

GRACE AMUNGA LITALI

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Personal details

Nationality: *Kenyan* Date of birth: *October 1960* Marital Status: *Married*

Languages: *English Kiswahili, French (minimal)*

Key Skills and Abilities

- Leadership skills – an experienced team leader with team building abilities
- Critical thinking, decision making and problem solving abilities
- Planning and resource mobilization skills
- Organizational skills: Building strategy to accomplish goals and policy formulation
- Excellence in communication skills
- Classroom lecturing and Clinical instruction skills
- Community Diagnosis for Health Problems needs
- Community Health Promotion and Education abilities.
- Curriculum development in International and Public Health Programs
- Research Supervision for Undergraduate and Masters' degree programs.
- Adaptability – Efficient under pressure, always meet deadlines

Key Qualifications

2015 – Date PhD Student – Health Promotion and Sports Science Masinde Muliro University of Science and Technology (Submitted work for external review in October 2020)

2001 – 2004 - Master of Public Health and Epidemiology – Kenyatta University

1990 – 1992 - Higher Diploma in Advanced Nursing – University of Nairobi

1985 – 1986 - Diploma in Kenya Registered Midwifery – Pumwani Maternity Hospital

1982 – 1985 - Diploma in Kenya Registered Nursing – The Nairobi Hospital Cicely McDonnell School of Nursing

Professional History and Experience

2013 to Date – Lecturer – Masinde Muliro University of Science and Technology School of Nursing and Midwifery

Main Duties

- Teaching/Lecturing in the classroom the following courses:
 - Medical epidemiology,
 - Occupational Health and Safety includes taking students to factories for clinical experience
 - Health Services Management and Health Economics,
 - Community Health Nursing I, II, III and IV.
 - Introduction to Psychology
 - Basic Nursing theories and therapeutics

- Advanced Nursing Therapeutics
- HIV /AIDS and STI Management
- Health Promotion
- Supervising and assessing students for clinical competence in the hospital, rural health and demonstration centers, rural primary schools for school health programs and community based income generating groups and projects.
- Research and Supervision of student research papers

Responsibilities

1. In charge of Community Health activities in the Department of Nursing Sciences
 - Organizing for student placements in the hospital and the community for community health experience
 - Developing a master rotation plan for community health experience for all nursing students in the Department of Community Health Nursing
 - Working with clinical instructors to research the most recent and appropriate community health practices and standards by WHO/NACC/Nursing Council of Kenya
2. Timetable coordinator in the Department of Community Health
 - Calling and presiding over department meetings for course allocation
 - Developing semester timetable to ensure fair time allocation to each lecturer
 - Ensuring there is space for each class and liaising with the chief time-tabler.
3. Acting Chairman of Department when the COD is away
 - Develop budgets for the department
 - Lead departmental staff in developing a five (5) year strategic plan for the department in conformity to the University main objectives
 - Coordinate departmental staff on matters teaching and research
 - Ensure proper running of the Department
 - Adequately deal with emerging issues
 - Sign for and on behalf of the COD where authorized to do so.
 - Hand over the office upon return of the COD
4. Departmental Exam Coordinator
 - Arranging and presiding over the departmental board of examiners meeting to discuss academic year's exam results for students
 - Prepare minutes to registrar academics with all recommendations
 - Coordinate and collect all end of semester exams from respectful lecturers and liaise with the external examiner for exam moderation
 - Compile and Send student results for the respectful academic year to the University exam coordinator to prepare student transcripts
5. University Senate Representative for School of Nursing, Midwifery and Paramedical Sciences from January 2014. Senate formulates and implements University policies.
6. Coordinator for Privately Sponsored Students Program (PSSP) School of Nursing, Midwifery and Paramedical Sciences (SONMAPS) from 2014 – 2019
7. In charge of curriculum review for programs in the department of Community Health and Management.

Social Responsibilities

- Chairperson of Western Community Health Association (WECOHAS)

- Member of Board of Management (BOM) for Bushili and Ematiha Secondary Schools Navakholo Sub County, Kakamega County.
- Member of Commission of MMUST UASU chapter to organize bye elections

Achievements

- Developed a curriculum in Bachelor of Science in Global Community Health and Travel Medicine, first selected students to this program have graduated.

2010 to 2013 - Assistant lecturer - Masinde Muliro University of Science and Technology School of Health Sciences Department of Nursing Sciences

Main Duties

- Classroom lecturing and clinical teaching and demonstration.
- I supervised students whose research areas included:
 - Male involvement in family planning services
 - Infection prevention and control practices of health practitioners in health facilities
 - Factors affecting ARV adherence of HIV/AIDS patients in MTRH
 - Client satisfaction with services offered at the CCC of the Provincial General Hospital - Kakamega

Responsibilities:

1. Class coordinator to listen to students' problems related to the curriculum and teaching.
 - Other university related problems like accessing student ID in appropriate time and help find solutions.
2. In charge of Timetabling Department of Community Health
 - Convening and presiding over department meetings for course allocation, preparing consolidated mark sheets and preparing pass lists for continuing students.
 - Developing semester timetable to ensure fair time allocation to each lecturer
 - Ensuring there is space for each class and liaising with the University time-tablet.

August 2008 to December 2009 Health and Nutrition Manager – Food for the Hungry Kenya (International faith based NGO)

Main Duties

- Managed a UNICEF funded project on management of acute malnutrition in the most affected parts of Marsabit.
- Worked with MOH to build capacity and strengthen data collection and performance reporting for the nutrition programs in the District.
- Undertaking health facility and community based activities in the assessment, prevention and management of severe and moderate acute malnutrition, and established community level health units.

- Managing health staff and Community Health workers (CHW) training using the MOH/UNICEF curricula in preparation for malnutrition management of children below five years.
- Coordination at District level through organizing stakeholder meetings once in a month.
- Collecting and reporting quantitative and qualitative data from all MOH health facilities undertaking Supplementary Food Programs (SFP)

April 2005 to July 2008 ***HIV/AIDS and Health Manager- Food for the Hungry Kenya***

Main Duties

- Managed an OVC (USAID) PEPFAR funded project with the goal of strengthening churches and community based organizations to manage OVC programs. (this was a consortium project of 6 organizations)
- Managed a USAID food security project (ended in September 2008) focusing on the health and nutrition of under five year old children through growth monitoring and promotion. Emphasis is in linking the dangers of HIV/AIDS on food security and how it affects children and their entire households.
- Established a health behavior change strategy that ensured information trickled to the grassroots through a care group model.
- Mobilizing resources for the National health and HIV/AIDS programs in Food for the Hungry Kenya (FH Kenya).
- Planning and implementation of policy decisions both strategic planning and operational levels.
- Managing and monitoring the implementation of the program in field offices (Marsabit, Isiolo, Sololo, Meru and Nairobi), this involved 25% local travel. Review impact data and make appropriate changes based on set indicators.
- Capacity building volunteers and key partners (churches) to enable and strengthen their capability to manage their own programs, through training and volunteer recognition strategy activities.
- Liaising with Government implementing partners and other stakeholders/ agencies in the region to develop strategies and guidelines for programme implementation and to avoid duplication.

Achievements

- I wrote proposals that were funded for the following projects:
 - Care and support of HIV/Aids by Global Fund round 7,
 - Bringing hope to the hopeless round 2,
 - PUR water purification by Proctor and Gamble for the children of Kenya
 - Support MOH in delivering essential nutrition services, including management of acute malnutrition, in the most affected divisions of Marsabit District funded by UNICEF

Dec 2004 – March 2005 ***HIV/AIDS Coordinator Nairobi- Food for the Hungry Kenya***

Main Duties

- Implementing interventions in Home Based Care, care and support to Orphaned and Vulnerable Children (OVC), promoting abstinence and intervention for behavior change among youth and promotion of faithfulness among married couples in the prevention project.
- Developing work plans with program coordinators and volunteers and supervising implementation by visiting the implementing sites.
- Training program field officers as trainer of trainers (TOT).
- Training implementing partners in their capacity to manage the program from a community perspective including legal issues and community resource mobilization.

Achievements

- Attended a financial training on USAID Rules and Regulations which gave me better Knowledge of USAID requirements on budgeting and procurement
- I pioneered in delegating specific budgets to coordinators and realized better usage and accountability of the particular allocations

July 2002 to Nov 2004 ***Training Manager – Gertrude’s Garden Childrens’ Hospital***

Main Duties

- Planning Managing and coordinating training programs for all nursing staff.
- Conducting training for nursing and non- nursing staff
- I was secretary to a committee of Pediatric Nurse Training Curriculum resulting in the only pediatric nursing course in the country at Gertrude’s hospital.
- Participated in formulating a Pediatric HIV/AIDS curriculum for health workers (of the psychosocial effects on children infected and affected by HIV/AIDS).
- As a qualified nurse tutor, arranged seminars, short courses and sourced for facilitators.
- I formulated nursing procedure manuals for all hospital wards to standardize and ensure quality nursing care in the hospital.

Achievements

Some certified courses which I initiated at the hospital include: Phlebotomy course, Children’s First Aid training to mothers and school teachers, counseling children in hospital, Pediatric HIV/AIDS for healthcare workers and sickle-cell counseling for nurses.

September 2001 – June 2002 ***At Kenyatta University undertaking***

the Masters Degree in Public Health and Epidemiology

Achievement

- Thesis “How health budgets affect the health seeking behavior of slum dwellers” Mukuru Fuata Nyayo.

August 1998 to Sept 2001 ***Sister in Charge – Gertrude’s Garden Children’s Hospital***

Main Duties

- Assigning duties in relation to patients’ conditions and needs based on the skills of the staff on duty.
- Supervising and ensuring proper total nursing care of patients
- Monitoring and evaluating use of ward stocks both drugs and surgical equipment.

1994 August to July 1998 ***senior nursing sister – Gertrude’s Children’s Hospital***

- Providing optimum holistic family centered care to pediatric patients.
- Collecting, analyzing and reporting on patient progress data.
- Monitoring and supervising performance of junior nurses.

Workshops and Conferences

- 2016 Masinde Muliro University of Science and Technology
10th International Conference on Health
- 2012 Masinde Muliro University of Science and Technology
Attended a workshop on disability Mainstreaming
- 2010 Jamindas Hotel attended a workshop on dissemination of findings for the Kenya Demographic Health and Survey 2008-2009. (***Brought books and donated to the library***)
- 2006 Best practices on Health care of people living with HIV/AIDS. One week in Mozambique
- 2005 Management and Administration for HIV/AIDS program managers. Three weeks in Arusha Tanzania
- 2006 Behavior Change Communication (BCC) in the prevention of HIV/AIDS One week in South Africa
- 2006 Total care and Management of People and Children affected and infected with HIV/AIDS, One week in Uganda
- 2005 Emergency management of malnourished children (Positive Deviancy Health Technology) Two weeks in Rwanda
- 1985 International training for Pediatric Nurses. Two months in Israel at the Tel Aviv University

Publications and Papers Presented

1. **Litali, G. A.,** Bukhala, P., Nguka, G., (2021). The Financial Burden of Out of Pocket Expenditure from Total Household Incomes in Kakamega County ***IOSR Journal of Nursing and Health Science (IOSR-JNHS) e-ISSN: 2320–1959,p- ISSN: 2320–1940 Volume 10, Issue 2 Ser. III (Mar. – Apr. 2021), PP 42-53***
2. **Litali, G. A.,** Bukhala, P., Nguka, G., (2019). Exploring Out of Pocket Health Expenditure and Health Insurance among residents in Kakamega Kenya ***European Journal of Public Health Studies volume 1 Issue 2, 2019 ISSN-L: 2668-1056***
3. Shisoka, J., **Litali, G. A,** (2015). Male Involvement in Family Planning Services for Population Development ***Journal of Emerging Trends in Economics and Management sciences ISSN: 2141 – 7024***
4. **Litali G. A.,** (2016). How health budgets affect health seeking behavior of slum dwellers in Mukuru Fuata Nyayo. ***Lambert Publishing Company, Germany. ISBN 13: 978-3-659-40146-6 ISBN 10: 3659401463***

5. Sakwa G., **Litali G.**, (2019). Patterns and outcome of patients with motor cycle crash injuries in Kakamega County Referral Hospital: J-STEM VOL 8, NO1, JUNE2019, ISSN 1991-2889, PG 13

SEMINARS/CONFERENCES

1. Seminar on Cyber security at MMUST 2019
2. Conference on Quality teacher education for quality CBC education by Ministry of Education. At Golf Hotel Kakamega March 2019
3. Workshop on Thesis writing for postgraduate students held at MMUST Main Catering Unit (MCU) May 2018
4. 10TH MMUST International *Conference on Health held at Bishop Stam Pastoral Centre Kakamega on 24th – 26th May 2016.*
5. Scholarlink Research Institute, Manchester United Kingdom, *2ND International Conference on Capacity Building Strategy for Sustainable Development and Poverty Alleviation (NCBSSDPA 2015). Held at the American University in the Emirates, Dubai International Academic City, Dubai, UAE on 26th - 28th May 2015.*
6. University Multiplication Training Workshop on Curriculum Development and Review for Public Universities in Kenya: Implementation and Accreditation held at MCU, MMUST in Kakamega, from 23rd to 24th January, 2014
7. Faculty Development on Instruction and Clinical Assessment held on 15th – 19th September, 2014.
8. Staff induction and E-learning – Moodle training workshop held at MMUST on 5th – 7th May 2015
9. Confidentiality and Security of Information training conducted by the National Intelligence Security (NIS) held at MMUST on 20th - 22nd May, 2015
10. Correct Ethical Practices in Research held at MMUST on 5th May, 2016
11. Induction Workshop for Deans of Faculties, Directors, Co-ordinators and Heads of Department conducted at Bishop Stam – Kakamega on 28th and 29th April, 2015
12. Conceptualization of transition from MDGs to SDGs workshop by Regional Centre of Expertise (RCE) Kakamega – Western Region held at Kamadep Guest House, on 19th May 2016

REFEREES

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