
CURRICULUM VITAE



PERSONAL INFORMATION

Name: Lucy K.L. Mandillah

Nationality: Kenyan

Gender: Female

Age: 40–50

Languages: Fluent in English, Kiswahili, and Luhya (Speaking, Reading & Writing)

Current Designation: Senior Lecturer

Department: Language and Literature Education (LLE)

Organization: Masinde Muliro University of Science and Technology (MMUST)

Contacts:

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Links

MMUST: <https://mmust.ac.ke/staffprofiles/index.php/dr-lucy-k-l-mandillah>

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ResearcherID: [GLQ-7817-2022](https://orcid.org/0000-0003-1020-8916)

Google Scholar: [Gt2_OLoAAAAJ&hl=en&oi=ao](https://scholar.google.com/citations?hl=en&oi=ao&user=Gt2_OLoAAAAJ)

X:@LMandillah

Linkedin: <https://www.linkedin.com/in/dr-lucy-mandillah-7b3562127/?originalSubdomain=ke>

EDUCATION

Academic Qualifications

<i>Period</i>	<i>Institution</i>	<i>Degree Obtained/Award</i>	<i>Title of Thesis</i>
2017-2018	University of Venda	Post-Doctoral Research Fellowship	Research mentorship
2013-2016	Kenyatta University	PhD (English and Applied Linguistics)	Cross-Linguistic Influences in the Acquisition of Olutachoni Lexicon
2004-2006	Kenyatta University	M.A (English Language and Linguistics)	Gender Perspectives in the Language of Print and Electronic Media in Kenya
1998-2002	Kenyatta University	B.Ed. (Arts) (1st Class Hons.) English, Literature, Education	1st Class Hons
1993-1996	Lugulu Girls' High School	Kenya Certificate of Secondary Education (KCSE)	B Plain
1992	Chesamisi Primary School	Kenya Certificate of Primary Education (KCPE)	—

WORKING EXPERIENCE

Teaching

Senior Lecturer – Grade XIII

Masinde Muliro University of Science and Technology (MMUST)

Department of Language and Literature Education (LLE)

Period: 20th April 2021 – Present

Roles/Duties:

- Teaching undergraduate and postgraduate students
- Reviewing English courses (CUE guidelines)
- Drawing course outlines
- Examining, marking, and processing exams
- Academic advising
- Participating in school and departmental meetings
- Assessing students on school attachment
- Participating in postgraduate seminars and defences
- Research and community outreach
- Research and community outreach

Lecturer – Grade XII

Masinde Muliro University of Science and Technology (MMUST)

Department of Language and Literature Education (LLE)

Period: 9th September 2013 – 20th April 2021

Roles/Duties:

- Teaching undergraduate and postgraduate students
- Reviewing English courses (CUE guidelines)
- Drawing course outlines
- Examining, marking, and processing exams
- Academic advising
- Participating in school and departmental meetings
- Assessing students on school attachment
- Participating in postgraduate seminars and defenses
- Research and community outreach

Assistant Lecturer

Masinde Muliro University of Science and Technology (MMUST)

Department of Language and Literature Education (LLE)

Period: 3rd February 2010 – 9th September 2013

Roles/Duties:

- Teaching undergraduate students
- Reviewing English courses (CUE guidelines)
- Drawing course outlines
- Examining, marking, and processing exams
- Academic advising
- Participating in school and departmental meetings
- Assessing students on school attachment
- Participating in postgraduate seminars and defenses
- Research and community outreach

Tutorial Fellow

Kenyatta University

Department of English and Linguistics

Period: October 2008 – 3rd February 2010

Roles/Duties:

- Teaching undergraduate students
 - Reviewing undergraduate English courses (CHE guidelines)
 - Drawing course outlines
 - Examining, marking, and processing exams
 - Academic advising
 - Participating in departmental meetings
 - Assessing students on school attachment
 - Participating in postgraduate seminars and defences
 - PhD research and community outreach
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Adjunct Faculty Experience

Adjunct Faculty

Mount Kenya University – Kakamega

Period: 2012 – 2015

Roles/Duties:

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising
- Participating in postgraduate seminars and defenses

Adjunct Faculty

Jomo Kenyatta University of Agriculture and Technology (JKUAT) – Kakamega

Period: 2012 – 2014

Roles/Duties:

- Teaching undergraduate and postgraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising
- Participating in postgraduate seminars and defenses

Adjunct Faculty

Kibabii University College – Bungoma

Period: 2014 – 2019

Roles/Duties:

- Teaching undergraduate students
- Reviewing undergraduate English courses (CUE guidelines)
- Drawing course outlines
- Setting and conducting CATs and exams
- Marking and processing exams
- Academic advising

Selected University Teaching Courses

Doctoral Level (Applied Linguistics)

Masinde Muliro University of Science and Technology (MMUST)

- **ENG 906:** Language Planning and Policy (2019 to Date)

- **ENG 907:** Ecolinguistics (2019 to Date)
- **ENG 910:** Advanced Morphology and Syntax (2017 to Date)
- **ENG 911:** Advanced Phonetics and Phonology (2019 to Date)
- **ENG 915:** Semantics, Semiotics, and Pragmatics (2019 to Date)
- **ENG 916:** Contemporary Issues in Applied Linguistics (2019 to Date)

Doctoral Level (English Language Education)

Masinde Muliro University of Science and Technology (MMUST)

- **ENG 901:** Language Philosophy and Teaching (2019 to Date)
- **ENG 904:** Open Learning and Distance Education (2017 to Date)
- **ENG 905:** Proposal Writing and Presentation (2017 to Date)
- **ENG 906:** Language Planning and Policy (2017 to Date)

Masters Level (MA & M.Ed)

Masinde Muliro University of Science and Technology (MMUST)

- **ENG 801:** General Linguistics (2012 to Date)
- **ENG 807:** Morphology and Syntax (2016 to Date)
- **ENG 812:** Sociolinguistics (2016 to Date)
- **ENG 813:** Contrastive Linguistics and Error Analysis (2016 to Date)
- **ENG 808:** English Phonetics and Phonology (2016 to Date)

Masters Level (MA)

Mount Kenya University, Kakamega Campus

- **MLA 6109:** Language and Culture (2015)
- **MLA 6108:** Language as Communication (2015)
- **MLA 600:** Advanced Phonetics and Phonology (2015)

Masters Level (MBA)

Jomo Kenyatta University of Agriculture and Technology (JKUAT), Kakamega Campus

- **MA 800:** Research Methods and Proposal Writing (2014)
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Undergraduate Level

Masinde Muliro University of Science and Technology (MMUST)

- **COS 100:** Communication Skills (2011–to Date)
 - **COS 102:** Communication Skills II (2011–2022)
 - **ENG 110:** Introduction to the Study of Language (2011–2023)
 - **ENG 111:** The Art of Writing (2013–2022)
 - **ENG 211:** English Phonetics and Phonology (BJM) (2015 to Date)
 - **ENG 212:** English Morphology (2012 to Date)
 - **ENG 213:** Structure of Modern English Phrase (2012 to Date)
 - **ENG 214:** Introduction to Semantics (2012 to Date)
 - **LIN 310:** Second Language Acquisition (2012 to Date)
 - **ENG 314:** English Semantics (BJM) (2011–2016)
 - **ENG 415:** Use of English for Specific Purpose (2013–2015)
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Undergraduate Level

Mount Kenya University, Kakamega Campus

- **BLA 1100:** Introduction to Phonetics and Phonology (2012–2015)
 - **BLA 1109:** Introduction to the Study of Language (2012–2015)
 - **BLA 1222:** Sociolinguistics in English (2012–2015)
 - **BLA 2107:** Phonology of English (2012–2015)
 - **BLA 3110:** Phonetics and Phonological Analysis (2012–2015)
 - **BLA 3211:** English Grammar and Usage (2012–2015)
 - **BLA 4209:** Varieties of English (2012–2015)
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Undergraduate Level

Jomo Kenyatta University of Agriculture and Technology (JKUAT)

- **HRD 0101:** Communication Skills (2012–2014)
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Undergraduate Level

Kibabii University

- **COS 100:** Communication Skills I (2013–2019)
 - **COS 102:** Communication Skills II (2013–2019)
 - **ENG 415:** Use of English for Specific Purposes (2013–2019)
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- **AEN 100:** Introduction to the Study of Language (2009–2011)
- **AEN 101:** Introduction to the Description of English (2009–2011)
- **AEN 102:** Use of English for Academic Purpose (2009–2011)
- **AEN 200:** Phonetics and Phonology (2009–2011)
- **AEN 202:** English Structure and Semantics (2009–2011)
- **AEN 301:** General Linguistics I (2009–2011)
- **AEN 300:** Morphology, Syntax and Semantics (2009–2011)
- **AEN 302:** English Grammar and Usage (2009–2011)

RESEARCH AND PUBLICATIONS

University Level Books

University Level Book Chapters Since April 2021 to April 2025

1. **Babane, M. T., & Mandillah, L. K. L. (2025).** An examination of mourning rituals and practices among the Vatsonga and the Tachoni people: A comparative study. In M. N. Amutabi (Ed.), *New frontiers of development in Africa* (pp.97-120). Center for Democracy, Research and Development Publications. ISBN 978-9966-116-67-3.
2. **Mandillah, L. (2024).** Leveraging on common languages to promote African regional integration: Challenges and opportunities. In A. Frytg, A. Abena, & Aduro (Eds.), *Prospects for regional integration in Africa: A comparative perspective* (pp. 125-143). Stellenbosch, South Africa: AFRICAN SUN MeDIA (SUN PReSS). <https://doi.org/10.52779/9781991260727>.
3. Barasa, D., **Mandillah, L.**, Muchanga, K., & Anyonje, L. **(2024).** Socio-cultural, economic and political contexts of MMUST. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 7–16). MMUST Press.
4. **Mandillah, L.**, Omuterema, S., Mutai, C., & Aluku, I. **(2024).** Management and administration. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 28–37). MMUST Press.
5. Bukhala, P., **Mandillah, L.**, & Ochieno, D. **(2024).** Research, innovation and outreach. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 92–104). MMUST Press.
6. Aurah, C. M., & **Mandillah, L. (2024).** International linkages and collaborations. In L. Mandillah, P. Bukhala, D. Barasa, L. Anyonje, K. Muchanga, & J. O. Shiundu (Eds.), *The history of Masinde Muliro University of Science and Technology from inception to 2024* (pp. 112–137). MMUST Pres

Previous Book Chapter Before April 2021

1. Barasa, D. & **Mandillah, K. L.** (2020). 'Upscaling Indigenous Mechanisms in Delivering Justice Affordably and Efficiently' In Indigenous African Justice System: *Enhancing Access to Justice to Redress Impunity in Kenya*, Eds: Utafaiti Foundation, Eldoret @ 2020 ISBN (978-9966-26-233-2 Pages 130-159.
2. Kabaji E. & **Mandillah, K.L.** (2019) A Guide to Composition Writing: Competence-Based Perspective, Moran Publishers, Nairobi.
3. **Mandillah, K. L. (2019)**. Soft Skills in Communication. In Communication Skills: A Handbook for Students: Eds: Utafaiti Foundation, Eldoret @ 2019 ISBN (9966-26-185-4) pgs 61-84.
4. **Mandillah K. L.** & Kabaji, E. (2016). Gender Perspectives and Human Rights in the Language of Advertising: A Case of Print and Electronic Media in Kenya. In Media and Information Literacy: Reinforcing Human Rights, Countering Radicalization and Extremism: Edited by Jagtar Singh, Paulette Kerr and Esther Hamburger; © UNESCO 2016 ISBN 978- 92-3-100177-2 (251-263). *UNESCO Open Access Repository* (<http://www.unesco.org/open-access/terms-useccbysa-en>).

Articles in Refereed Journals since April 2021 to April 2025

1. Mandillah, L. **(2025)**. Psycho-Linguistic Communication Strategies Employed by Second-Hand Clothing Vendors to Influence Consumer Buying Behaviour at Gikomba Market, Kenya. *Journal of Linguistics, Literary and Communication Studies*, 4(1),1-10.
2. **Mandillah, L. . (2024)**. Tachoni Male Circumcision Rituals: Navigating Cultural Revitalization, Heritage and Identity through Lexico-Semantic Analysis. *Journal of the Kenya National Commission for UNESCO*, 4(2). <https://doi.org/10.62049/jkncu.v4i2.129>.
3. Mudogo, M., **Mandillah, L.**, & Nyongesa, B. **(2024)**. An Analysis of Lukabaras Borrowed Verbs from English .*Journal of Linguistics, Literary and Communication Studies*, 3(1), 45–53. <https://doi.org/10.58721/jllcs.v3i1.746>
4. Bokindo, A. S., Okoth, T., & **Mandillah, L. (2024)**. Integration of Computer-Assisted Language Instruction in English Language Teaching of Oral Skills among Secondary School Learners. *Research Journal of Education, Teaching and Curriculum Studies*, 2(2), 49–58. <https://doi.org/10.58721/rjetcs.v2i2.742>
5. Nyarumba, D.; Mudogo, B, & **Mandillah, L. (2024)** Metaphorical Euphemisms in Ekegusii Circumcision Songs. *Journal of African Languages and Literary Studies (JoALLS)* ISSN 2633-2108 (Print) ISSN 2633-2116 (Online) Indexed by IBSS, COPERNICUS, EBSCO and Sabinet Volume 5, Number 1, April 2024 Pp 69-86. DOI: <https://doi.org/10.31920/2633-2116/2024/v5n1a4>
6. Otieno, J.¹; Wanjala, C.²; Wanzala, M.³; Mutai, C.⁴; **Mandillah, L.⁵ (2024)** Ethnobotanical Assessment of Herbal Medicine Practices for Cancer Treatment among Traditional Medicine Practitioners in Kenya. *African Journal of Empirical Research*. Vol. 5 (Iss. 3) 2024, pp. 1149-1165 <https://ajernet.net> ISSN 2709-2607.
7. **Mandillah, L., * Okoth, A., Buhere, P., Anyonje, L. ., Wanjala, C., Ouda, J. B., & Achoka, J. (2023)**. Gender inclusion in research among academic members of staff: Lessons from Masinde Muliro University of Science and Technology, Kenya. *Nairobi Journal of Humanities and Social Sciences*, 7(2). <https://doi.org/10.58256/njhs.v7i2.1094>.
8. Barasa, D., **Mandillah, L. *, Anyonje, L., & Matseshe, J. (2023)**. The Ritualistic Nuances of Efumbo: The mystical Bukusu Drum. *African Musicology Online*, 12(2), 24-32.

9. Masinde, R., & **Mandillah, L.** & Barasa, D. (2023). Multimodal Approaches in the Competency of Listening and Speaking Skills among Grade 1 Learners in Kenya . International Journal of English Language Studies ISSN: 2707-7578 DOI: 10.32996/ijels Journal Homepage: www.al-kindipublisher.com/index.php/ijels
10. Masinde, R., Barasa, D., & **Mandillah, L.** (2023). Effectiveness of using multimodal approaches in teaching and learning listening and speaking skills. Nairobi Journal of Humanities and Social Sciences, 7(2). <https://doi.org/10.58256/njhs.v7i2.1333>
11. Musimbi C.; Atichi, A. & **Mandillah, L. *** (2023). Linguistic Strategies In The Construction Of Power Relations In Call-In Conversations In Vuuka Fm Vernacular Radio Station. Nairobi Journal Of Humanities And Social Sciences. Vol. 7(1) Retrieved From <https://doi.org/10.58256/Njhs.V7i1.1087>.
12. **Mandillah, K.L*** (2022) A Morphosyntactic and semantic analysis of Toponyms among the Luhya: A case of Bungoma County. Journal of Languages, Linguistics and Literary Studies (JLLLS), Vol. 2, No. 1, 2022 ISSN: 2788-4481 (Print) | 2788-4473 (Online) Website: <https://journals.jozacpublishers.com/jllls/article/view/189>
13. **Mandillah, L. ***, Barasa, D., Anyonje, L., Kassily, J., & Kariaga, P. (2022). Cultural practices resilience in the wake of COVID-19 among communities in Western Kenya. Research Journal in Advanced Humanities, 3(4). Retrieved from <https://royalliteglobal.com/advanced-humanities/article/view/902>
14. Anyonje, L., **Mandillah, L. ***; Buhere, P.; Wanjala, C. (2022) Status of Online Teaching and Learning during Covid 19 in Kenyan Universities. International Journal of Linguistics, Literature and Translation: ISSN: 2617-0299 (Online); ISSN: 2708-0099 (Print) DOI: 10.32996/ijlt Journal Homepage: www.al-kindipublisher.com/index.php/ijlt
15. Mutacho, R., **Mandillah, L. ***, Mudogo, B. (2021) Translation at crossroads-Translating the untranslatable in English-Lubukusu: Research Journal in Modern Languages and Literatures. Retrieved from <https://royalliteglobal.com/languagesandliteratures/article/view/704>
16. Khachula, A., **Mandillah, L. *** & Mudogo, A. (2021). Levels of Equivalence in Interpreter-mediated Sermons from English into Luhya Varieties: International Journal of English Language Studies (IJELS). ISSN: 2707-7578 DOI: 10.32996/ijels Website: [https://alkindipublisher.com/index.php/ijels](http://alkindipublisher.com/index.php/ijels)
17. Metrine, W.; **Mandillah, K.L* & Atich A.** (2021), The Functionality of Lexico-Pragmatic Strategies in Selected Lubukusu Secular Music Texts. Royallite Global Kenya in the Research Journal in Modern Languages and Literatures, Volume 2, Issue 2, 202.
18. Khachula, A., Mudogo, A. **Mandillah, L. *** (2021) Constraints of Attaining Pragmatic Relevance from English into Selected Luhya Varieties in Interpreter-mediated Sermons. International Journal of Linguistics, Literature and Translation: ISSN: 2617-0299 (Online); ISSN: 2708-0099 (Print) DOI: 10.32996/ijlt Journal Homepage: www.al-kindipublisher.com/index.php/ijlt

Previous Articles in Referred Journals before April 2021

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19. **Mandillah, K.L.** (2020). African Indigenous Languages and Culture For Peace And Sustainable Development Through Education. Journal of Education And Social Sciences, Vol.1issn:22223-490x, Kakamega.
 20. Achesa, R., **Mandillah, K.L*** & Barasa, D. (2019). 'The Role of *Lwidakho* on English Word Stress Perception and Production.' International Journal of Linguistics, Literature and Translation, Vol. 2(6) Dol 10.32996.6.
 21. **Mandillah, K.L. Lucy*** and Georges-Ivo Ekosse (2019) "African Totems: Cultural Heritage for Sustainable Environmental Conservation." Conservation Science in Cultural Heritage Journal. DOAJ/ROAD Open Access; Issue No. 18-20.
 22. **Mandillah, K.L.** (2019) "Kenya Curriculum Reforms and Mother Tongue Education: Issues, Challenges and Implementation Strategies." Journal of Education as Change. <https://doi.org/10.25159/1947-94117/3379> ISSN 1947-9417 (online) @ UNISA Vol 23/2019#33 79/18pgs.

23. **Mandillah, K.L.** (2018) "A Gender Analysis of the Cultural-Semantics in Death Rituals and Taboos among the Tachoni and Vavhenda." *International Journal of Research and Innovation in Social Science (IJRISS)*.<https://www.rsisinternational.org/journals/ijriss/Digital-Library/Volume-2-Issue-12/563-569.pdf>.
24. **Mandillah, K.L.** (2018) "Challenges Encountered by Scholars in Sub-Saharan Africa: A Case of Kenyan Universities." *International Journal of Scientific and Research Publications*. Vol.8, Issue 4 April, 2018 ISSN 2250-3153.
25. **Mandillah, K.L.** (2016) "The Influence of Gender on the Acquisition of Olutachoni Lexicon." *International Journal of Humanities and Social Studies Media Studies*. Vol.4, Issue 9 September, 2016 ISSN 2321-9203.
26. **Mandillah, K.L.,** Orwenjo, D., Njiri, M. (2016) "The Influence of Age on Lexical Acquisition in Olutachoni as a First Language" *International Journal of Social Sciences and Humanities Invention*. Vol.3, Issue 9 September, 2016 pp 2680-2691 ISSN 2349-2031.
27. **Mandillah, K.L.** (2016) "Gender Dimensions and Human Rights in the Kenyan FM radio Stations: A Case of Sulwe FM." *International Journal of Humanities and Social Science Studies (IJHSSS)*.Vol. III, Issue II September, 2016 pp 220-234 ISSN 2349-6959 (Online), ISSN 2349-int).
28. Rashid, M.; Okwako, E, **Mandillah KL** (2016) "Influence of Lutsotso Consonants on Pronunciation of Selected English Consonants among Form One Students' in Lurambi Sub-County." *International Journal for Management Science and Technology (IJMST)* Vol4, Issue 6 June 2016 1-28 ISSN 2320-8840(online); ISSN 2321-0362 (Print).
29. Makuto, VM; **Mandillah KL**; Mutiti JK (2016) "Articulation of Consonants in the Speech of Cerebral Palsy Learners' of English as a Second Language. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* Vol. 3 Issue 12, November 2016 pp. 344-350 ISSN 2394-4404 (Online).
30. Makuto, VM; **Mandillah KL**; Mutiti JK (2016) "Phonological Impairment in the Speech of Cerebral Palsy Learners' of English as a Second Language. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* Vol. 3 Issue 12, November 2016 pp. 351-353 ISSN 2394-4404 (Online).
31. **Mandillah, K.L.** (2015) "Identifying and Describing Lexi-mor-Phonological Aspects of Lexical Borrowing in an Olutachoni Olubukusu Family Environment in First Language Acquisition." *International Journal of Innovative Research and Studies* Vol.4, Issue 5 May 2015 pp 111-131 ISSN 2319-9725.
32. Malayi, A L.W., Nassiuma, B.K., Oduma, R., Majanga, E. K.,**Mandillah K.L.** (2013). "The Impact of Parenting Styles on Acquisition of Deviant Behaviour among Children Aged 8-18 Years in Western Kenya." *Journal of Management and Business Studies*. Vol. 2(10) PP.496-501, ISSN: 2315-5086) <http://garj.org/garjmbs/October, 2013 index. Htm>.

Peer Reviewed Conference Proceedings

1. **Mandillah, KL (2020)** "African Indigenous Languages and Culture for Peace and Sustainable Development through Education." International Mother Language Day Conference "Indigeneous Language Matter for Development, Peace Building and Reconciliation," MMUST, Kakamega-Kenya 19th-21st February **2020**. Book of Conference Proceedings Page 35.
2. **Mandillah, KL (2019)** "African Indigenous Languages for Sustainable Development: A Semantic Perspective" 13th International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 70.
3. **Makokha M. & Mandillah, KL (2019)** "An Eco-Linguistic Analysis of Green Discourse in Kenyan Print Media."13th International Multidisciplinary Conference on Transformational Leadership,

- Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST-Kakamega, Kenya. Book of Conference Proceedings Page 49.
4. **Nyasimi, B. N & Mandillah K.L (2019)** ‘Integration of Technology in English Language Instruction in Kenyan Secondary Schools: Pedagogical Implications and Challenges.’ ”13th International Multidisciplinary Conference on Transformational Leadership, Innovation and Knowledge Transfer for Sustainable Development in Developing Countries, MMUST- Kakamega, Kenya. Book of Conference Proceedings Page 69.
 5. **Mandillah, K.L & Ekosse, G.E (2017).** “The Socio-Cultural Symbolism in African Totems: Implication to Environmental Conservation,” Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 110-112.
 6. **Mandillah, K.L & Ekosse, G.E (2017).** “The Semantics in the Tachoni Death Rituals and Taboos for Cultural Heritage,” Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) Book of Conference Proceedings Pages 112-113.
 7. **Mandillah, K.L. (2016)** “Communication and Sexuality. A case of Tachoni Youth. Paper Presented at the 10th MMUST International Conference on Health 21st-25th May 2016. Book of Conference Proceedings Pages 91-92.
 8. **Mandillah, K.L. and Okwako, E. (2015)** “African Languages as Gender and Development Biased: A Case of Tachoni Oral Traditions.” A paper presented at OSSRIA Workshop, Kenya Chapter in October, 2012 at Moi University Eldoret Book of Workshop Proceedings Page 3.
 9. Oduma, R. and **Mandillah, K.L. (2012)** “How Language Drives Development: An Investigation of framers in Mwamba Location Lugari District.” A paper presented at the MMUST 4th Annual International Conference, 7th-9th November, 2012, Book of Conference Proceedings Pages 11-12.
 10. **Mandillah, K.L. (2015)** “Countering Terrorism through Language. The Role of Kenyan Media.” Paper Presented at the 2nd MMUST Interdisciplinary Conference on New Paradigms in National and International Security 18th-20th October 2015. Book of Conference Proceedings ISSN 2223-490X.
 11. **Mandillah, K.L. (2010)** “Code-Switching for Development: A Case of Webuye Market. “A paper presented at an International Conference on Multilingualism at Kenyatta University 12th-15th October, 2010. Book of Conference Proceedings Pages.

Non-Refereed Articles/Publications

1. **Mandillah, K.L et al (2014)** “The Role of Women and Youths in *Tachoni* Culture.” Article in unpublished book “Ikhooyo.”

Manuscripts in Review for Publication

1. **Mandillah, K.L (2025)** “A Semantic Exploration of Luhya Myths, Rituals and Taboos Associated with Traditional Pots in the Context of Cultural Identity and Decolonization- I/D-323” **SOAS GLOCAL AFALA**.
2. **Mandillah, K.L. & Sifuna, A. (2024)** “Implementation of Antimicrobial Stewardship in Human Health Practice in Western Kenya: Strategies, Barriers and Interventions” Journal of African Health Sciences.
3. Nyandiko, O & **Mandillah, K.L (2024)**, Diversity and Preference of Indigenous Food Crops for Household Food Security In Ikolomani Sub-County, Western Kenya
4. **Mandillah, K.L (2023)** Language and Cultural Stereotypes Associated with Ageism used among Youths in Kenya
5. **Mandillah, K.L (2025)** Indigenous Communication Media for Promoting Climate Change Mitigation and Adaption: Insights from Western Kenya

Online Teaching Modules Since April 2021 to April 2025

1. An Introduction to Public Communication (2024)
2. The Internal Structure of the Modern English Phrase (2023)

Previous

3. Communication Skills ODEL Module (2019)
 4. English Morphology (2016)
 5. An Introduction to Semantics (2017)
 6. Communication Skills 11 (2015)
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Edited Collections Since April 2021 to April 2025

1. Ochieng, A.; **Mandillah, L.**; Barasa, D. & Ater E. (eds.) **(2021)** Upscaling the use of indigenous justice mechanisms in delivering justice affordably and efficiently. Utafiti Foundation. ISBN: 978-9966-26-233-2.
 2. **Mandillah, K.L et al (2020)** Selected papers of the International Mother Language Day Conference. Journal of Education and Social Sciences, Special Edition. ISSN: 2223-490X. <https://ir-library.mmust.ac.ke/handle/123456789/1365>
 3. **Mandillah, K.L**; Auma, R. ;Mudogo, B. & Anyonje, L. (eds.) **(2020)** Proceedings of the International Mother Language Day (IMLD) Conference, 19th – 21st February. Masinde Muliro University of Science and Technology. ISBN 978-9914-702-28-6. <https://ir-library.mmust.ac.ke/handle/123456789/1456>
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Academic programmes Developed since April 2021 to April 2025

1. **Mandillah, K.L et al (2024)** M.A in Public Communication; Open University of Kenya (Under Review-CUE)
2. **Mandillah, K.L et al (2022)**: Bachelor of Arts Program in Communication Skills (Masinde Muliro University of Science and Technology)- Under Review-CUE)
3. **Mandillah, K.L et al (2022)**: Bachelor of Arts Program in Linguistics (Masinde Muliro University of Science and Technology)- Under Review-CUE)

Previous

1. **Mandillah, K.L et al (2019)** PhD in Applied Linguistics Programme, Department of Language and Literature Education, Masinde Muliro University of Science and Technology (Programme leader 2019-2022).
2. **Mandillah, K.L. (2013)** “Certificate Course in Communication Skills among Members of the County” Jomo Kenyatta University of Agriculture and Technology, Kakamega Campus.

Academic Programmes Reviewed since April 2021 to April 2025.

1. Mandillah, K.L et al (**March 2023**) PhD in Linguistics Programme. Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia
 2. Mandillah, K.L et al (**March 2023**) Masters of Arts in Linguistics. Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia
 3. Mandillah, K.L et al (**May 2023**) Bachelor of Education Arts (English & Linguistics). Department of Language and Literature Education, Masinde Muliro University of Science and Technology, Farm View Hotel, Busia.
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University Policies Developed since April 2021 to April 2025

1. **Mandillah, K.L (2023)** Developed the Institute of Indigenous Knowledge and Cultural Studies (IIKCS) Policy
 2. **Mandillah, K.L (2023)** et al Participated in the development of the Gender Mainstreaming Policy for the Directorate of HIV/AIDs Control, Gender and Disability Mainstreaming, MMUST.
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University Strategic Plans Developed since April 2021 to April 2025

1. **Mandillah, K.L (2023)** Developed the Institute of Indigenous Knowledge and Cultural Studies (IIKCS) 2023/2024-2025/2026 Strategic Plan
 2. **Mandillah, K.L et al (2019)** Masinde Muliro University of Science & Technology 5th Strategic Plan, July 2019.
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Short courses Developed

1. Mandillah, K.L. (**2023**) “Certificate Course on Public Speaking and Presentation Skills” Masinde Muliro University of Science and Technology, SOLACE.
 2. Mandillah, K.L. (**2017**) “Financial Administration and Minutes Writing Skills” for the Directorate of Research and Innovation-UNIVEN.
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Technical Reports Developed

1. **Mandillah, K.L et al (2023):** Technical Report of the Recruitment Process of member of the Position of County Secretary and Head of Public Service, County Government of Bungoma held between 3rd October-12th November, 2023 presented to H.E the Governor, County Government of Bungoma, Kenneth Lusaka EGH
2. **Mandillah, K.L et al (2023):** Technical Report of the Recruitment Process of member of the Bungoma County Public Service Board, held between 25th May-15th September, 2023 presented to H.E the Governor, County Government of Bungoma, Kenneth Lusaka EG.

POSTGRADUATE SUPERVISION AND EXAMINATION

Completed PhD Supervision since April 2021 to April 2025

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Masinde, A. R	ELE/H/01-53109/2018	Application of Multimodal Modes in the Teaching of Oral Skills to Grade One Pupils in Selected Schools in Western Kenya	Dr. David Barasa & Dr. Lucy Mandillah	MMUST, School of Arts and Social Sciences, Language and Literature Education Department	Graduated (2023)
2	Khachula, A.	LAL/H/01-52500/2018	Relevance of Interpreter-Mediated Sermons in Selected Churches in Busia County, Kenya	Dr. Benard Mudogo & Dr. Lucy Mandillah	MMUST, School of Arts and Social Sciences, Language and Literature Education Department	Graduated (2022)
3	Achesa, Rodgers	ELE/H/01-70362/2021	Efficacy of Instructional Strategies for Teaching English Language Reading Skills Among Learners in Adult and Continuing Education Centers in Kakamega County, Kenya	Dr. Lucy. Mandillah & Dr. Victor. Makuto	MMUST	Draft Thesis

Completed Masters Supervision since April 2021 to April 2025.

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1.	Nyarumba Moraba Duncan	LAL/G/01-70041/2020	Verb Phrase Morphology in Lwitakho in Light of Morpho-Syntactic Theories	Dr. B. Mudogo & Dr. Lucy Mandillah	MMUST	Graduated (2024)
2.	Musimbi, C.	LAL/H/01-57610/2016	Gender Perspectives in Call-in Linguistic Discourse of Selected Luhya Vernacular Stations	Dr. Atichi Alati & Dr. Lucy Mandillah	MMUST, SASS; LLE	Graduated (2023)

3.	Metrine, W.	LAL/G/01-52404/2018	A Lexico-Pragmatic Analysis of Selected Secular Luhya Music Texts	Dr. Lucy Mandillah & Dr. Atichi Alati	MMUST, SASS; LLE	Graduated (2022)
4.	Rashid, M.	LAL/G/01-52394/2018	Functional Approach to Translation of English-Lubukusu Operative Text in Sulwe FM	Dr. Lucy Mandillah & Dr. Benard Mudogo	MMUST, SASS; LLE	Graduated (2022)

Previous: Completed Masters Supervision

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Kimani P. Macharai	JMC/LG/10/14	Vernacular FM Radio Programs as a Tool for Communicating Cultural Values: A Case of Murang'a County, Kenya	Dr. Lydia Anyonje; Dr. Lucy Mandillah	MMUST, SASS; JMC	Graduated (2020)
2	Achesa, R.	EDE/G/05/2015	English Word Stress Perception and Production among Form Three Lwidakho Speakers in Mixed Day Secondary Schools in Ikolomani Sub-County, Kenya	Dr. Lucy Mandillah; Dr. David Barasa	MMUST, SASS; LLE	Graduated (2019)
3	Rashid Maggy	LAL/G/02/12	A Gender-Based Study of the Influence of Lutsotso Consonants on Pronunciation of English Consonants among Form One Students	Dr. Erick Okwako; Dr. Lucy Mandillah	MMUST, SASS; LLE	Graduated (2017)

Ongoing PhD Supervision

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1	Mwinamo, B.	LAL/H/01-525563/2018	Verb Phrase Morphology in Lwitakho in Light of Morpho-Syntactic Theories	Dr. Lucy Mandillah, Dr. Atichi Alati	MMUST	Field
2	Makokha, M.	LAL/H/01-53249/2018	Morpho-Pragmatic Analysis of Diminutives and Augmentatives in Olukhayo	Dr. L. Mandillah, Dr. A. Alati	MMUST	Field
3	Mukulo, K.L.	LAL/H/01-54404/2017	A Pragma-Semantic Analysis of the Lukabras	Dr. D. Barasa, Dr. L.	MMUST	Field

			Modal System	Mandillah		
4.	Mombo, Charles Chitechi	LAL/H/01-70345/2021	Critical Discourse Analysis of Communication Strategies in Multilingual Kenyan Courts	Dr. Lucy Mandillah , Dr. Solomon Aunga	MMUST	Proposal
5.	Sr. Margaret Sirengo	LAL/H/01-70361/2021	Assessment of English Language Literacy among Hearing Impaired Learners in Western Kenya	Dr. Lucy Mandillah & Dr. Victor Makuto	MMUST	Proposal

Ongoing Masters Supervision

#	Name	Registration Number	Thesis Title	Supervisors	Institution	Status
1.	Maximillah Mudogo	LAL/G/01-53785/2019	Morphophonological Analysis of Kabarasi Loan Verbs from English	Dr. L. Mandillah , Dr. B. Nyongesa	MMUST	Examination of thesis
2.	Sarange, A.B.	EDE/G/03/2013	Teachers' Integration of Computer-Assisted Language Instruction in the Teaching of Oral Skills Among Secondary School Learners in Kakamega South Sub-County	Dr. Teresa Okoth, Dr. L. Mandillah	MMUST, SEDU; LEE	Examination of thesis
3.	Lucy Adamba Lumosi	LAL/G/01-70061/2022	The Pragmatics of Discursive Strategies in the Representation of Socio-Cultural Hegemony in Mwalimu Andrews Staffroom Diary Texts	Dr. A. Alati, Dr. L. Mandillah	MMUST	Submitted for examination
4.	Sindani, L. Namaemba Gloria	LAL/G/01-53099/2018	Analysis of Phonological Variation in Spoken Lukabaras in Matete Sub-County	Dr. L. Mandillah , Dr. R. Wangatia	MMUST	Proposal
5.	Eric Akatu		Conceptualisation of Women in Lumarama Metaphors	Dr. L. Mandillah & Dr. D. Barasa	MMUST	Proposal

THESES EXAMINATION

Internal Examination of PhD Thesis since April 2021 to April 2025.

#	Name	Thesis Title	University	Degree	Year
1	Felister Nyaera	Utilization of Mass Media for Implementation of Patients' Rights in	MMUST, SASS; JMC	PhD in Communication	Oct. 2024

	Nkangi	Mt. Elgon Sub-County, Bungoma County, Kenya		Studies	
2	Masika Mary N.	The Interpretation of English-Lubukusu Medical Discourse in Bungoma County Hospitals	MMUST, SASS; LLE	PhD, Applied Linguistics	Sept. 2023
3	Makarios Wakoko W.	Metaphoric Conceptualization of Pain by Lubukusu Speakers in Doctor-Patient Consultation	MMUST, SASS; LLE	PhD, Applied Linguistics	Aug. 2022

Internal Examination of Masters' Thesis since April 2021 to April 2025.

#	Name	Thesis Title	University	Degree	Year
1	Donnah Mudeizi Mulindi	Communication Strategies for Adoption of Mobile Banking Among ABSA Bank Customers, Kakamega Branch	MMUST, SASS; JMC	M.Sc. in Communication Studies	Oct. 2024
2	Colleta Akoth Owino	Rank-Shifting of Clauses in the Translation of the English Holy Bible New International Version into Dholuo Bible; Muma Maler Mar Nyasaye (1976)	MMUST, SASS; LLE	M.A. Applied Linguistics	July 2024
3	Juma Geoffrey Lumbasi	Marketing Communication Strategies on the Uptake of Farm Inputs in Kakamega County, Kenya	MMUST, SASS; JMC	M.Sc. in Communication	Nov. 2023
4	Jill Laventor Itieba	Context and Cognition in the Translation of George Orwell's Animal Farm to Kiswahili	MMUST, SASS; LLE	M.A. Applied Linguistics	Oct. 2023
5	Wafula Annematha	A Lexico-Pragmatic Analysis of Lubukusu Cut and Break Verbs	MMUST, SASS; LLE	M.A. Applied Linguistics	Sept. 2023
6	Alloys O. Maobe	An Analysis of Ekegusii Homographs: Generative Lexicon Approach	MMUST, SASS; LLE	M.A. Applied Linguistics	Aug. 2022
7	Hellen Selah Odera	A Morpho-Syntactic Analysis of Tense and Aspect in Lutsotso	MMUST, SASS; LLE	M.A. Applied Linguistics	Aug. 2021

Previous

Internal Examination of Masters' Thesis as Lecturer

Name	Registration Number	Thesis Title	Institution & Department	Degree Program	Year
Lilian Ingato Nyikuli	LAI/G/01-55140/2017	A Pragmatic Analysis of Politeness Strategies Used In Lwisukha in Local Public Administrative Meetings and Business	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2020

		Transactions			
Chamegere, E.	JMC/LG/02/2014	Utilization of Social Media in University Students' Elections in Kenya	MMUST, School of Arts & Social Sciences, Department of Journalism and Mass Communication	M.A in Communication, JMC	2020
Matseshe, S.J.	—	Lexical Borrowing in Spoken Lukabaras from the Nandi Language in Chepsaita Scheme, Uasin Gishu County, Kenya	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2019
Makokha, M.	—	The Linguistic Functionality of Code-Mixing Structures in Contemporary Luhya Secular Music Texts	MMUST, School of Arts & Social Sciences, Department of Language and Literature Education	M.A. Applied Linguistics, LLE	2017

AFFILIATIONS TO PROFESSIONAL BODIES, FELLOWSHIPS, ALUMNI AND RESEARCH CONSORTIUMS

Memberships

1. **2020–to Date** – *Language Society of Eastern Africa (LAEA)* – Founder Member
2. **2024 to Date** – *Royal Society of Tropical Medicine & Hygiene (RSTMH)* – Fellow (No. 0022847)
3. **2024 to Date** – *Utafiti Foundation* – Member
4. **2025–2026** – *MMUST-UNESCO Club* – Patron & Member
5. **2021 to Date** – *Forum for African Women Educationists, Kakamega Branch (FAWEK)* – Member & Organizing Secretary
6. **2025 to Date** – *Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES)* – Member
7. **2024 to Date** – *Africa Indigenous Knowledge Research Network (AIKRN)* – Member
8. **2024 to Date** – *International School on Climate Mobilities (ISCM)* – Member
9. **2024 to Date** – *Africa Women with Disability and Climate Change Alliance* – Member
10. **2024 to Date** – *Africa Bio-Ethics Network* – Member
11. **2024 to Date** – *Cultures and Adaptation Network (CAN)* – Member
12. **2022 to Date** – *Climate Mobility Africa Research Network (CMARN)* – Member
13. **2022 to Date** – *The British Institute Eastern Africa (BIEA)* – Member
14. **2021 to Date** – *SARIMA Leadership in Research & Innovation Management* – Member (No. MEMI-0375)
15. **2019 to Date** – *Educational Management Society of Kenya (EMSK)* – Member
16. **2019–2023** – *Organization of Women in Science for the Developing World (OWSD)* – Member

17. **2017 to Date** – *African Association for the Study of Indigenous Knowledge Systems (AASIKS)* – Member
18. **2017 to Date** – *African Women in Science and Engineering (AWSE), MMUST Chapter* – Member
19. **2015–2021** – *Council for the Development of Social Science Research in Africa (CODESRIA)* – Member
20. **2013–2015** – *Organization for Social Science Research in Eastern and Southern Africa (OSSREA)* – Member

Fellowships

1. **2025 to Date** – *Climate and Development Knowledge Network (CDKN)* – Fellow
2. **2024 to Date** – *International Network for Governmental Science Advice, Africa Chapter (INGSA-Africa)* – Fellow
3. **2023 to Date** – *Ife Institute of Advanced Studies (IIAS)* – Fellow
4. **2022 to Date** – *Royal Society of Tropical Medicine & Hygiene (RSTMH)* – Fellow (No. 0022847)
5. **2022 to Date** – *Africa Research Excellence Fund (AREF)* – Fellow

Research Consortiums

1. **2022 to Date** – *Elgon Victoria Research Consortium* – Member
2. **2022 to Date** – *Cambridge-Kakamega Research Consortium* – Member
3. **2019–2022** – *Diversity Education Institute (DEI) Research Consortium* – Member

Alumni

1. **2024 to Date** – *International School on Climate Mobilities (ISCM)* – Alumni
2. **2018 to Date** – *Assaf-TWAS-AAAS* – Alumni.

FUNDING HISTORY AND CONSULTANCY

Funded Projects (External & Internal) Since April 2021 to April 2025

Year	Funding Source	Name of Research Project	My research expertise in the project	Amount (USD/G BP)	Researchers	Status
2025-	The Tropical Health Educational Trust (CwPAMS 2.5) Grant I/d 2.5 Cw 2.5 A.01	AMS and Community Pharmacy	Social Scientist-- Health Communication, GESI and community engagement	£40,155	1.Dr. Lucy Mandillah- Researcher (Communication/Language/GESI Expert) Others Dr. A. Sifuna-MMUST Lead Dr. L. Olima: KCTRH Lead Ms. Evelyne Brealey: Cambridge Univ. Hospitals-UK Lead	Ongoing

					et al	
2024-2025	Carnegie Trust: Carnegie RIG Grant Award	Multilingualism in conflict: Investigating the linguistic landscape of Kenyan-Ugandan border towns (RIG013308)	Multilingualism	USD 14,965	Dr. Lucy Mandillah- MMUST PI-Kenyan Lead Others: Dr. ReillyColin- University of Sterling-UK- PI UK Lead Dr. Elisabeth- University of Sterling-UK	Ongoing
2023	The British Academy & BIEA	A comparative study of historical and contemporary transitional justice processes in Nigeria and Kenya	Indigenous Knowledge, Culture, Transitional Justice	£3,932	Dr. Lucy Mandillah- MMUST PI-Kenyan Lead Others: Dr. Ini-Dele- Adedeji-School of Oriental and African Studies, Univ of London (SOAS)	Ongoing
2023	The Tropical Health Educational Trust (CwPAMS 2)	Kakamega Cambridge Health Partnership - Kakamega County Centre of Excellence in Antimicrobial Stewardship Scheme 2 (CwPAMS 2)	Health Sciences: Gender & Health Communication	£99,995	1.Dr. Lucy Mandillah- Researcher (Communication/Language/GESI Expert) Others Dr. A. Sifuna-MMUST Lead Dr. L. Olima: KCTRH Lead Ms.velyne Brealey: Cambridge Univ. Hospitals-UK Lead et al	Completed
2023	The British Academy & BIEA	A comparative examination of community radio as a space of transmission, reception, and encounter for peacebuilding in Kenya	Communication and Media, Language and Diplomacy	£4,000	Dr. Lucy Mandillah- MMUST PI-Kenyan Lead Others: Dr. Ariana Phillips-University of Leeds-UK-PI UK Lead Dr. Maureen Syallow-Strathmore University - Kenya Dr. Fabien Cante-University College London	Completed
2023	University Research Fund-MMUST	Documentation of the Drums of Western Kenya: The Greatest Treasure of Culture	Indigenous Knowledge, Language and Culture	10,000	Mandillah et al - Co-PI Others: Barasa, D. P1;Anyonje	Completed

2023	University Research Fund-MMUST	Documentation of Traditional Knowledge Associated with Medicinal Plants for Cancer Treatment	Indigenous Knowledge, Language and Culture, Indigenous Medicine, Public Health	1,000,000	Mandillah et al -Co-PI Others Tecla. S.;Wanjala, C.; Wanzala M.	Completed
2022-2023	Royal Society of Tropical Medicine & Hygiene (RSTMH) / NIHR	Barriers to Implementation of Antimicrobial Stewardship in Western Kenya	Health, Communication & Culture	£1,000	Mandillah, K.L.-PI	Completed
2022	University Research Fund-MMUST	Examining African Cultural Practices in the Wake of Covid-19	Health and Culture	£4,000	Mandillah, K.L et al -PI Others Kassily, J.;Barasa, D. Anyonje, L. Kariaga, P.	Completed
2021	The Fleming Fund, Cambridge, UK (Grant No. CwE.A15)	Strengthen Antimicrobial Surveillance (AMS) at Kakamega County Teaching & Referral Hospital	Health Sciences	19,940,000	1.Dr. Lucy Mandillah- Co-PI (Communication/Language/GESI Expert) Others 2. Dr. A. Sifuna-MMUST Lead 3. Dr. L. Olima: KCTRH Lead 4. Evelyne Brealy: Cambridge Univ Hospitals-UK Lead Et al	Completed
2021	University Research Fund-MMUST	Gender Inclusion in Career Progression among Academic Staff at MMUST	Gender	6,000	Mandillah, K.L et al -PI Others: Achoka JSK; Okoth, A; Anyonje, L. Ouda, B. ;Buhere, P.; Wanjala,C.	Completed
2021	University Research Fund-MMUST	An Evaluation of Teaching/Learning Processes at MMUST	Pedagogy	6,000	Mandillah, K.L et al -Co-PI Others Omuterema, S.-PI; Okoth, A; Ouda, B.	Completed
2020/20	University	Online	Pedagogy	10,000	Mandillah, K.L et al -Co-	Completed

21	Research Fund-MMUST	Teaching and Learning During Covid-19 in Kenyan Universities			PI Others Buhere, P. PI; Anyonje, L.; Wanjala, C.	
2020	Institutional Research Fund-MMUST	Research Capacity among Academic Staff of MMUST, Kenya	Research	10,000	Mandillah, K.L et al – Co-PI Others Muyekho-PI; Shiundu, J.; Okoth, T.; Musera, A; Achoka, JSK	Completed
2019	Action Aid International Kenya (AAIK)	Analysis of Community Disaster Early Warning Systems in West Pokot County, Kenya	Communication in Disaster	10,000	Mandillah, K.L et al – Researcher Others Omuterema, S.-Pi; Nyandiko, N.;	Complete
2017–2018	PDRF Research Grant (University of Venda, South Africa)	A Gender Analysis of Cultural-Semantics in Death Rituals and Taboos among Tachoni and Vavhenda	Gender	5,000	Mandillah, K.L - Researcher- PI	Complete

Grants Applied for -Under Review

Funder	Project Title (with Reference Number)	Role	Amount	Year	Status/Notes
Wellcome Funding Team	Advancing Health Co-Benefits of Reforestation and Energy Saving Cooking Stove as Climate Change Mitigation Programmes In Kenya (<i>Ref: 325584/Z/25/Z</i>)	Co-applicant	\$300,000	2025	Application under review
ALIPH	Protecting Sacred Sites: Safeguarding Cultural Heritage Amid Climate Risks and Conflicts in Western Kenya (<i>Verdict expected June 2025</i>)	PI	\$60, 000	2025	Application under review
NRF (National Research Fund)	Preserving Luhya Folktales Using Artificial Intelligence to Enhance Cultural Exchange,	Co-PI	KES 2,993,000.00	2025	Application under review

	Accessibility, and Cross-Cultural Collaboration (<i>Ref: NRF001/2025</i>)				
NRF (National Research Fund)	Enhancing the Policy Landscape for the Management of AI Applications in Cultural Heritage (AIPOLCH) (<i>Ref: NRF001/2025</i>)	Co-PI	KES 3,000,000.00	2025	Application under review
The British Academy	Promoting Antimicrobial Stewardship Among Healthcare Staff From A Behavioural Change Perspective In Western Kenya	PI	USD 160,792.85	2024	Application under review
Global Disaster Preparedness Centre	Co-creation of Community-led Adaptation Action Plans for Transformative Urban Climate Resilience in the Informal Settlements of Kisumu City, Kenya	Co-PI (Co-applicant)	USD 9,750	2024	Application under review
TDR	Gendered Impacts of Climate Change and Antimicrobial Resistance on Health Risks Among Female Sex Workers in Western Kenya's Informal Settlements	PI	USD 100,000	2024	Application under review
Afrique Research Support Hub (ARSH) Program	Participation in the Afrique Research Support Hub (ARSH) Program, East Africa Cohort	Applicant	\$5000	2024	Expression of Interest under review

Consultancies Since April 2021 to April 2025

S/No	Year	Type of Consultancy	Funder	Amount in Kshs
1	2024	Consultant for curriculum and content development for the Bachelor of Arts in Public Communication (Aug–Dec)	Open University of Kenya (OUK)	180,000
2	2023	Customer Satisfaction Survey (Oct–Nov)	Lake Victoria Water North Development Agency	200,000
3	2023	Transcription of Customer Service Delivery Charter in Braille and large print	Lake Victoria Water North Development Agency	120,000
4	2023	Consultant on Citizens' Service Delivery Charter and Business Process Re-Engineering	Wildlife Research and Training Institute-Naivasha	150,000
5	2023	Technical panelist for recruitment of County	County Government of	200,000

		Secretary (Oct–Jan); Gazette Notice Vol. CXXV—No. 221 (6th Oct)	Bungoma	
6	2023	Technical panelist for recruitment to County Public Service Board (May–Sept); Gazette Notice VOL.CXXV—NO.81 (6th April)	County Government of Bungoma	200,0000
7	2023	Technical panelist for interviews for Principal Cultural Officers	County Government of Kakamega	40,000
8	2022	Consultant on Customer Service Delivery Charter	Lake Victoria Water North Development Agency	100,000
9	2022	Technical panelist for selection of KACWASCO Board of Directors	County Government of Kakamega	60,000
10	2022	Facilitator/Consultant for Service Delivery Charter Sensitization Workshop– Kemeloi Boys High School, Nandi)	Board of Management- Kemeloi Boys High School, Nandi	20,000
11	2017	English Language Specialist – Curriculum Designs (28th Jan–18th Feb)	Kenya Institute of Curriculum Development (KICD)	50,000
12	2017	English Language Specialist – Scope and Sequencing (March)	Kenya Institute of Curriculum Development (KICD)	50,000
13	2017	English Language Specialist – Course Designs (April)	Kenya Institute of Curriculum Development (KICD)	50,000
14	2017	English Language Specialist – Materials Development (May–June)	Kenya Institute of Curriculum Development (KICD)	50,000
15	2017	Job Analyst for Public Universities (22nd–31st March)	PWC & Salaries and Remuneration Commission (SRC)	25,000
16	2015	Reviewer of Vihiga County policies (Training, Library, Counseling, Transport, etc.)	County Government of Vihiga	Not paid to Date/Bad debt

Research Conference and Training Grants Since April 2021 to April 2025

1. **2024:** Won a travel and Workshop grant for the COHESA-Kenya Sandpit Project -15th-19th April, 2024 Nairobi Kenya
2. **2024:** Sponsored by the International School on Climate Mobilities, co-hosted by the Centre for Human Rights Law, Environment and Development Centre and the Centre for Migration and Diaspora Studies at SOAS University of London in summer 2024-June July 2024 (6 Weeks). Practitioner rate: \$1,000.00 USD:
3. **2023:** Sponsored by the African Centre of Excellence to attend the 7th Annual Summer Institute Summit organized and hosted by the IFE Institute of Advanced Studies (IIAS), Obafemi Awolowo University, ILE-IFE, Nigeria themed “Advancing Africa through the Academy: Innovation, Creativity and Service” **23rd July-4th August 2023, Online.**
4. **2023:** University of Essex, UK sponsorship to participate and present a paper in a fully funded International Conference on Language and Inequality: Exploring Access to Services in Multilingual Contexts between **21-22 July 2023 (Online).**

5. **2023:** Volkswagen Foundation of Germany sponsorship to participate in a fully funded International Conference on Ageing and Health of Older Persons in Sub-Saharan Africa between **19-23 February 2023** at the Imperial Resort Beach Hotel in Entebbe, Uganda (**Onsite**)
6. **2022:** Clays and Clay Minerals Association of South Africa sponsorship to participate as a key note speaker in a fully funded International Conference on Clays and Clay Minerals in Africa at the BRICS Hybrid Conference on Clays and Clay Minerals in Africa at Garden Court Hatfield-Pretoria South Africa on **14-17 September 2022 (Online)**.
7. **2021:** Names Society of Southern Africa (NSSA) sponsorship to participate in a fully funded International Congress at Durban University of Technology (DUT), South Africa-Virtual on **3-5 November 2021 (Online)**
8. **2021:** GOETHE University Frankfurt and MIASA sponsorship to attend a fully funded International Conference: Prospects for Regional Integration In Africa – A Comparative Perspective between **13-15 September 2021** at Stellenbosch University, South Africa (**Onsite**).

Previous

1. **2018:** Organization of Women in Science for the Developing World (OWSD) Grant to attend and present a paper during the Africa Regional Conference at ICIPE, Nairobi Kenya 5th-7th September, 2018.
2. **2018:** Directorate of Research and Innovation, UNIVEN, South Africa Grant to attend the 1st Pan-African International Research Congress on Knowledge Generation and Dissemination (1st PAIRC-2018) in Grant Royal Swiss Hotel, Kisumu-Kenya 18th -21st June 2018.
3. **2017:** Directorate of Research and Innovation, UNIVEN, South Africa Grant to Attend and present a paper during the International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS) in Johannesburg, November 2017.
4. **2019:** EACC and MMUST sponsorship to attend a fully sponsored one week training as an Integrity Assurance Officer between 3rd-7th June, 2019, JOUST, Bondo-Kenya.
5. **2019:** British Council Award to attend a fully sponsored Researcher Connect one week training on Communication Skills for Researchers between 10th-15th February 2019, Kisumu, Acacia Hotel-Kenya.
6. **2018:** Assay-TWAS-AAAS Award to attend a fully sponsored Inaugural Regional Course on Science Diplomacy between 21st-25th May 2018 at Zebra Country Lodge, Gauteng-South Africa.

FELLOWSHIPS, AWARDS AND HONORS

Fellowships since April 2021 to April 2025

1. **2025:** Fellow, Climate and Development Knowledge Network (CDKN) African Early Career Fellowship Programme: Engage with leading experts, mentorship and training, and further contribute to impactful climate and development work across Africa.
2. **2024:** Fellow INGSA, Science Advice Skills Development Program 9SASDP-3)

3. **2023:** Fellow, Ife Institute of Advanced Studies ((IIAS)
4. **2022:** Fellow Africa Research Excellence Fund (AREF)- Trained on Strengthening Health Research Capacity in Africa -**October-November 2022**

Previous

1. 2017-2018: Post -Doctoral Research Fellow, University of Venda, South Africa, **2017-2018 (R 240,000).**
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Awards and Recognitions since April 2021 to April 2025

1. **2025:** Recognized by the Kenya National Commission for UNESCO (KNATCOM) as the Founder and Patron of the MMUST-UNESCO Club 2025-2026.
 2. **2025:** Commended for having organized the inaugural MMUST-Science Leadership Program (M-SLP)-Workshop 2025 held at Golf Hotel, Kakamega, Kenya between 5-7 February, 2025
 3. **2024:** Recognized as an Antibiotic Guardian by the County Government of Kakamega, County Infectious Disease Focal Person.
 4. **2024:** Recognized by the Kenya National Chamber of Commerce and Industry (KNCCI) during the KNCCI-Kakamega Business Gala Awards for my excellent research and training work among the Business community in Kakamega County.
 5. **2023:** Recognized as a Gender Equality and Social Inclusion Champion (GESI-Champion) by the Kakamega-Cambridge Global Health Partnerships (KCGHPs) Project Leads during the KGGHPs GESI Workshop at Nayu Guest House , Kakamega between 8th -9th December, 2023.
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Scholarships

1. **2013-2016:** PhD Scholarship award by the Commission of Higher Education, Kenya 2013 (Ksh450, 000).
 2. **1998-2002:** Scholarship for Undergraduate Program by Higher Education Loans Board, Kenya, Kenyatta University (Ksh200, 000).
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COMMUNITY ENGAGEMENT AND SERVICE

Since April 2021

Through Participation

1. **2025:** Participated in the “**Save a Life Walkathon**” organized by St. John Ambulance
2. **2024:** Participated in the launch of tree planting initiative in Kakamega Forest on 3rd June 2024
3. **2024:** Participated in the tree planting initiative in Mt. Elgon Forest on 13th-18th May 2024. MMUST collaborated with Youth for Green Action (YGA); German Imaging Technology and the County Government of Bungoma.

4. **2024:** The African Women in Science and Engineering (AWSE) - Masinde Muliro University of Science and Technology (MMUST) Chapter conducted a career mentorship program at Cardinal Otunga Girls High School in Bungoma County on Friday, 5th July 2024. The event, which targeted form two and four students, aimed to inspire and guide the young female students in making informed career choices with a strong emphasis on STEM (Science, Technology, Engineering, and Mathematics) fields. The AWSE.
5. **2024:** Moderated a Workshop for Business women themed “Prioritizing Mental Health and Business Success” Funded and organized by the Kenya Commercial Bank and the Kenya Association of Business Women Owners (COWBO) at Golf Hotel-Kakamega
6. **2022-2023:** Vice Chairperson, Wevarsity Housing Coop. Society LTD

Through Membership to Committees and Boards.

1. **2025:** Appointed Director and Member of Board, Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega 2023-2026
2. **2024:** Appointed Member Finance and Administration and Gender Mainstreaming Committee, Mumias Municipality- County Government of Kakamega.
3. **2024:** Recognized as an Antibiotic Guardian by the County Government of Kakamega, County Infectious Disease Focal Person.
4. **2024:** Recognized by the Kenya National Chamber of Commerce and Industry (KNCCI) during the KNCCI-Kakamega Business Gala Awards for excellent research and training work among the Business community in Kakamega County.
5. **2023:** Appointed Member and Vice-Chair of the Board of Mumias Municipality, County Government of Kakamega for a period of Five years-2023-2028
6. **2023:** Appointed Chair Advocacy, Education, Research and Training for the Kenya National Chamber of Commerce and Industry (KNCCI)-Kakamega Chapter 2023-2026.
7. **2023:** Recognized as the Gender Equality and Social Inclusion Champion (GESI-Champion) in the Kakamega-Cambridge Global Health Partnerships (KCGHPs) Project.
8. Appointed member of the Recruitment Panel of Member of the Bungoma County Public Service Board following a gazette Notice, **3rd April, 2023-October, 2023.**
9. **2022-2026:** Appointed by the Vice Chancellor, MMUST as member of the Kakamega County Antimicrobial Stewardship Interagency Committees (CASICs) **2022-2026** .
10. **2022-2025:** Board member and Academic Vice Chair Board of Management, Busiada Girls High School, Busia County, 2022-2025.Ministry of Education appointment.
11. 2021-2023: Board member and Chair Academic Committee, Kivaywa Boys’ High School, Kakamega County, 2021-2023. Ministry of Education appointment
12. **2022-2025:** Board member, Lugusi Mixed Secondary School, Bungoma County, 2022-2025. Ministry of Education appointment.
13. **2020-2022:** Board member and Chair of Academic Committee, Board of Management, Friends Secondary School Masindu, Bungoma County, 2020-2022. Ministry of Education appointment
14. **2021 to Date:** PTA Representative Form 1-4 North Class, Kapsabet Boys’ High School-Nandi. Elected by parents
15. **2021 to Date:** Treasurer, Tachoni Foundation, a Registered C.B.O
16. **2015-To Date:** Treasurer, Seipuella Limited Company

17. **2021 to Date:** Organizing Secretary of the Forum for African Women Educationists, Kakamega Branch (FAWEK).
18. **2013 to date:** Secretary, Couples of Integrity Association, a Registered C.B.O.

Before April 2021

1. **2020-2022:** Vice - Chair of the Board of Management, Namamba Boys' High School, Kakamega County, 2020-2022
2. **2020-2022:** Member of the Board of Management, Friends School Mihuu, Bungoma County

UNIVERSITY LEADERSHIP AND ADMINISTRATION

Administrative Leadership/Appointments

2021-2027: Appointed (Founding) Deputy Director, Institute of Indigenous Knowledge Cultural Studies and Climate Change, MMUST

Accomplishments

2021-2023: Initiated Space for IIKCS space and Committee; Development of the IIKCS 2022-2026 Strategic Plan; Development of the IIKCS Policy; Coinage of the Acronym "IIKCS; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programs; Initiation and Coordination of IIKCS Collaborations and Partnerships, Research.

2023-2025: Coined the Acronym IIKSCC; Development of Web content for the IIKSCC; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programmes; Spearheaded the Writing of the History of MMUST; Initiation and Coordination of IIKCS Collaborations and Partnerships; Research.

2025-20-2027: Established the MMUST-UNESCO Club; Development of Web content for the IIKCS; Organized various IIKCS workshops/Webinars/Festivals; Initiation and Coordination of IIKCS Community Outreach Programmes; Initiation and Coordination of IIKCS Collaborations and Partnerships such as Celebrations of the International Mother Language Day, 2025 with National & County Government, Consortium with the University of KwaZulu Natal on IKS; Research.

Academic Leadership/Appointments Since Last Promoted as Senior Lecturer in April 2021

1. **2025:** Appointed, Member of the Organizing Committee for the MMUST 18th International Multidisciplinary Conference (Chair, Scientific Committee, MMUST)
2. **2025:** Appointed, Member of the Implementation Committee for Collaborative Agreement between MMUST and KEFFRI
3. **2024:** Appointed, Member of the School of Arts and Social Sciences Research Committee
4. **2024:** Appointed, Member of the 17th Multidisciplinary International Conference Logistics Committee
5. **2023-**Member of the Scientific and Program Sub-committee for the 7th ACDE Conference
6. **2023:** Appointed, Member of the 16th Multidisciplinary International Virtual Conference Committee
7. **2022 – to date:** Appointed, Member of the Language and Literature Education Departmental Graduate Studies Committee
8. **2021 to Date:** Appointed, Convener – Book Writing, Institute of Indigenous Knowledge and Cultural Studies, MMUST
9. **2019 – to Date:** Appointed, Member of the Department of Language and Literature Education Curriculum Review Committee, MMUST

Previous

1. **2018-2022:** Appointed Departmental Graduate School Chair 1st October 2018 to 2022
Terms of Reference and Functions
Forward departmental postgraduate deliberations to SGSC; Initiate and co-ordinate graduate programmes in the department; Collaborate, whenever necessary, with other departments in the Faculty/School/Institute and in the university in running inter-disciplinary higher degrees; Review applications for graduate admissions and make recommendations to the Directorate of Graduate Studies Committee; Hold student seminars on development of research concept notes and proposals and recommend proposal to SGSC; Recommend the appointment of supervisors, Internal Examiners and External Examiners to the Faculty Graduate Studies committee; Carry out any other functions assigned to it by the Board of the Directorate of Postgraduate Studies; Recommend Staggering of programmes to the Faculty Graduate Studies Committee.
 2. **2018-2021:** Appointed, Coordinator of Post graduate, English Sub-Section, 1st October 2018
Duties: Oversee the allocation of Masters and PhD English and Applied Linguistics courses; Oversee the teaching and examination of Masters and PhD English and Applied Linguistics.
 3. **2016:** Appointed, Ag. Chair of the Department of Language and Literature Education 1st August 2016 to 31st October 2016.
 4. **2015-2017:** Appointed, Examination and Timetabling officer, Department of Language and Literature Education from 5th October 2015 – September, 2017.
Duties: Coordinate the setting and moderation of exams; Organize for the invigilation of exams; Organize examination scripts for external examination; Inform staff and examiners of examination timelines; Produce yearly bound copies of exam mark sheets; Handle missing marks cases; Undertake any other duties assigned by the C.O.D.
 5. **2015-2017:** Appointed, Coordinator of Publishing and Publications in the Department of Language and Literature Education, MMUST
 6. **2013-2015:** Appointed Coordinator Language and Literature Education Departmental Graduate Seminars, MMUST, (2013-2015).
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University Committees since April 2021 to April 2025

1. **2025:** Appointed Member Implementation Committee for the Collaborative Agreement Between MMUST and the Kenya Forestry Research Institute (KEFRI)
2. **2024:** Appointed member of the shortlisting Committee to shortlist internal candidates for non-academic staff promotion Grade IX-XI at MMUST.
3. **2022-2026:** Appointed Secretariat to the Institute of Indigenous Knowledge and Cultural Studies Committee
4. **2023-2026:** Appointed Chairperson & Member of the University Gender Mainstreaming Committee
5. **2023-2026:** Appointed Member of the University National Cohesion and Values Mainstreaming Committee **2023 to 2026.**
6. **2024:** Appointed Member of the KAICO-Lead person/Chair, Culture and Tourism Committee, CGK in collaboration with MMUST
7. **2022:** Appointed Member of the WECO Founders (WECOFAs) Subcommittee
8. **2022:** Appointed Member of the Kakamega County Antimicrobial Stewardship Interagency Committees (CASICs)

9. **2022:** Appointed Member of the Ad Hoc Committee to scrutinize Pay as You Earn (PAYE) Computations for UASU MMUST members
10. **2019 to Date:** Appointed Member, University Integrity Assurance Officers Committee **2019 to Date**

Previous University Committees

1. **2019-2021:** Appointed Student Warden (Hall 4 Female Students), October **2019 to 2021**
2. 2013-2017: Negotiator, UASU MMUST Chapter 2013-2017 Collective Bargaining Agreement (CBA).
3. **2018-2021:** Appointed Member of the Technical Committee Masinde Muliro University Science and Technology Strategic Plan Review 2018 to Date.
4. **2016-2021:** Appointed Member of the Gender Mainstreaming Committee, MMUST
5. 2019: Negotiator, UASU MMUST Chapter, 2017-2021 Collective Bargaining Agreement (CBA).
6. **2019:** Appointed Member to Community Liason's Committee April 2019 to Date

CONFERENCES: PRESENTATION AND PARTICIPATION

Presentation Since April 2021 to April 2025

1. **2024:** Presented a paper on ***"A Semantic Exploration of Luhya Myths, Rituals and Taboos Associated with Traditional Pots in the Context of Cultural Identity and Decolonization- I/D-323"*** during the **SOAS GLOCAL AFALA 2024** Conference at the University of South Africa, Pretoria **4th-7th December, 2024.**
2. **2024:** Co-Presented a paper on the ***"Implementation of Antimicrobial Stewardship in Human Health Practice in Western Kenya: Strategies, Barriers and Interventions"*** During **17th International Multidisciplinary Blended Conference** organized and hosted by Masinde Muliro University of Science and Technology between **15th-17th May, 2024.**
3. **2024:** Co-Presented a paper on ***"Integration of Computer-Assisted Language Learning in the Teaching of English Language Oral Skills among Secondary School Learners"*** during the **7th African Council for Distance Education (ACDE). Conference 2024** organized by ACDE and hosted at Masinde Muliro University of Science and Technology between **26th-29th March 2024.**
4. **2023:** Presented a paper on ***"Linguistic Constraints and Opportunities to Attaining Courtrooms Justice in Kakamega Law courts, Kenya"*** at a Blended International Conference themed "Language and Inequality. Exploring Access to Services in Multilingual Contexts." Sponsored, organized and hosted by the University of Essex, UK. on **21-22 July 2023.**
5. **2023:** Presented a paper on ***"Language and Cultural Stereotypes Associated with Ageism among University Students in Kenya"*** at an International Conference themed "Ageing and Health of Older Persons in Sub-Saharan Africa" sponsored by the Volkswagen Foundation of Germany and hosted by the School of Statistics and Planning, Department of Population Studies-Makerere University at the Imperial Resort Beach Hotel in Entebbe, Uganda on **19-23 February 2023.**
6. **2022:** A key note speaker at the BRICS Hybrid Conference on Clays and Clay Minerals in Africa. Presented a paper on ***'African Myths and Rituals Associated with Clays and Clay Material'*** at Garden Court Hatfield-Pretoria South Africa on **14-17 September 2022.**

7. **2021:** Presented a paper on *“A Morpho-Semantic Analysis of Place Names among the Luhya: A Case of Bungoma County”* at an International Congress organized by the “Names Society of Southern Africa (NSSA) Congress “at Durban University of Technology (DUT), South Africa-Virtual on **3-5 November 2021.**
8. **2021:** Presented a paper on *“Pan-Africanism and the Language Factor in Regional Integration: Prospects, Challenges and Opportunities.”* at an International MIASA Conference: Prospects for Regional Integration in Africa – A Comparative Perspective in Stellenbosch University, South Africa (Onsite), **13-15 September 2021.**
9. **2021.** Presented a paper on the *“Revitalization of the Tachoni Language of Western Kenya For Linguistic Identity: Challenges and Opportunities”* at an International Conference organized by the Language Association of Eastern African (LAELA Conference) at Moi University, Eldoret, Kenya, **12-13 August 2021.**
10. **2021: Co-** Presented a paper on *‘Online Teaching and Learning During Covid-19 in Kenyan Universities’* during the 1st Blended Research Dissemination International Conference at MMUST, Kakamega-Kenya, **30-31 August 2021**
11. **2021: Co-** Presented a paper on *“Gender Inclusion in Career Progression among Academic Members of Staff at MMUST”* at an International Conference organized by Masinde Muliro University of Science and Technology, Kenya-Virtual: **30-31 August 2021**

Previous Conference Presentations Before April 2021

1. **2019:** 13th Multi-Disciplinary International Conference “Transformational Leadership, Innovation and Technology Transfer for Sustainable Development in Developing Countries,” at Masinde Muliro University of Science and Technology, Kakamega-Kenya 19th-21st June **2019.**
2. **2018:** Organization of Women in Science for the Developing World, Africa Regional Conference “Women in Science, Engineering and Technology for Sustainable Development at ICIPE, Kenya September 5th-7th **2018.**
3. **2018:** World Conference on Transformative Education (WCTE) “Rethinking, Curriculum, Pedagogy and Research in Africa” at Masinde Muliro University of Science and Technology Kakamega, Kenya, July 26- 28, **2018.**
4. **2018.:** 1st Pan- African International Research Congress on Knowledge Generation and Dissemination (1st PAIRC-2018) at Grand Royal Swiss Hotel, Kisumu- Kenya 18th -21st June 2018.
5. **2017:** Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesburg, South Africa, November 2017.
6. **2016:** The 10th MMUST International Conference on Health at Bishop Stam Pastoral Centre, Kakamega- Kenya 21th-25th May **2016.**
7. **2015:** 2nd MMUST Interdisciplinary Conference on New Paradigms in National and International Security at Bishop Stam Pastoral Centre, Kakamega- Kenya 18th-20th October 2015.
8. **2012:** 4th MMUST Multidisciplinary Annual International Conference, MCU, Kakamega on 7th-9th November, **2012.**

Conference Participation Since April 2021

1. Participated in the 2025 African Indigenous Knowledge and Languages International Conference Howard University Washington, DC. 2400 Sixth Street NW **Feb. 21-22, 2025:** Louis Stokes Library: Douglass Hall &
 2. **2021:** Participant at the SARIMA Virtual Conference, www.sarimaconf.co.za: **25-29 October 2021**
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WORKSHOPS, ACADEMIES, SEMINARS, WEBINARS, FESTIVALS, SYMPOSIUMS AND SUMMITS PARTICIPATION

Workshops Participation Since April 2021 to April 2025

1. **2025:** Participate in the Sensitization Workshop on the MMUST UNESCO Club organized by the KNATCOM and MMUST's Institute of Indigenous Knowledge, Cultural Studies and Climate Change on **20th March, 2025.**
2. **2025:** Participated in the Academics Without Borders (AWB) Workshop on Supporting Grant Proposal Writing Capacity in Arts and Social Sciences between at the Kakamega Golf Hotel Kakamega
3. **February 10 to 14, 2025**
4. **2025:** Participated in the inaugural MMUST-Science Leadership Program (M-SLP)-Workshop 2025 themed "Shaping Africa's Next Generation of Science Leaders" held at Golf Hotel, Kakamega, Kenya between **5-7 February, 2025**
5. **2024:** Participated in the Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya on **8th-10th October, 2024**
6. **2024:** Participated in the Cambridge-Kakamega-MMUST AMS/IPC and Behaviour Change Workshop at Bishop Nicholas Stam Pastoral Center, Kakamega between **1st-3rd October 2024**
7. **2024:** Participated in the Kenya-Africa Science Leadership Program (Ke-ASLP) Workshop Themed "Career Development and Leadership Initiative for Early Career African Scientists" at Savelberg Retreat Centre, Ngong Road, Nairobi, between **7th-9th August 2024.**
8. **2024:** Participated in a Face to face Workshop on "Alternative Medicine and African Traditional Knowledge "Organized by the Kenya Bureau of Standards (KBS) at Grand Royal Swiss Hotel between **5th-6th June , 2024.**
9. **2024:** Participated in the Kakamega Cambridge Health Partnership Behaviour Change and GESI Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between **10th-11th June 2024.**
10. **2024:** Participated in the WHO "Why and How to Create an Evidence Gap-Map Virtual Workshop" on **23rd April 2024**
11. **2024:** Participated in the Kakamega Cambridge Health Partnership Alcohol-GEL Manufacturing & Infection Prevention Control Workshop held at Hotel Cavallino-Kakamega, Kenya on **27th February, 2024.**
12. **2024:** Participated in the "Capacitating One Health in Eastern and Southern -Africa (COHESA) Sandpit Event on Developing Innovative Solutions to Curb Antimicrobial Resistance, Zoonoses and Environmental Degradation in Kenya Sand pit Event Jacaranda Hotel, Nairobi-Kenya, **April 15th -19th 2024,**
13. **2023:** Participated in one day Online Open Science Stakeholders Workshop for the East Africa region, organized by UNESCO, the East African Science and Technology Commission (EASTECO) and the African Academy (AAS). Objectives: discuss the report of the Analysis of the Enabling Environment for Open Science in Eastern Africa; and improve and validate the draft of the "Eastern Africa Strategy for the implementation of the UNESCO Recommendation on Open Science **5th October 2023**

14. **2023:** Participated in a one-day UNESCO-OICD Virtual Workshop themed “Harnessing Culture, Identity and Arts Education for Social Transformation” on **Thursday 12th October 2023**
15. **2023:** Participated in a one day in the Virtual Stakeholders Meeting “Toward Implementation of the UNESCO Recommendation on Open Science in East Africa on **5th October 2023**
16. **2023:** Participated in a two-day Consultative forum comprising of key stakeholders from all the AU member states at the Regional consultation for the development of a UNESCO Framework on Culture and Arts Education – Electoral Group V (a) between **8-9 February 2023**
17. **2022:** Participated in the Climate Mobility Africa Research Network Virtual Workshop themed “Advancing Law and Policy Responses to Climate Mobility in Africa Key Messages to Governments for Cop 27.” on **27th October 2022**
18. **2022:** Participated in the School of Arts and Social Sciences Writing Workshop themed “Creating Our Niche in Research; Description Analysis and Publishing in Arts and Social Sciences” held at MMUST, Kakamega in **October, 2022.**
19. **2022:** Participated in a two-day Workshop on TVET-CBETA Curriculum Development and Review at Golf Hotel on **17th-18th November, 2022.**
20. **2022:** Participated in the Induction Workshop organized by the African Research Excellence Fund (AREF) in preparation for a two-month training on “Essentials of Grant Writing Skills on **21st September 2022.**
21. **2022:** Participated in the Sensitization of University Management, Deans and Directors on Business Process Re-Engineering (BPR) Workshop organized by Directorate of PME at Kakamega **Golf Hotel on 1st April 2022**
22. **2022:** Participated in the in the Kakamega-Cambridge Antimicrobial Stewardship Workshop in MMUST **10th March 2022.**
23. **December 2021:** Participated in a three-day Scientific Communication & Publishing (Paper Writing, Research Proposal Writing and Data Management Analysis) Workshop organized by the Training Center in Communication, Nairobi, Kenya **6th-8th December, 2021**
24. **2021:** Participated in the “Leadership Sensitization on Research Grants Management” organized by the DRPGS, MMUST Kitale Club, **16-18 June 2021**
25. **2021:** BRECCIA & SARIMA Contextual Setting and Understanding the Research Management Lifecycle Online Workshop, **5th July 2021.**
26. **2021:** The Covid-19 Diary Webinar Series “Understanding the Myth and Science Surrounding the Novel Coronavirus” **8th December 2021**

Previous Workshops Participation before April 2021

1. **2021:** Masinde Muliro University of Science & Technology, Participant in the Facilitator & Organizer of the School of Arts and Social Sciences Writing Workshop in MMUST at Logma Hotel **5th March 2021.**
2. **2021:** Masinde Muliro University of Science & Technology, Facilitator & Organizer of the School of Arts and Social Sciences Writing Workshop in MMUST **5th March 2021.**
3. **2020:** Masinde Muliro University of Science & Technology, Webinar ‘Research Capacity among Academic Members of Staff in MMUST’ Thursday **12th November, 2020.**
4. **2020:** Masinde Muliro University of Science & Technology, African Women in Science and Engineering (AWSE) Workshop ‘The Research Agenda for 2020/2021’ Thursday **23rd July, 2020**
5. **2020:** Masinde Muliro University of Science & Technology, Research Beeline platform Navigation On-line Training Workshop, 13th July, 2020 via ZOOM.
6. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Le Savanna Country Lodge and Hotels, Kisumu **10th-12th April, 2019.**

7. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Bishop Stam Pastoral Centre, Kakamega 8th April, **2019**.
8. **2019:** Masinde Muliro University of Science & Technology Strategic Plan Review Workshop, Ndupaua Hotel, Eldoret 10th-12th March, **2019**.
9. **2019:** Module Writing, Development & MOODLE Training Workshop at Golf Hotel, Kenya 3rd -5th April, **2019**.
10. **2019:** KIPPRA Mentorship Programme for Universities (KMPUs) Training Workshop at MCU 001, MMUST, Kenya, March **2019**.
11. **2019:** Grant Proposal Writing Workshop at MCU 002, MMUST, Kenya **2019**
12. **2018:** Module Writing, Development & MOODLE Training Workshop in SPD 111-MMUST, Kenya 17th-21st September, **2018**.
13. **2018:** Transition, Change and Impact Awareness Training for Implementers Workshop Based on ISO 9001:2015 at MCU, MMUST, Kenya 24th August **2018**.
14. **2018:** Article Writing and Grant Proposal Writing Workshop at Grand Royal Swiss Hotel Kisumu, Kenya 20th June, **2018**.
15. **2018:** Research Ethics and Stress Management Workshop at the Research Conference Centre, UNIVEN-South Africa 9th&10th May, **2018**.
16. **2018:** Article Writing and Publication Workshop at the Research Conference Centre, UNIVEN-South Africa 24th&25th April, **2018**.
17. **2018:** Research Indaba Workshop at the Research Conference Centre, UNIVEN-South Africa 26th March, **2018**.
18. **2018:** Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa 28th February **2018**.
19. **2018:** Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21st February **2018**.
20. **2018:** Research Leadership Workshop at the Research Conference Centre, UNIVEN-South Africa 28th February **2018**.
21. **2017:** National Research Fund Evaluation and Rating Workshop at the Research Conference Centre, UNIVEN-South Africa 15th November, **2017**.
22. **2017:** Research Data Management Workshop at the Research Conference Centre, UNIVEN-South Africa 14th November **2017**.
23. **2017:** Article Writing for Publication Workshop at the Research Conference Centre, UNIVEN-South Africa 17th October **2017**.
24. **2017:** Plagiarism, Research Ethics and Stress Management Workshop at University of Venda -South Africa, 18th&19th September **2017**.
25. **2016:** New Doctors' Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26th-27th November, **2016**.
26. **2015:** MMUST-UNIVEN Training Workshop on Grant Proposal Writing and Graduate Students' Supervision at Bishop Nicholas Stam Pastoral Centre Kakamega, Kenya 21st-24th October **2015**.
27. **2015:** Curriculum Review and Development Workshop for the Department of Language and Literature Education at Farm View Hotel, Busia, Kenya 5th-7th August, **2015**.
28. **2015:** MMUST - UNIVEN Mega Grant Proposal Writing and Graduate Students' Supervision Workshop at Bishop Stam Pastoral Center, Kakamega, Kenya, 18th October, **2015**.
29. **2015:** Grant Proposal Training Workshop at Agricultural Training Centre, Busia, Kenya between 1-5 June, **2015**.
30. **2014:** Research and Methodology Workshop for Social Scientists by Ball State University in collaboration with MMUST in the SPD Board room at Masinde Muliro University of Science and Technology, Kenya, Wednesday 9th to Tuesday 22nd July **2014**.

31. **2012:** Organization for Social Science Research in Eastern Africa and Southern Africa (OSSREA) workshop on Language and Development at Moi University, Kenya 2nd - 3rd December **2012**.
32. **2012:** Module development Workshop at Eldoret-Cicada Hotel, Kenya, March 2012
33. **2011:** ISO Training and Certification process Workshop at MMUST March, 2011.
34. **2010:** PhD Proposal Writing Workshop organized by DAAD in Nairobi April, 2010.
35. **2006:** Challenges of teaching English at secondary school Level and how to prepare candidates for K.C.S.E examination Workshop, Bungoma, Kenya July 2006.

Participation in Academies Since April 2021 to April 2025

1. **2024:** Participated in the AFRICA Climate Mobility Academy 2024 organized and funded by Climate Mobility Africa Research Network and the Alliance Biodiversity & CIAT at Golf Hotel, Kakamega between 14th -19th October, 2024.
2. **2023:** Participated in a Summer School Academy Themed; “Advancing Africa through the Academy : Innovation, Creativity and Service “ by IFE Summer Institute between **July 24th-August 4th, 2023**.

Participation in Seminars Since April 2021 to April 2025

1. **2024:** Participated in a series of Seminars by Project AIED Virtual lecture Series on Artificial Intelligence in Education by Sam Houston State University, College of Education between **October-December 2023**

Participation in Seminars Previous Before April 2021

1. **2017:** Pan South African Language Board (PanSALB) Language Seminar on “*Translation and Diversity*.” Held on 29th 2017 at University of Venda, South Africa.
2. **2017:** 2nd Limpopo Provincial Research Seminar on “Catalyzing Socio-Economic Transformation through Research, Development and Innovation” held at the University of Limpopo, South Africa R-40 HALL on 26th & 27th September 2017.
3. **2017:** Seminar for Sensitization and Launch of African Women in Science and Engineering (AWSE), MMUST, Kenya 27th April, 2017.

Participation in Summits Since April 2021 to April 2025

1. **2023:** Participated in 7TH Annual Summer Institute Summit organized, sponsored and hosted by the IFE Institute of Advanced Studies (IIAS), at the African Center of Excellence, Obafemi Awolowo University, ILE-IFE, Nigeria themed “Advancing Africa through the Academy: Innovation, Creativity and Service” **23rd July-4th August 2023, Online**.

Participation in Previous Summits Before April 2021

1. **2017:** Participant, Second MMUST Youth Leadership Summit “Harnessing Talent for Wealth Creation and Sustainable Development.” MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).

2. **2016:** Organizer and Participant, 1st MMUST Youth Leadership Summit “ Shaping Future Leaders through Education for Sustainable Development” Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29th April 2016 (780 participants).

Participation in Webinars Since April 2021 to April 2025.

1. **2025:** Participated in a webinar organized by MMUST’s Institute of Indigenous Knowledge, Cultural Studies and Climate Change (IIKCSCC) and the School of Engineering and Built Environment (SEBE) Themed “Sustainable Engineering Practices Inspired by Indigenous Knowledge” on **25th March 2025.**
2. **2023:** Participated in a webinar organized by the Climate Mobility Africa Research Network (CMARN). The theme of the webinar was “Climate Change, Justice and Human Rights: An African Perspective” on Tuesday **28th February 2023.**
3. **2022:** Participant in a Webinar on “Harnessing Indigenous Foods for Food Security and Disease Prevention.” organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST on **4th November, 2022**
4. **2022:** Participant in a Webinar on “Harnessing Indigenous Knowledge For Disaster Risk Management In The 21st Century organized by the Institute of Indigenous Knowledge and Cultural Studies and the School of SDMHA, MMUST on **16th September, 2022**
5. **2022:** Attended a webinar organized by Collective for the Renewal of Africa (CORA) on “The Circulation of African Languages in the African Public Space” on **29th September, 2022**
6. **2022:** Participant in a webinar on ‘Forum on Implementation of the 19th cycle Corruption Prevention Guidelines’ organized by EACC on 3rd November **2022**
7. **2022:** Co-Impact Webinar “Barriers and Opportunities-Exploring the Journeys of Women Leaders in Africa” By Co-Impact Events on **19th May 2022 5:00-7:00 p. m**
8. **2022:** Research4life PRC Webinar “Open Science from Open Access to Open Research-What’s it all about?” By R4L Trainers; Online on **18th May 2022 4:00-6:00 p. m**

Participation in Festivals Since April 2021 to April 2025

1. **2025:** Participated in the 2025 International Mother Language Day Celebrations co-hosted by the Institute of Indigenous Knowledge, Cultural Studies and Climate Change-MMUST; the County Government of Kakamega (Department of Culture and Social Services), and the Ministry of Gender, Culture, the Arts and Heritage (State Department of Culture), Themed “Language Matter: Silver Jubilee Celebration of International Mother Language Day.” Hosted at MMUST on **21st February, 2025.**
2. **2023:** Participated in the 3rd Kenya National Cultural and Tourism Festival at Bukhungu Stadium-Kakamega, Kenya **16th-18th March 2023**
3. **2023:** Participated in the 4th Edition of the Kenya National Commission for UNESCO National Cultural Celebrations and 10th Anniversary Celebrations held at the Kenyatta International Convention Centre (KICC), Nairobi between 12th -15th 2023
4. **2022:** Participated in the Inter Region Economic Network (IREN) Technologies and Innovations Platform (ITIP2022) Trade and Culture Fair Exhibitions on Tuesday **13th December 2022** at the Nabongo Cultural Centre-Mumias, Kenya.

Participation in Symposiums Since April 2021 to April 2025.

1. **2022:** Participated and presented a paper on “African Indigenous Languages and Culture for Peace and Sustainable Development through Education” during a two-week Symposium on ‘Truth, Justice and Peace: East Africa-United Kingdom Knowledge Frontiers Symposium sponsored by the British Academy and the British Institute Eastern Africa (BIEA) from **29th Nov. 2022 to 9th Dec. 2022.**
2. **2022:** Participated and organized the Symposium for Antimicrobial Resistance (AMR) Awareness Week (**18th-24th November 2022**) at Kakamega Golf Hotel on 18th November, 2022.
3. **2022:** participated in the public participation forum on Empowerment of the girl-Child in Kakamega County organized by the Forum for African Women Educationalists (FAWE) Kenya in collaboration with Imarisha-Msichana at Kakamega Sports Club, Kenya on **16th November 2022**
4. **2022:** Participated in a two-day 8th National Symposium on Disaster Risk Reduction on **11th and 12th October, 2022** at MMUST, Kenya.

ORGANIZATION OF CONFERENCES, WORKSHOPS AND WEBINARS

Organized Since April 2021 to April 2025

1. **2025:** Chair, Scientific Committee in the MMUST’s 2025 18th International Multidisciplinary Conference hosted by the School of Arts and Social Sciences-MMUST slated for **14th-16th May 2025.**
2. **2025:** Initiated and Organized the Sensitization Workshop of the MMUST UNESCO Club on **20th March, 2025;** Initiated and organized a webinar organized by MMUST’s Institute of Indigenous Knowledge, Cultural Studies and Climate Change (IICSCC) and the School of Engineering and Built Environment (SEBE) Themed “Sustainable Engineering Practices Inspired by Indigenous Knowledge” on **25th March 2025**
3. **2025:** Initiated and Organized the inaugural MMUST-Science Leadership Program (M-SLP)-Workshop 2025 themed “Shaping Africa’s Next Generation of Science Leaders” held at Golf Hotel, Kakamega, Kenya between **5-7 February, 2025**
4. **2025:** Initiated the collaboration and organized the 2025 International Mother Language Day Celebrations co-hosted by the Institute of Indigenous Knowledge, Cultural Studies and Climate Change-MMUST; the County Government of Kakamega (Department of Culture and Social Services), and the Ministry of Gender, Culture, the Arts and Heritage (State Department of Culture), Themed “Language Matter: Silver Jubilee Celebration of International Mother Language Day.” Hosted at MMUST on **21st February, 2025.**
5. **2024:** Member of the Logistics and Scientific Committees in the Organization of the 17th International Multidisciplinary Blended Conference at MMUST held between **15th -17th May 2024, MMUST-Kakamega.**
6. **2024:** Member of the Logistics and Secretariat Committees in the Organization of the 7th African Council for Distance Education (ACDE) Conference 2024 held at MMUST, Kakamega-Kenya between **26th -28th March 2024.**
7. **2022:** Organized the Symposium for Antimicrobial Resistance (AMR) Awareness Week (**18th-24th November 2022**) at Kakamega Golf Hotel on 18th November, 2022.

8. **2022:** Organizer, the Kakamega-Cambridge MMUST Antimicrobial Stewardship Workshop held at MMUST **10th March 2022**
9. **2022:** Organized a Webinar on “Harnessing Indigenous Foods for Food Security and Disease Prevention.” organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST on **4th November, 2022**
10. **2022:** Organizer in one-day Webinar themed '**Harnessing Indigenous Foods for Food Security and Disease Prevention**' on November 4th, 2022 organized by the Institute of Indigenous Knowledge and Cultural Studies, MMUST, Kenya
11. Organizer/Participant in a Webinar on “Harnessing Indigenous Knowledge For
12. **2021:** organizer of the STEM Education International Conference 2021 (STEMEIC2021) at MMUST, Kakamega-Kenya, **17-19 November, 2021**
13. **2021:** Organized a Consultative Workshop on “Status Online Teaching and Learning During Covid 19 in Kenyan Universities” at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya in 2021.

Previous Organizations Before April 2021

1. **2020:** International Mother Language Day Conference “Indigenous Language Matter for Development, Peace Building and Reconciliation,” at Masinde Muliro University of Science and Technology, Kakamega-Kenya 19th-21st February **2020**.
2. **2017:** Organizer, Second MMUST Youth Leadership Summit “Harnessing Talent for Wealth Creation and Sustainable Development.” MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
3. **2016:** Organizer, First MMUST Youth Leadership Summit” Shaping Future Leaders through Education for Sustainable Development” Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29th April 2016 (780 participants).
4. **2019:** Member of the Scientific Committee for the 13th Multi-disciplinary International Conference, 19th-21st June, 2019
5. **2019:** Member of the secretariat Team of the 13th Multi-disciplinary International Conference, 19th-21st June, 2019.
6. **2018:** Member of the Scientific Committee, the 1st Pan-African International Research Congress on Knowledge Generation and Dissemination in Grand Royal Swiss Hotel, Kisumu-Kenya 18th -21st June 2018.
7. **2017:** Chair of a session during the Third International Conference of the African Association for the Study of Indigenous Knowledge Systems (AASIKS), Johannesburg, South Africa, November 2017.
8. **2017:** Chairperson and convener of the organizing committee of the 2nd MMUST Youth Leadership Summit held in the MPH, MMUST-Kakamega, Kenya 1st-3rd March, 2017
9. **2016:** Chairperson and convener of the organizing committee of the New Doctors’ Grant Proposal Writing Workshop held at Racecourse Hotel- Eldoret, Kenya 26th-27th November, 2016.
10. **2016:** Chair and moderator of a session during the New Doctors’ Grant Proposal Writing Workshop at Racecourse Hotel- Eldoret Kenya 26th-27th November, 2016.
11. **2016:** Rapporteur and member of the organizing committee of the 10th MMUST International Conference on Health 21th-25th May 2016
12. **2016:** Chairperson and convener of the organizing committee of the 1st MMUST Youth Leadership Summit held at the Bishop Stam Pastoral Centre, Kakamega, Kenya 27th-29th April, 2016

13. **2015:** Member of the organizing committee for the departmental Workshop on Curriculum Review and Development for the Department of Language and Literature Education held at Farm View Hotel in Busia, Kenya from 5th-7th August, 2015.
14. **2015:** Rapporteur during the Grant Proposal Training Workshop for MMUST Staff, Busia Agricultural Training Center, Kenya. June 2nd-June 6th 2015.

FACILITATION, MENTORSHIP AND KEY NOTE ADDRESSES

Facilitator Since April 2021 to April 2025

1. **2024:** Facilitator, Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between 8th -10th October, 2024.
2. **2024:** Facilitator, Kakamega-MMUST AMS/IPC & Behaviour Change Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya 3rd October, 2024.
3. **2024:** Facilitator, Kakamega-Cambridge Health Partnership Behaviour Change and GESI Workshop held at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya between 10th-11th June 2024.
4. **2022:** Facilitator/Consultant at the Lake Victoria Water North Development Agency Service Delivery Charter Sensitization Workshop organized by LVWNSA at the Lake Victoria Water North Development Agency Boardroom-Kakamega on **19th October, 2022**
5. **2021:** Facilitated a Consultative Workshop on “Status Online Teaching and Learning During Covid 19 in Kenyan Universities” at Bishop Nicholas Stam Pastoral Centre-Kakamega, Kenya in 2021

Previous-Before April 2021

1. **2021:** Facilitator during a one-day Workshop organized by the School of Arts and Social Sciences, MMUST Writing Workshop in MMUST on **5th March 2021**
2. **2019:** Facilitator of a one-day Workshop on Writing Articles for Publication, MCU, MMUST Research Conference Centre, UNIVEN, South Africa 11th April, **2019**.
3. **2018:** Facilitator of a one-day Workshop on Post-graduate Supervision, Research Conference Centre, UNIVEN, South Africa 28th February, **2018**.
4. **2016:** Facilitator of a two-day training on Policies Governing the Operations of the County Assembly of Vihiga at Wigot Gardens Hotel, Kisumu from 22nd-23rd December, **2016**.

Mentorship Since April 2025 to April 2025

1. **2025: Mentor**, MMUST African Science Leadership Program (ASLP)
(<https://mmust.ac.ke/index.php/news-media/news-and-events/2033-mmust-takes-the-lead-in-training-future-science-leaders-as-it-empowers-early-career-researchers-to-enhance-the-impact-of-their-work>)
2. **2024:** Mentor during the Africa Climate Mobility Academy 2024 held at Golf Hotel between 14th-19th October, 2024.
3. **2024 to Date:** Representing the School of Arts and Social Sciences as an Academic Mentor under the Directorate of Career Services and Dean of Students-MMUST.

Motivational Speaker Since April 2021 to April 2025

1. **2022:** Motivational speaker on “The Role of Chairs of Department in School for Academic Excellence” during the Kivaywa Boys’ Heads of Department Retreat at Kamadep Hotel, Kakamega-Kenya, **on 23rd April, 2022.**
2. **2021:** Motivational speaker on “The Nexus Between The Role of Teachers and The School Administration In Academic Excellence Of Students” during the Kivaywa Boys’ Teachers Retreat at Sunrise Hotel, Kisumu-Kenya, **on 6th October, 2021**

Previous

1. **2018:** Guest speaker during the Post-graduate Supervision Workshop at the Research Conference Centre, UNIVEN-South Africa 21st February 2018.
2. **2017:** Motivational speaker on “The Role of Teachers, Students and Parents on Academic Excellence” during the Annual General Meeting at Masindu Friends Secondary School; Bungoma County on 9th June 2017.
3. **2017:** Motivational speaker on “Nurturing Talent among Youth” during the 2nd Youth Leadership Summit at MPH, MMUST, Kenya, 1st-3rd March, 2017 (1200 participants).
4. **2017:** Motivational speaker on “The Role of the 21st Century Teacher” during the Kabras East Education Day at Shamoni Friends Secondary School; Kakamega County on 2nd February 2017.
5. **2017:** Motivational speaker to Silungai Girls’ Secondary School Teachers’ on “The Role of the 21st Century Teacher” during their Annual Professional Retreat at Busia Hotel on Saturday 21st January 2017.
6. **2016:** Motivational speaker on “Shaping Future Leaders through Education for Sustainable Development” during the First Youth Leadership Summit at Bishop Stam Pastoral Centre, Kakamega, Kenya, 27th-29th April 2016 (780 participants).

CERTIFIED PROFESSIONAL IMPROVEMENT COURSES AND TRAININGS.

Since April 2021 to April 2025

1. **2025:** Supporting Grant Proposal Writing Capacity in Arts and Social Sciences Course Funded and Facilitated by the Academics without Borders (AWB) at Golf Hotel, Kakamega **10th-14th February, 2025.**
2. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Core Modules: What Data are Needed to Inform GEI-Transformative Policies?; Analyzing Gender Relations and Social Exclusion; GEI and Climate Action; GEI Perspectives in Democratic and Inclusive Governance; GEI Education and Science; GEI and Global Health; GEI Analysis for GEI-Responsive Economic Policy. .. Partnership for Economic Policy (PEP), **April 2025**
3. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Thematic Module 4.2. GEI, Climate Change and Resilience. Partnership for Economic Policy (pep) **April 2025**
4. **2025:** Integrating Gender Equality and Inclusion for High Quality Research. Thematic Module 5.1. Gender Based Violence. Partnership for Economic Policy (PEP) **April 2025**

5. **2025** Certificate Course on Effective Skills and Tools in Communicating Research Outcomes for Early Career Scholars in Sub Saharan Africa offered by Volvo Research and Educational Foundations (VREF)**13-17 Feb 2025**
6. **2025** Massive Open Online Course (MOOC) on implementation research offered by TDR, World Health Organization and the University of Ghana. **Modules:** Module 1: What is implementation research?; Module 2: Context and settings; Module 3: Implementation research strategies; Module 4: Outcomes in implementation research; Implementation research in practice **April-August 2025**
7. **2024:International School of Climate Mobilities (ISCM) Course** Co-hosted by the Centre for Human Rights Law, Environment and Development Centre and the Centre for Migration and Diaspora Studies at SOAS University of London.**Modules Covered:**Multiple and Complex Drivers and Agency in Climate-related (Im)mobilities; Environmental (Im)mobilities, Health, Food and Livelihood Securities; Climate Justice: Unpacking Coloniality, Gender, Race, Class, Indigeneity, and Climate Migration; Protection Politics: Climate Migration, Human Rights, and Refugee Law; From Structural Violence to ‘Resource Wars’: The Climate Change, Conflict and Displacement Nexus; Building Resilience in the Context of Environmental (Im)mobilities: Mitigating Risks, Enhancing Adaptive Capacity, and Addressing Loss & Damage, **June-July 2024 (6 Weeks)**
2024: Integrity Assurance Officers’ Course offered by the National Integrity Academy (NIA Ca), Kenya 4-8 March 2024
8. **2024:-Research and Public Health Ethics Certificate Course by Kenya Medical Research Institute (KEMRI), Nairobi, in collaboration with CBEC, Karachi, Pakistan. Modules:** Research and regulatory frameworks, ethical issues in collaborations, voluntariness, human subject research, standards of care, privacy and confidentiality, vaccine trials, gender and reproductive health issues, social science research ethics, research agenda for Africa, community-based research; **September 16–20, 2024.**
9. **2024:** Attended the Artificial Intelligence (AI) in Education Virtual Course Organized by Sam Houston State University between **October-December 2024.**
10. **2024:** INGSA Africa Mentorship Couser: Science Advice in Africa; policy-making support; tools for evidence-informed science advice **June 2024-April 2025.**
11. **2024:** Climate and Health Responders Certificate Course by Columbia University. Modules: Climate Change and Health; Extreme Temperatures; Wildfires and Air Quality; Water Supply and Sanitation; Vector Borne/Zoonoses; Sustainable Lifestyles; Sustainable Health Care; Climate Litigation and Health; Communication, Engagement and Advocacy in Climate Change; Europe in a Global Context: Climate Justice, **February 6- 19 April 2024.**
12. **2024:** Curriculum Development Training-Africa Population and Health Research Centre (APHRC) in Partnership with Science for Africa. Modules: Skills in curriculum development, needs assessment, curriculum design, material development, implementation, evaluation, and leadership, **September 9–13, 2024.**
13. **2024:** Kenya-Africa Science Leadership Programme (KeASLP) offered by the *University of Pretoria-Future Africa in Partnership with the Global Young Academy.* **Modules:** Science leadership, career development, interdisciplinary collaboration, problem-solving, innovative research approaches, **August 7–9, 2024-**
14. **2024:** Why and How to Create an Evidence Gap Course, *World Health Organization.* **Modules:** Skills in producing evidence gap maps (EGMs), scoping, searching, data extraction, analysis, and dissemination in sexual and reproductive health, **April 2024**
15. **2023:** Documentation and Digitization of Indigenous Knowledge Intellectual Assets in Counties (IK DoDi), *National Museums of Kenya (NMK).* **Modules:** Documentation and digitization of indigenous knowledge assets; data collection and entry into the IK Digital Repository, **October 16–20, 2023:**

16. **2023:** Supervisor and Scholarly Communication Training-*University of Nairobi & Training Center in Communication (TCC)*. **Modules:** Scholarly writing, supervisory skills, communication, **October 2023**.
17. **2023:** OWSD Training on Supervisor and Scholarly Communication Blended Training By OWSD. Modules Covered: Discourse and dynamics in PhD Supervision; Relationship between Student and Supervisor; Academic management; Personal Management (Time management & Mental health); PhD. - student personal development and how the supervisor can contribute/ support; *Effective research discovery and critical thinking; Academic publishing, Journal selection strategy, and open access; Process in supporting the researcher's visibility (Preprints, Reference management, ORCID, Google Scholar, AfricArxiv)*, **October, 18th 2023**,
18. **2023:** Kenya National Chamber of Commerce and Industry (KNCCI) Board of Directors Training at Golf Hotel. Modules Covered: Ethical Leadership & Corporate Citizenship; Public Officers Ethics Act; **September 22nd 2023**,
19. **2023:** Municipal Board of Directors Training by the Kenya School of Government, Ciala Resort, Kisumu. **Modules Covered:** Public Officers Ethics Act; Ethical Leadership & Corporate Citizenship; Governance Framework and Overviews of the Audit & Risk Management; Corporate Governance; Board Governance Best Practices; Board Dynamics; Preparation of Board Minutes and Resolutions; Effective Reports to the Board and Use of Board Papers; Performance Management Framework, **August 30th-September, 1st 2023:**
20. **2023:** UIL-COL self-learning online course on 'Family Learning and Indigenous Knowledges*. Developed and implemented by the UNESCO Chair in Adult Literacy and Learning for Social Transformation, University of East Anglia, Norwich, United Kingdom, **November 2022-January 2023**.
21. **October-November 2022:** Certificate course on 'Essential Grant Writing Skills and Training Fellowship on Strengthening Health Research Capacity in Africa" offered by Africa Research Excellence Fund (AREF). **Modules Covered:** Career Perspective; Grant Writing Programme; Mentorship; Understanding Funders; Management, Planning and Budgeting; Effective Writing; Peer Review; Preparing for Fellowship Interview
22. **2022:** Certificate in Fundamentals of Research Management by SARIMA in collaboration with University WITS, Digital Campus, South Africa. **Module:** Skills in research management, **April 11 – May 31, 2022**.
23. **2022:** Professional Accredited Online Course in Fundamentals in Research Management (Course 21.5)-SARIMA in collaboration with University WITS, Digital Campus, South Africa. **Modules:** Research ethics and management, field research study design, **March – April 2022**.
24. **2022:** Training by the Asfari Institute for Civil Society and Citizenship in collaboration with Oxfam and Masarouna. **Modules:** Gender mainstreaming, GBV, promoting women's participation in the decision-making spheres, and strengthening feminist movements, **Wednesday, June 22, 2022**.
25. **2022:** Certificate in Professional Accredited On-line Course in Fundamentals in Research Management Course 21.5 sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa, **March to April 2022**.
26. **2021:** Certificate in Pedagogical Leadership in Africa (PedaL) sponsored by Pedal online Training, **7-28 June 2021**.

Previous

1. **June 7–28, 2021: Research Grants and Contracts Management Course (Course 21.3)**
SARIMA in collaboration with University WITS, Digital Campus, South Africa. Module: Grant writing and research funding skills
2. **August 23 – September 29, 2021: Certificate in Intellectual Property, Technology Transfer & Commercialization-SARIMA in collaboration with University WITS, Digital Campus, South Africa.**
Modules: Intellectual Property, Technology Transfer, Commercialization
3. **May to July 2021:** Certificate in Professional Accredited On-line Course in Research Grants and Contracts Management Course 21.3 sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
4. **July to September 2021:** Certificate in Intellectual Property, Technology Transfer & Commercialization. Sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
5. **September to December 2021:** Certificate in Programme Evaluation sponsored by Southern African Research & Innovation Management Association (SARIMA) in collaboration with the University WITS, Digital Campus, South Africa.
6. **15th June 2020-20th July 2020:** Research Management by SIRIMA, South Africa. **Modules Covered:** Research Management Lifecycle; Key Performance Indicators; Role of Research Office; Funding: Types of Grants; Grants Management; Proposal Development: Costing and Budgeting; Post Award Process; Communication Strategy; Building Collaborations; Risk Management.
7. **3-7th June, 2019:** Integrity Assurance Officer Course trained by the National Integrity
8. Academy (EACC), JOOUST, Bondo-Kenya.
9. **10th-13th Feb, 2019:** British Council Researcher Connect Course at Acacia Hotel, Kisumu-
10. Kenya. **Modules Covered:** Foundation; Abstracts; Persuasive Proposals; Academic Collaborations.
11. **21st-25th May 2018:** Assay-TWAS-AAAS Inaugural Regional Course on Science Diplomacy at Zebra Country Lodge, Gauteng-South Africa. **Modules Covered:** Introduction to Science Diplomacy; Contextualizing Science Diplomacy in Africa; The Water-Climate-Conflict Nexus; Water Diplomacy in Africa; Urban Health, Adaptation to Climate Change, and Disaster Risk Reduction; Health Diplomacy; Environmental Management and Governance in Africa; Transboundary National Parks for Diplomacy and Peace; Governance of Marine Resources; UNESCO Transboundary Biosphere Reserves in Africa; US-Africa Science Diplomacy Live Case Studies; The Role of Science in International Policy Making; Science Diplomacy in the Multilateral System: Introduction to the Mercury Game; International Research Infrastructures and Networks; The Role of Research Networks in Fostering Science Diplomacy.
12. **2001:** African Virtual University Computer Skills: **Modules:** MS Word, Windows; Access; Excel; MS publisher.

CONSULTANCY SERVICES

Since April 2021 to April 2025

1. **2024:** Consultant for the Open University of Kenya (OUK) in the development of Curriculum, Content and validation for the Bachelor of Arts Degree in Public Communication with Dr. Kennedy Njasi and Dr Carren Jerop between **August-December, 2024.**
2. **2023:** Consultant at the Lake Victoria Water North Development Agency to carry out a Survey on Customer Satisfaction between **October-November, 2023.**

3. **2023:** Technical panelist to recruit the County Secretary for Bungoma County **October-January 2023-Gazette Notice Number Vol. CXXV—No. 221 NAIROBI, 6th October, 2023.**
4. **Members of the Panel were:** Moses Narwenyi (Chair); Cs Elizabeth Wanyony (V Chair), Dr. Lucy Mandillah (Secretary), Mr.Donald Kapten (Member) and Dr.Stephen Sunwacha (Member).
5. **2023:** Technical panelist to recruit a member of the County Public Service Board whose tenure of service had expired for Bungoma County on **May-September 2023-Gazette Notice Number VOL.CXXV-NO.81 dated 6th April, 2023.**
6. **Members of the Panel were:** Moses Narwenyi (Chair); Cs Elizabeth Wanyony (V Chair), Dr. Lucy Mandillah (Secretary), Mr.Donald Kapten (Member) and Dr.Stephen Sunwacha (Member).
7. **2023:** Technical panelist to conduct interviews for principle cultural officers J/G 'N' on the Public Service Board for Kakamega County on **Tuesday 7th March 2023.**
8. **2023:** Consultant at the Lake Victoria Water North Development Agency to carry out the transcription of the Customer Service Delivery Charter in Brail and large print as part of the 2022/2023 FY Performance Contracting Target.
9. **2023:** Consultant at the Wildlife Research and Training Institute on Citizens' Service Delivery Charter and Business Process Re-Engineering on **12th October, 2023.**
10. **2022:** Consultant at the Lake Victoria Water North Development Agency on Customer Service Delivery Charter on **19th October, 2022**
11. **2022:** Technical panelist on the selection Committee of the KACWASCO Board of Directors on the Public Service Board for Kakamega County on **23rd August, 2022.**
12. **2022:** Facilitator/Consultant at the Lake Victoria Water North Development Agency Service Delivery Charter Sensitization Workshop organized by LVWNDA at the Lake Victoria Water North Development Agency Boardroom-Kakamega on **19th October, 2022**
13. Kemeloi Boys High School, Nandi County on **26th July 2022.**

Before April 2021

1. **2017:** English language specialist for the development of Curriculum Designs for Competency-based Curriculum (Literacy Skills) at the Kenya Institute of Curriculum Development, Nairobi-Kenya, 28th January-18th February, 2017.
2. **2017:** English language specialist for the development of the Scope and Sequencing for the Competency-based Curriculum (Literacy Skills) at North Coast Hotel, Mombasa, Kenya, March 2017.
3. **2017:** English language specialist for the development English language Course Designs at Naivasha Hotel, April, 2017.
4. **2017:** English language specialist for material development for the Competency-based Curriculum at Kisumu Hotel May-June 2017.
5. **2017:** Job Analyst (JA) for jobs in Public Universities under Price Waterhouse Coopers (PWC) and the Salaries and Remuneration Commission (SRC) from 22nd-31st March, 2017.
6. **2015:** Review for Vihiga County policies (Training and Development, Guidance & Counseling, Library, Transport among other policies)

REVIEWER/EDITORIAL WORKS

Since April 2021 to April 2025

1. **2025:** Reviewer of Abstracts and papers for the 18th MMUST 2025 International Multidisciplinary Conference

2. **2024:** Reviewer of Grant proposals for the Africa Excellence Fund (AREF) call for Early Career Researchers Workshop
3. **2023:** Reviewer MMUST Research Proposals for Financial Year 2022/2023
4. **2022:** Reviewer Journal of Linguistics, Language and Literary Studies (JLLS) **May 2022**
5. **2022:** Reviewer for the Open Journal of Modern Linguistics (OJML), **January 2022 to Date**
6. **2022:** Reviewer International Journal of Languages, Linguistics and Literary Studies (JLLS)-Taylor & Francis **May 2022 to Date.**

Previous

1. **2019:** Editor of the Reviewed Masinde Muliro University of Science & Technology Strategic plan (2019).
2. **2019:** Design, Development and Editor of Lake Victoria North Water Development Agency, Employ Survey Satisfaction Report, **2019.**
3. **2019:** Editor, Francis Imbuga Biography "*The Real Man of Kafira*" **July 2019**
4. **2019:** Reviewed Abstracts for the 13th Multidisciplinary International Conference, 19-21, **June 2019.**
5. **2019:** Editor, Francis Imbuga Biography "*The Real Man of Kafira*" **2019**
6. **2018:** Reviewed proceedings for the First Pan African International Research Congress on Knowledge Generation and Dissemination (PAIRC-2018) held on **17th-25th 2018.**
7. **2016:** Reviewed proceedings for the 10th MMUST International Conference on Health held in May **24th-26th 2016.**

SOCIAL NETWORKS/ASSOCIATION

1. Member, Western Kenya Professional Association
 2. Member, Universities Academic Staff Association (UASU)
 3. Member & Treasurer, Seipuella Association
 4. Member, Obulala Movement
 5. Member Tachoni Professionals Association
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OTHER INFORMATION

Expertise and Research Interests

- ❖ Ethnolinguistics
- ❖ Language and Diplomacy
- ❖ Language revitalization and documentation
- ❖ Gender manifestations in language
- ❖ Ecolinguistics
- ❖ Language acquisition
- ❖ General Linguistics (Phonetics and Phonology; Morphology; syntax and Semantics)
- ❖ Language and communication
- ❖ Language education (Teaching and Acquisition)
- ❖ Sociolinguistics
- ❖ Psycholinguistics
- ❖ Language Contact Phenomenon

Skills

- ❖ Negotiation Skills
 - ❖ Report Writing Skills
 - ❖ Minutes Writing Skills
 - ❖ Editing and proof reading
 - ❖ Events organization skill
 - ❖ Interpersonal skills
 - ❖ Analytical skills
 - ❖ Creative and innovative
 - ❖ Leadership skills
 - ❖ Networking and building linkages
 - ❖ Resource mobilization skills
-

Competencies

- ❖ Respect for diversity
 - ❖ Integrity
 - ❖ Professionalism
-

Co-competencies

- ❖ Ability to work with minimum supervision
- ❖ Ability to work under strenuous conditions,
- ❖ Ready to take up extra responsibilities,
- ❖ Ability to supervise, guide and counsel,
- ❖ Strong interpersonal skills
- ❖ Strong planning and organizational skills
- ❖ Ability to synthesize complex information and make it impactful.
- ❖ Flexible with the ability to establish priorities
- ❖ Committed to duty,
- ❖ Good communication skills,
- ❖ Friendly and approachable,
- ❖ Excellent time management skills,
- ❖ Excellent management skills
- ❖ Excellent writing and editing skills
- ❖ Excellent command of English (Oral and Written)
- ❖ Team player
- ❖ Inclusive collaboration
- ❖ Stakeholder engagement
- ❖ Leading by example
- ❖ Creative problem-solving
- ❖ Excellent organizational skills
- ❖ Creativity and innovation
- ❖ Visionary and result-oriented
 - ❖ Accountable and transparent in the conduct of duty.

Career aspiration

To progress steadily in my professional achievements as an efficient and excellent lecturer, mentor, coach and a multidisciplinary researcher in the fields of Applied linguistics, ethnolinguistics, communication for change, gender equality and social inclusion, in a dynamic institution for sustainable development.

REFEREES

1. Prof. Egara Kabaji
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2. Senior Prof Ivo-Georges Ekosse,
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Limpopo Province, 0950
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