

CURRICULUM VITAE

Name: Makori Ezekiel Makori

Date of Birth: 3rd November, 1960

Sex: Male.

Marital Status: Married

Nationality: Kenyan

Religion: Christian

Postal Address: Masinde Muliro University of Science & Technology

P.O.Box 190 Kakamega - 50100.

Tel. 0722215381 email: makoriemm@yahoo.com, emakori@mmust.ac.ke

Languages: English and Kiswahili

Career Aspirations: Teaching and Research

Teaching Courses: Accounting, Human Resource Management, Management, Entrepreneurship, Counselling at work place, Commerce, Supply chain management, Procurement among other business courses.

ACADEMIC BACKGROUND:

- 2014 -** Doctor of Philosophy (PhD) in Human Resource Management,
on going. Jomo Kenyatta University of Agriculture and Technology (ongoing).
- 2006- 2009** Masters of Science in Human Resource Management (MSC-
HRM), Masinde Muliro University of Science & Technology:
- 1991-1994** Bachelor of Commerce Degree- 1st Class Honours, Mohanlal Sukhadia
University; Udaipur; India.
- 1988-1989** Kenya Advanced Certificate Examination (KACE)
2 Principal passes, 1 subsidiary pass.
- 1976-1979** East Africa Certificate of Education (EACE)
Division III, Ogembo High School:
- 1968- 1974** Certificate of Primary Education (CPE)

Kiango Primary School:

PROFESSIONAL QUALIFICATIONS:

2017 Completed a course leading to Certified Human Resource Management Professional (CHRP(K)).

2017 Attended Mediation Training course with the Mediation Training Institute East Africa held at Nakuru from 18th to 22nd December, 2017.

2009 Attended Training for POST SCHOOL Examiners Training held at Moi Forces Academy from 10th to 14th August 2009 by **Kenya National Examination Council (KNEC):**

Topics covered include;

- Principles and procedures of Effective Marking
- Coordination of Examiners
- Importance of Report Writing
- Ethics and Integrity in Marking

1997-1998 Post Graduate Diploma in Education (PGDE), Credit One:

Kenyatta University:

1993-1994 Post Graduate Diploma in Computer Science.

Indian Institute of Computer Training (IICT):

1993 Licentiate Examination and Associate Examination by

Insurance Institute of India:

WORK EXPERIENCE:

2013 – Current **Assistant Lecturer-** Masinde Muliro University of Science and Technology.

2012- 2015 **Part-time Lecturer-** University of Nairobi, Extra Mural.

2012- 2015 **Part-time Lecturer** – JKUAT, Kakamega CBD

2012- 2013 **Part-time Lecturer-** Chuka University.

2010- 2013 **Part-time Assistant Lecturer-** Department of Business Management, Masinde Muliro University of Science & Technology.

2004- 2010 **Part-time Instructor-** Department of Business Management, Masinde Muliro University of Science & Technology.

2008- Current **An Examiner- Business Management,** Kenya National Examination Council (KNEC)

- 2010- 2013** **Senior Graduate Teacher**, Teachers Service Commission, Sang’alo Institute of Science and Technology.
- 2005- 2010:** **Graduate Teacher I**, Teachers Service Commission, Sang’alo Institute of Science and Technology
- 1998-2004** **Graduate Teacher I**, Teachers Service Commission, Head of Department- Business Studies.
Western College of Arts and Applied Sciences (WECO)
- 1997-1998** **Graduate Teacher**
Deputy Head of Department- Business Studies
Western College of Arts and Applied Sciences (WECO)
- 1996-1997** **Position: Graduate Teacher.**
Course Tutor - Business Studies.
Western College of Arts and Applied Sciences (WECO)
- 1995-1996** Teacher, Emesa Secondary School
- 1988-1991** Teacher, Emesa Primary School
- 1984-1988** Clerk, Kenya Cannery Ltd
- 1981- 1983** Operator, Mac’s Pharmaceuticals, Nairobi,

Responsibilities Held

- 2020** Appointed as a Member of the Adhoc Committee to MMUST Gifts and Donations Policy and MMUST Disciplinary Committee
- 2020** Appointed to a Committee on Training Needs Assessment
- 2014** Appointed as Human Resource Management Head of Subject; Department of Business Administration and Management Science, MMUST.
- 2014** Teacher in charge of Diploma Programmes; Department of Business Administration and Management Science, MMUST.
- 2011** Appointed as College Internal Auditor, Sang’alo Institute of Science and Technology.

- 2010** Appointed as a Chairman of the College Budget Committee, Sang’alo Institute of Science and Technology.
- 2009** Appointed as a member of the Health and Safety Committee, Sang’alo Institute of Science and Technology.
- 2002** Appointed as a member of the examination Moderation Panel. Western College of Arts and Applied Sciences (WECO)
- 2000** Appointed to Evaluate the College Accounts Internal Controls, Western College of Arts and Applied Sciences (WECO).
Duties; To Audit the Internal Control System applicable in the College.
- 1998- 2005** **Head of Department – Business Studies.- WECO.**
- 1997- 1998** **Deputy Head of Department- Business Studies**
- 1996-1997** **Course Tutor – Business Studies**

Professional Bodies Membership

Associate Member of Institute of Human Resource Management(IHRM)

An Associate Member of Kenya Institute of Management (KIM).

Paper Reviews

Reviewer with The **Journal of global Ecology and Environment** Ref. IKP/PR/CERT/2016/JOGEE/4671.

Publications

1. In December, 2019 Published a paper “**Influence of work- life Balance on Perceived Organization Support among academic Staff in Public Universities in Kenya**”, Strategic journal of Business Management, 6, 4, 127. ISSN 2312-9492.
2. In October, 2019 Published a paper ‘ **Influence of staff Development on perceived Organization support in Public Universities in Kenya**. ISSN 2213- 1356.
3. 2017 February/ March, Published a paper” **Effect of Adjunct Lecturers’ Job Security on Employee Performance: Evidence from Universities in Kakamega County, Kenya**”. International Journal of Multidisciplinary and Current Research, ISSN: 2321-3124
4. In 2016 August, Published a paper ” **Effect of Recruitment Practices of Adjunct Lecturers on Employee Performance: A Survey of Universities in Kakamega County, Kenya** “. International Journal of Multidisciplinary and Current Research ISSN: 2321-3124.
5. In 2015 March, Published a paper “ **The Relationship between Rebranding and Customer Loyalty. The Case of Kenya Power** “ International Journal of Science and Research. ISSN 2319- 7064.

6. In 2014 January, Published a Paper **“Corporate Communal Accountability towards Populace. Is it aimed at Increasing Solvency of Manufacturing Firms in Kenya ?** International Journal of Management Research and Review. ISSN: 2249-7196.
7. In 2012 August Published a Book **“ Health and Safety at Work Place. Influence of Occupational Health and Safety on Performance”**, ISBN 978- 3 - 659 -16607-5.
8. 2012 May Published a Paper **“ Influence of Occupational Health and Safety Programmes on Performance of Manufacturing Firms in Western Province, Kenya.** ISSN 2141- 6672, Academic Journals.
9. 2012 July Published a Paper **“ Assessment of the Impact of Occupational Health and safety Programmes on Employee Productivity of manufacturing firms in Western Province, Kenya.** Global Advanced Research Journals.

Seminars, Workshops and Conferences

1. In 2021 March 2021 Attended and presented a paper titled’’ **Effect of Work Environment on Perceived Organization Support among Academic Staff in Public Universities in Kenya’’.**
2. 2019 August 19th- 22nd Attended’’ **Training in Competency Based Assessment** by TVET Curriculum Development, Assessment and Certification Council (TVET CDACC).
3. 2019 Attended and presented a Paper titled **“Influence of Staff Development on Academic Staff in Public Universities in Kenya”** during the 13th Multi- Disciplinary International Conference 2019 held at Masinde Muliro University of Science and Technology on 21st- 21st June, 2019. Attended and presented a paper titled
4. 2015 Attended **‘Performance Contracting Awareness Seminar’** held on Monday 9th November 2015 at the MMUST- Kakamega.
5. 2015 Attended MMUST- UNIVEN Training Workshop on **‘Grant Proposal Writing & Graduate Students’ Supervision**, between 21st- 24th October, 2015 at Bishop Nicholas Stam Pastoral Centre - Kakamega.
6. 2014 Attended workshop on University Multiplication Training on curriculum Development and Review for Public Universities in Kenya: Implementation & Accreditation at MMUST, Kakamega from 23rd - 24th January, 2014
7. 2012 Attended and presented a paper titled’’ **Effects of Occupational Health and Safety Measures on Performance; A study of Tertiary Institutions in Kakamega County’’** at 4th Annual International Conference , Masinde Muliro University of Science and Technology on 28th – 30th June 2012.
8. 2012 Attended **Internal Quality Auditing Based on ISO 19011: 2008 Standard** for Sang’alo Institute of Science and Technology held at Mabanga Agricultural Training Centre. Bungoma on 18th – 20th May 2012.
9. 2011 Attended a **“ Corporate Governance Training”**, by Kenya Institute of Management held at Shieywe Guest House, Kakamega on 4th February, 2011.
10. 2010 Attended a workshop on’’ **Occupational Health and Safety”** at Sang’alo Institute of Science and Technology facilitated by the Ministry of Labour, Department of Occupational Health and Safety, 15th to 18th June, 2010.
11. 2004 Attended a Seminar Launching of Disaster Management and Preparedness at Western University of Science & Technology, the Current Masinde Muliro University of Science and Technology.

Research Experience

1. Conducted a research on” **Influence of Occupational Health and Safety Programmes on Organizational Performance in Western province, Kenya**”- a Master of Science in Human Resource Management thesis, Masinde Muliro University of Science and Technology. (2010).
2. Researched on” **The Adequacy of School Learning facilities for Learning and Teaching in Kakamega District**”- a Post Graduate Diploma in Education (PGDE), Kenyatta University.(1997-1998)

Community Services

2019- Current: A Chairman- Rianyanchabera primary school alumni and Friends association.

2017- Current: A Professional Mediator- Judiciary.

2015- Current: Elders’ Chairman/ Assistant Pastor, SDA, Maraba District- Kakamega.

2014- Current: Church Elder, SDA Church, Ebwambwa- Kakamega.

2012- 2014 A Chairman, Board of Management- SDA Satellite Academy- Kakamega.

2010- Current: A Chairman, Board of Management- Sichirayi SDA Academy- Kakamega.

2009- 2014: A Church Elder, Seventh Day Adventist Church, Sichirayi Kakamega.

2004- 2011: Agricultural Society of Kenya (ASK), Judge.

INTERESTS: Soccer, Athletics and Christian Music

REFEREES:

1. Dr. Robert W. Egezza,
Dean, School of Business and Economics,
Masinde Muliro University of Science & Technology,
P. O. Box 190- 50100
KAKAMEGA.
2. **Dr. Evans Silver Kwendo,**
Chairman,
Department of Business Administration & Management Science,
Masinde Muliro University,
P.O. Box 190 - 50100
KAKAMEGA.
3. **Mr. Fredrick N. Kiongera**
Masinde Muliro University of Science and Technology,
P.O.Box 190 - 50100
KAKAMEGA.