

**CURRICULUM VITAE**  
**ROBINSON I. ODUMA**  
**P.O BOX 4875, ELDORET**  
**PHONE:**  
**E-MAIL:roduma@mmust.ac.ke**

**PERSONAL DATA**

**NAME:** ROBINSON I. ODUMA  
**DATE OF BIRTH:** 25<sup>th</sup> SEPTEMBER 1967  
**SEX:** MALE  
**MARITAL STATUS:** MARRIED  
**NATIONALITY:** KENYAN  
**RELIGION:** CHRISTIAN  
**ADDRESS:** P.O. BOX 4875, ELDORET.

**OBJECTIVE**

To serve in any responsibility I am assigned, to the best of my knowledge and abilities, and with honesty and integrity in order to create a better world for myself and for posterity.

**Career Profile**

I am a senior academician and administrator with more than 30 years' work experience acquired in the academic field. My experience includes:

- **Organization, Planning and Coordination** – a highly organized individual who approaches all work in a methodical and professional manner and excellent in building social cohesion and teamwork at the management and other levels.
- **Leadership, Administration and Supervision** – proven leadership capabilities at senior management levels including the MMUST Senate, providing excellent and diligent supervision of teams resulting into successful achievement of set objectives.
- **Interpersonal and Teamwork**– long experience working in multicultural environments, and excellent teamwork skills which have enabled me establish and maintain an effective partnership and working relations with colleagues from diverse backgrounds, private sector, governments, and community leaders.

**ACADEMIC AND PROFESSIONAL EDUCATION**

**Sept 2018 -current Masinde Muliro University of Science and Technology, Kakamega.**

Doctor of Philosophy student

**Sept.2003-Dec.2006 Moi University Eldoret (Kenya).**

Master of Philosophy in Linguistics

(Linguistics and Foreign Languages Department)

Awarded a Master of Philosophy degree in Linguistics –Thesis title: Phonological adaptation of loanwords in Ateso.

**Aug-Apr.2001 Moi University Eldoret (Kenya)**

Bachelor of Education (2<sup>nd</sup> Class Honors, Lower Division).

Awarded a Bachelor degree majoring in English, Minor in Literature in English.

**Sept.1989-Jul.1991 Asumbi T.T. College Kisumu (Kenya)**

Primary Teachers Certificate (Distinction Pass)

Certified as a grade P1 Teacher.

**Feb.1982-Oct.1985 Vihiga High School, Kakamega (Kenya)**

Kenya Certificate of Education (Division Two)

**WORK EXPERIENCE**

**A. Nov 2014 – Current**

**Lecturer,** Masinde Muliro University of Science and Technology

**Responsibilities**

**i) Teaching courses hosted by the department (communication skills, English and language courses)**

- Conducting research in communication, language and linguistic related areas.
- Chairman, Departmental Welfare Committee.
- In-Charge, Departmental Library.

**ii) Department Graduate Programmes Development.**

I have participated in the development and review of graduate programmes in the department as follows;

1. MA in Linguistics Graduate Programme
2. MA in Applied Linguistics Graduate Programme.

3. M.Ed in Language Education Graduate Programme.
4. PhD in Linguistics programme

**B. Jan. 2010 – Oct 2014**

**Assistant Lecturer,** Masinde Muliro University of Science and Technology.

**Responsibilities.**

i) **Teaching courses hosted by the department Communication Skills, English and Education courses.**

- Chairman, Departmental Welfare Committee.
- In-Charge, Departmental Library.

ii) **Department Graduate Programmes Development.**

I have participated in the development of graduate programmes in the department as follows;

1. MA in Linguistics Graduate Programme
2. MA in Applied Linguistics Graduate Programme.
3. M.Ed in Language Education Graduate Programme.

**C. Sept 2007 – Dec. 2009**

**Part-time lecturer, Moi University-Department of Linguistics and Foreign Languages.**

I teach courses in the Department of Linguistics and Foreign Languages. These are mainly courses for English Majors, Language Media and Communication Majors, Linguistics and Literature Majors, as well as Education students.

**D. May 1991- Dec. 2009**

**Employee of the Teachers Service Commission, as below:**

May 2001- Aug.2005	Itigo Girl's High School	Eldoret (Kenya)
Sept.2005-Dec.2007	St. Mary's Osorongai Sec.School	Eldoret (Kenya)
Jan. 2008- Dec 2009	Eldoret G. K Magereza Sec. School	Eldoret (Kenya)

**Commented [LO1]:** Can you add some administrative roles since the job is related to administration?

## SPECIAL RESPONSIBILITIES

**Mar 2015 – March 2021**

### **1. CHAIRMAN, Universities Academic Staff (UASU), MMUST Chapter**

Responsibilities

- Running the industrial relations activities of the union on behalf of academic staff
- Coordinating union vs management meetings to foster fair industrial practices
- Acting as a link between management and academic staff
- Arbitrating and resolving conflicts between members of staff and management.
- Developing Collective Bargaining Agreements (CBAs) between University council, FKE and UASU
- Representing UASU in Senate deliberations.
- Representing UASU in Deans committee

### **ACHIEVEMENTS.**

- Negotiated, signed and implemented 2010-2013 Collective Bargaining Agreement.
- Negotiated and signed 2013-2017 Collective Bargaining Agreement.

**Mar 2015 – Mar 2021**

### **2. Member, SENATE**

The senate is the apex decision making body on academic matters.

**Responsibilities.**

- Presenting issues that are staff related to senate on behalf of academic staff
- To participate in Adhoc committees of senate; to participate and make decisions on behalf of staff and students e.g Staff disciplinary matters, student disciplinary matters.

**Mar 2015 – Mar 2021**

**1. Co-opted Member, Deans Committee**

The Deans Committee is a body which comprises Deans of Schools and Directors. It makes decisions on academic matters of respective schools.

**Responsibilities.**

Presenting issues that are staff related to Deans Committee on behalf of academic staff

To participate in deliberations of

**Mar 2020 – June 2020**

**2. Member, MMUST Building Bridges Initiative (MBBI)**

A committee initiated by University council comprising membership from University Management Board (UMB), SENATE, and Unions (UASU, KUSU and KUDHEIHA) .

Mandate: To examine the causes of conflict between staff, and staff and management, and recommend ways of resolving such conflicts

**May 2022**

1. Member of Board of Management, St Cecilia Girls Secondary School
2. Member of Board of Management, St Luke’s Lumakanda Boys High School
3. Vice Chair, BOM, St Luke’s Lumakanda Boys High School.

**OTHER ASSIGNMENTS**

**Dec, 2007**

**Presiding Officer**, IEBC 2007 General Elections

**Nov, 2005**

**Presiding Officer**, IEBC 2005 Referendum

**COMMENDATIONS/ COMMUNITY SERVICE**

**1. Commendations**

July, 2021

Bishop's Award: Awarded by the Rt Rev. Bishop Joseph O. Sagwe of the Catholic Diocese of Kakamega for exemplary service to the church

## 2. Community Service

### Nov, 2020 - current

Chairperson, Catholic Men Association, St Veronica, Small Christian Community, St Theresa Catholic Church, Mwamba.

### ACCREDITATIONS

- Associated Board of the Royal Schools of Music.
- Association of Third World Studies.

### PUBLICATIONS

1. Oduma, R and Odhiambo, K.(2008)"The Adequacy of CV phonology in Syllabifying African Languages" In Ogechi N.O et al (eds) *Nadharia katika Taaluma ya Kiswahili na Lugha za Kiafrika*. Eldoret; Moi University Press.
2. Odhiambo K and Oduma R. (2008)"Some Reflections on the Performance of the Court Interpreter" In Ogechi N.O (eds) *Nadharia katika Taaluma ya Kiswahili na Lugha za Kiafrika*. Eldoret; Moi University Press.
3. Oduma R.and Odhiambo K.(2012) "Morphophonemic Adaptation of loan words in Dholuo and Ateso". In Ogechi N.O et al (eds) *Themes in Language and Education in Kenya*. Eldoret: Moi University Press.
4. Oduma, R (2011). *Ateso Linguistics Studies: Loanword Adaptation in Ateso*.  
Saarbrucken: Lambert Academic Publishing

5. Oduma, R (2020). 'Rethinking a workable language-in-education planning model in Kenya'. In Proceedings of the International Mother Language Day conference

#### SEMINAR PAPERS/CONFERENCE ATTENDANCE

- 1. 'Language in Contact: A Morphophonemic Adaptation of English and Kiswahili Loanwords in Dholuo and Ateso'-
  - Paper presented at Moi University Research Association Seminar on 12<sup>th</sup> May, 2005 at Moi University.
- 2. 'The Role of Language : Language Rights and Socio-Economic Development in Africa'
  - Paper presented at Association of Third World Studies Conference held at Western University of Science and Technology on 22<sup>nd</sup> November, 2005.
- 3. Rethinking a workable language-in-education planning model in Kenya.
  - Paper presented at the International Mother Language Day conference held at MMUST on 21<sup>st</sup> February, 2020.

#### APPOINTMENTS

2005- Research Assistant- OSSREA Senior Scholars Programme - where my duties included administration of research instruments, data collection and analysis. I also assisted in general office work as well attending briefing meetings.

#### REFEREES

1. **Prof Peter Ajuoga Odera**  
Ag Deputy Vice Chancellor, Academic and Student Affairs  
Masinde Muliro University of Science and Technology,  
P.O Box 190 - 50100, Kakamega.  
Mobile:
2. **Dr Reginald Atichi Alati, Senior Lecturer,**  
Department of Language and Literature Education  
MMUST  
P. O Box 190-50100, Kakamega.  
Mobile:

- 3. Fr Douglas Sore**  
Our Lady Queen of Peace Parish, Lumakanda  
Mobile: