



**MASINDE MULIRO UNIVERSITY OF SCIENCE AND TECHNOLOGY  
(MMUST)**

**Office of the Deputy Vice Chancellor (Administration & Finance)**

---

**EXPRESSION OF INTEREST FOR CONVERSION OF TERMS OF SERVICE FROM CONTRACT TO  
PERMANENT AND PENSIONABLE**

Expression of interest is invited from eligible members of non-teaching staff within the University who wish to be considered for conversion of terms of employment from Contract to Permanent and Pensionable.

**Eligibility**

- Must be an employee of MMUST on Contract terms for a cumulative period of at least three (3) years.

**Terms of Service**

The appointments shall be on Permanent & Pensionable terms subject to satisfactory performance during the requisite probationary period.

**How to apply: ~**

Applications should consist of:

- Detailed Curriculum Vitae.
- Copies of relevant academic and professional certificates.
- Appraisal report for 2024/2025 by immediate supervisor, National Identity Card or Passport and testimonials.

Eligible applicants shall be subjected to suitability assessment and thereafter invited for competitive interviews.

**A Soft copy in PDF running format should be sent to**

**[recruitmentconversion2025@mmust.ac.ke](mailto:recruitmentconversion2025@mmust.ac.ke).** Applications should be addressed to the undersigned to be received on or before **26<sup>th</sup> September 2025 by 5:00 p.m.**

Applicants with foreign earned qualifications should have their certificates certified by the Commission for University Education (CUE). Canvassing will lead to automatic disqualification.

**Deputy Vice Chancellor (Administration & Finance)**  
**Masinde Muliro University of Science and Technology**  
**P.O. Box 190-50100**  
**KAKAMEGA**  
**Website: [www.mmust.ac.ke](http://www.mmust.ac.ke).**

**MMUST IS AN EQUAL OPPORTUNITY EMPLOYER. PERSONS WITH DISABILITIES ARE  
ENCOURAGED TO APPLY**

**MMUST does not levy any fee in the processing, recruitment & selection of applicants.  
The University reserves the right not to make any appointments at any stage of the recruitment  
exercise.**