
8. **March 2021:** Facilitated Curriculum Review and Development workshop for Deans, Directors and Registrars. Title of Presentation: **Strategic Approach to Curriculum Review and Development at MMUST held at Tom Mboya Labour College.**
9. **2019:** Facilitated Student Leaders' induction course held at the Breeze Resort, Busia. Title of Presentation: **Dialogue a lasting Solution to Student unrests**
10. **2018:** Facilitated Student Leaders' induction course held at Green Park resort Kakamega, Title of Presentation: **Radicalization in Higher Education**
11. **2018:** Facilitated a Seminar for Deans and Chairpersons of Departments at MMUST: Title of Presentation: **Strategic Thinking and Strategic Planning in Higher Education**
12. **April 2009:** Facilitator: Kakamega North District Heads Association. Presentation: **Developing a School Strategic plan**
13. **January, February and March, 2009:** Facilitator Guidance and counseling HOD workshops and Academic Departmental Heads. Presentations:
  - **Strategic Management of Guidance and Counseling in schools**
  - **Emerging issues in Departmental Management in Secondary Schools**
14. **August 2008:** Facilitator KESI induction course for Deputy Principals of Secondary Schools. Held at Kisumu polytechnic and Tom Mboya Labour College. Paper presented: **Legal Issues and Policies in Education**



**15. March 2007:** Student Governing Council induction training (MMUST) Presentation: **Student. Leadership: Pitfalls to watch!**

**16. March 2007:** Peer Counselors training at MMUST. Presentation: **Drug and Substance Abuse**

**17. Nov. 2004:** Education Sector Sessional Paper Review in a stake holder's seminar at Sheywe Guest House, Kakamege Paper presented: **Management of Education Services**

**18. Nov.2004:** Management Training to: Non-Formal Education center managers of Kakamega District at Golden Inn- Kakamega. Presentation: **Educational Management**

## **MEMBERSHIP**

- 1. Since 2015:** DAAD Scholar
- 2. Since 2008:** Associate and Full Member(2012) - Kenya Institute of Management (KIM)
- 3. Since 2013:** Life Member Association of Disaster Management and Conflict Resolution of Kenya
- 4. Since 2013:** Member of the Education Management Society of Kenya

## **COMMUNITY SERVICE**

- 1. November 2018 to date** Appointed Board Member Friends of Timothy Foundation. A Non – Governmental Organization Based in Kakamega giving community services in Water, Sanitation and support to vulnerable children
- 2. December, 2012- 2017:** Served for Two Terms as a committee member: Kenya Institute of Management (KIM) Kakamega Branch.
- 3. 2008 to Present:** I serve as the Chairman Deliverance Church Kakamega Strategic Planning Committee
- 4. 2005 to Present:** Member and Chairman (**Since 2008**) Board of Management Mango Secondary School, Mwala Sub – County, Machakos County.
- 5. 1997 and 2002:** I served as a Presiding Officer in the General Election conducted by the Electoral Commission of Kenya in Kaiti Constituency, Makueni

## **Referees**

- 1. Prof. A. Mukasa Simiyu**

Professor of Curriculum and Instructional Technology  
School of Education  
Masinde Muliro University of Science and Technology  
P.O Box 190- 50100 **Kakamega** Tel. +254-(0)733 829713 or +254 (0)720 – 286 036  
Email: [simiyumukasa@yahoo.com](mailto:simiyumukasa@yahoo.com)

**2. Prof. Kennedy Onkware**

Dean School of Disaster Management and Humanitarian Assistance  
Masinde Muliro University of Science and Technology  
P.O Box 190- 50100 **Kakamega**. Tel +254(0)726 429214  
Email: [konkware@mmust.ac.ke](mailto:konkware@mmust.ac.ke)

**3. Prof. Judith S. K. Achoka**

Professor of Educational Management and Director Research and Post Graduate Support  
Masinde Muliro University of Science and Technology  
P.O Box 190- 50100 **Kakamega**. Tel. +254 (0)721 232432  
Email: [achokajudith@yahoo.com](mailto:achokajudith@yahoo.com) or [jachoka@mmust.ac.ke](mailto:jachoka@mmust.ac.ke)

**4. Commissioner Dr. Joseph Wamocha Nasongo**

Department of Educational Foundations  
Masinde Muliro University of Science and Technology  
P. O Box 190- 50100 **Kakamega**. Tel +254 722 420 524  
Email: [jnasongo@yahoo.com](mailto:jnasongo@yahoo.com) or [jwamocha@mmust.ac.ke](mailto:jwamocha@mmust.ac.ke)